Amendment to the Amendment in the Nature of a Substitute to H.R. 3992
Offered by Mrs. Miller-Meeks of Iowa

After line 12, insert the following:

1 SEC. 3. RULE OF CONSTRUCTION.
2 Nothing in this Act, or the amendments made by this
3 Act, shall be construed to prohibit or to limit an employer
4 from recruiting or interviewing for employment students
5 attending high schools, Job Corps centers, colleges, or uni-
6 versities if such recruiting or such interviewing is not in-
7 tended to discriminate because of age.