

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 4790
OFFERED BY Ms. Taib**

Insert after section 1 the following:

1 **SEC. 2. SENSE OF CONGRESS REGARDING THE UNDER-**
2 **STANDING OF THE TERM “WOKE” IN THE**
3 **CONTEXT OF FUTURE LEGISLATION AND**
4 **PUBLIC STATEMENTS MADE BY MEMBERS OF**
5 **CONGRESS.**

6 (a) FINDINGS.—Congress finds the following:

7 (1) The term “woke” has been used by political
8 opponents of environmental, social, and governance
9 measures to refer to any measure which they dis-
10 agree with.

11 (2) In the majority of instances, the term
12 “woke” is a substitute for any measures that would,
13 among other things:

14 (A) Better the lives of black and brown
15 people and put them on a more even playing
16 field with their white peers in the workforce,
17 schools, and in society more generally.

18 (B) Protect our children, planet, busi-
19 nesses, and investments from the dangerous im-

1 pact of global warming and climate change,
2 which has been shown by sound research and
3 data to be a real and material risk.

4 (C) Increase funding for and aid in the
5 creation of development programs for employ-
6 ees.

7 (D) Increase transparency into employee
8 salaries and pay gaps broken down by demo-
9 graphic.

10 (E) Increase accountability for corporate
11 managers to make them more accountable to
12 the desires of their investors and shareholders.

13 (b) SENSE OF CONGRESS.—It is the sense of Con-
14 gress that when referencing the term “woke” in the con-
15 text of future legislation and public statements, it shall
16 be implicit that the Member or Members of Congress using
17 such term are specifically referring to initiatives designed
18 to address, among other things, climate risk, bolstering
19 diversity and inclusion, strengthening corporate account-
20 ability, and investing in employee development.

