[DISCUSSION DRAFT]

116TH CONGRESS 2D SESSION

H. R. ________

To amend the CARES Act to place certain requirements on corporations receiving Federal aid related to COVID–19, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

M___. ____________ introduced the following bill; which was referred to the Committee on ______________________

A BILL

To amend the CARES Act to place certain requirements on corporations receiving Federal aid related to COVID–19, and for other purposes.

1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the “Strengthening Protec-

5 tions for America’s Workers Act”.


SEC. 2. REQUIREMENTS ON ALL CORPORATIONS RECEIVING FEDERAL AID RELATED TO COVID–19.

(a) In General.—The CARES Act (Public Law 116–136) is amended by inserting after section 4029 the following:

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“SEC. 4030. REQUIREMENTS ON ALL CORPORATIONS RECEIVING FEDERAL AID RELATED TO COVID–19.

“(a) In General.—Any corporation that receives Federal aid related to COVID–19 shall, during the covered period, comply with the following:

“(1) Workforce Levels and Benefits.—The corporation shall maintain at least the same workforce levels and benefits that existed before the COVID–19 emergency declaration.

“(2) Maintenance of Worker Pay.—The corporation shall maintain worker (either employee or contractor, full-time or part-time) pay throughout the entire duration of the covered period at or above the pay level the worker was earning before the emergency.

“(3) Maintenance of Collective Bargaining Agreements.—The corporation may not alter any collective bargaining agreement that was in place on the date of the COVID–19 emergency declaration.
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“(b) ENFORCEMENT; RULEMAKING.—The Securities
and Exchange Commission shall have the authority to en-
force this section and may issue such rules as may be nec-
essary to carry out this section.

“(c) DEFINITIONS.—In this section:

“(1) COVERED PERIOD.—With respect to a re-
cceipt of Federal aid related to COVID–19, the term
‘covered period’ means the period—

“(A) beginning on the date such Federal
aid is first received; and

“(B) ending after the 1-year period begin-
ning on the later of—

“(i) the termination date of the emer-
gency declared by the President on March
13, 2020, under section 501(b) of the Rob-
ert T. Stafford Disaster Relief and Emer-
gency Assistance Act (42 U.S.C. 5191(b))
with respect to the coronavirus disease
2019 (COVID–19); or

“(ii) the date on which all such Fed-
eral aid has been repaid.

“(2) COVID–19 EMERGENCY DECLARATION.—
The term ‘COVID–19 emergency declaration’ means
emergency declared on March 13, 2020, by the
President under the Robert. T. Stafford Disaster

“(3) Federal aid.—The term ‘Federal aid’ means any emergency lending provided under section 13(3) of the Federal Reserve Act or any Federal financial support in the form of a grant, loan, or loan guarantee.”.

(b) Clerical Amendment.—The table of contents in section 2 of the CARES Act is amended by inserting after the item relating to section 4029 the following:

“Sec. 4030. Requirements on all corporations receiving Federal aid related to COVID–19.”.