

**AMENDMENT TO H.R. 2670**  
**OFFERED BY MR. BANKS OF INDIANA**

At the appropriate place in title III, insert the following new section:

1 **SEC. 3 \_\_\_. DIVERSITY, EQUITY, AND INCLUSION PER-**  
2 **SONNEL GRADE CAP.**

3 (a) IN GENERAL.—The Secretary of the military de-  
4 partment concerned may not appoint to, or otherwise em-  
5 ploy in, any position with a duty described in subsection  
6 (b) a military or civilian employee with a rank or grade  
7 in excess of GS–10 not adjusted for locality.

8 (b) COVERED DUTIES.—A duty described in this sub-  
9 section is the following:

10 (1) Developing, refining, and implementing di-  
11 versity, equity, and inclusion policy.

12 (2) Leading working groups and councils to de-  
13 veloping diversity, equity, and inclusion goals and  
14 objectives to measure performance and outcomes.

15 (3) Creating and implementing diversity, equity,  
16 and inclusion education, training courses, and work-  
17 shops for military and civilian personnel.

18 (c) APPLICABILITY TO CURRENT EMPLOYEES.—Any  
19 military or civilian employee appointed to a position with

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1 a duty described in subsection (b) who holds a rank or  
2 grade in excess of that authorized under subsection (a)  
3 shall be reassigned to another position not later than 180  
4 days after the date of the enactment of this Act.

