AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 3992
OFFERED BY MR. ALLEN OF GEORGIA

After line 12, insert the following:

SEC. 3. RULE OF CONSTRUCTION.

Nothing in this Act, or the amendments made by this Act, shall be construed to prohibit or to limit an employer from operating an apprenticeship or internship program if such program is not intended to discriminate because of age.