

SUBCOMMITTEE ON MILITARY PERSONNEL EN BLOC #2

| LOG ID | REV | MEMBER | MARKUP LOC | DESCRIPTION | MARKUP ACT |
|--------|-----|-------------------|------------|--|------------|
| 1008 | 1 | Johnson, Mike | MLP | This amendment would require a report from the Secretary of Defense on whether DOD can increase coordination with the Census Bureau to achieve a more accurate count for the decennial census. | EB 2 |
| 1013 | 3 | Waltz, Michael | MLP | Report on how the Department is leveraging new and emerging technologies to understand the needs and readiness of its workforce | EB 2 |
| 1016 | 1 | Scott, Austin | MLP | This amendment would elevate the position of the Vice Chief of the National Guard Bureau from the present rank of LT. General to the rank of General. | EB 2 |
| 1021 | 0 | Veasey, Marc | MLP | This DRL adds Senior Military Colleges to the list of institutions being evaluated for a Report on Digital Technical Skills in the Department of Defense | EB 2 |
| 1033 | 2 | Turner, Michael | MLP | DRL directing the Assistant Secretary of Defense for Health Affairs to brief on the feasibility of TRICARE projects to demonstrate a local market approach versus direct contracting practices in order to allow private health care care plans and providers to meet beneficiary needs. | EB 2 |
| 1045 | 0 | Kelly, Trent | MLP | A bill to direct the Secretary of the Army to ensure that a member of the reserve components of the Army may access the Tour of Duty system using a private internet-enabled device, and for other purposes. | EB 2 |
| 1055 | 1 | Lamborn, Doug | MLP | Report on on the feasibility and cost associated with identifying the 85 unidentified remains from those who perished on the U.S.S. Arizona. | EB 2 |
| 1060 | 0 | Lamborn, Doug | MLP | This amendment will allow a majority of the Board of Visitors of each of the three military service academies to call an official meeting of the BOV at any time. | EB 2 |
| 1078 | 1 | Brown, Anthony G. | MLP | Reporting requirement for demographics on drug testing, results, and disposition. | EB 2 |
| 1080 | 1 | Houlahan, Chrissy | MLP | DRL on ROTC Scholarship Funding | EB 2 |
| 1088 | 1 | McClain, Lisa C. | MLP | Directing the DoD to submit report to Congress detailing its efforts to educate servicemembers on the danger in utilizing direct-to-consumer genetic testing kits. | EB 2 |
| 1095 | 1 | Houlahan, Chrissy | MLP | DRL - Study on Alternate Treatments for Suicide Prevention | EB 2 |
| 1147 | 1 | Scott, Austin | MLP | This amendment requires the Chairman of the Joint Chiefs of Staff to update Joint Publication 3-68: Noncombatant Evacuation Operations by March 1, 2022. | EB 2 |

| LOG ID | REV | MEMBER | MARKUP LOC | DESCRIPTION | MARKUP ACT |
|--------|-----|--------------------|------------|---|------------|
| 1148 | 2 | Garamendi, John | MLP | Creates a pilot program for oral rehydration solutions. | EB 2 |
| 1161 | 0 | Kahele, Kaiali'i | MLP | Amend the accounting of Reserve component members performing active duty or full-time National Guard duty towards authorized end-strengths from "1,095 days out of 1,460 days" to "1,825 days out of 2,190 days." | EB 2 |
| 1162 | 0 | Lamborn, Doug | MLP | Prohibition on disciplining members of Armed Forces based solely on algorithmic, mathematical, or analytic tools used in evaluation of publicly available social media posts or other publicly available online activity (unless there is an imminent threat of physical violence). | EB 2 |
| 1164 | 0 | Lamborn, Doug | MLP | Prohibition on discipline against member of Armed Forces solely based on comment, post, or other activity originating from a third party regarding a political matter on an online account, forum, etc. | EB 2 |
| 1166 | 1 | Kahele, Kaiali'i | MLP | This bill requires the military to provide Reserve and National Guard service members incentive and special duty pays at the same rate as their active duty counterparts. | EB 2 |
| 1186 | 0 | Jacobs, Sara | MLP | Directs the Secretary of Defense to provide a report to the congressional defense committees on the instances of adverse events reported for dietary supplements. | EB 2 |
| 1204 | 0 | Bacon, Don | MLP | Directs the Department of Defense to provide unit commanders access to contact information for next of kin of deceased servicemembers of the same unit | EB 2 |
| 1207 | 0 | Kahele, Kaiali'i | MLP | Feasibility and advisability study on establishing a Hawaii Air National Guard Aeromedical Evacuation Squadron at Joint Base Pearl Harbor-Hickam. | EB 2 |
| 1222 | 0 | Wilson, Joe | MLP | Directs the Under Secretary of Defense for Personnel and Readiness to provide a report on the impact of tattoos and body modifications on recruitment and career opportunities for existing service members. | EB 2 |
| 1223 | 1 | Kahele, Kaiali'i | MLP | Requires DoD to provide report to Congress on the findings from the review of service records of each Asian American and Pacific Islander war veteran who was awarded the Distinguished-Service Cross, the Navy Cross, or the Air Force Cross during the Korean War or Vietnam War. | EB 2 |
| 1233 | 2 | Bice, Stephanie I. | MLP | This DRL would have DoD provide additional information to Congress on the availability of financial services on military installations and issues impacting servicemember access to these important services. | EB 2 |
| 1241 | 0 | Smith, Adam | MLP | Directs the Department of Defense to conduct a pilot program to provide grants to states and local jurisdictions in support of absent uniformed services personnel and overseas votes. | EB 2 |
| 1246 | 0 | Escobar, Veronica | MLP | Directs the Secretary of Defense to provide the Committee with a briefing on the Department can develop digital tools to accept and track reports of sexual assault and harassment. | EB 2 |

| LOG ID | REV | MEMBER | MARKUP LOC | DESCRIPTION | MARKUP ACT |
|--------|-----|---------------------|------------|---|------------|
| 1256 | 0 | Brown, Anthony G. | MLP | Comptroller General of the United States review of certain professional development activities of Department of Defense Education Activity employees | EB 2 |
| 1259 | 1 | Brown, Anthony G. | MLP | Service Academy Nominations | EB 2 |
| 1274 | 0 | Strickland, Marilyn | MLP | This amendment directs GAO to develop a report on employment discrimination against military spouses in the civilian job market. | EB 2 |
| 1278 | 1 | Strickland, Marilyn | MLP | A report reviewing if and how Installation leadership connect families with local nonprofit and government providers who assist with housing and other wraparound services. | EB 2 |
| 1280 | 0 | Strickland, Marilyn | MLP | Sense of Congress on the legacy, contributions, and sacrifices of American Indians and Alaska Natives in the Armed Forces. | EB 2 |
| 1281 | 0 | Strickland, Marilyn | MLP | A report by the Department of Defense on the appropriateness of the 10 days of per diem for Temporary Lodging Expense (TLE) in highly competitive media markets. The report should also include how service members and their families are educated about waiver requests. | EB 2 |
| 1282 | 0 | Strickland, Marilyn | MLP | A report by the Department of Defense on unreimbursed expenses for service members and their families during their moves broken out by rank, service, and MHA. | EB 2 |
| 1283 | 0 | Strickland, Marilyn | MLP | A report by the Department of Defense on family size within the military including if BAH accurately assess the needs of military families moves broken out by rank, service, and MHA. | EB 2 |
| 1290 | 6 | McClain, Lisa C. | MLP | Requesting report on new national cemetery due to Arlington Cemetery's change in burial requirements. | EB 2 |
| 1292 | 0 | Houlahan, Chrissy | MLP | A feasibility study on the possibilities of offering drop in child care option for military spouses raising young children alone while their partners are deployed or away for extensive training. | EB 2 |
| 1293 | 1 | Houlahan, Chrissy | MLP | Requires DLA, in consultation with DHA, to assess the feasibility of expanding the Warstopper program to ensure a stable supply of generic pharmaceuticals at risk of shortage for the entire population of MHS users. Also directs the DOD IG to audit the Warstopper program. | EB 2 |
| 1304 | 0 | Bacon, Don | MLP | Direct the Department of Defense to brief the committee on its plan to equip the joint force with FDA-approved traumatic brain injury detection devices. | EB 2 |
| 1307 | 0 | Gallagher, Mike | MLP | Study on training and education of members of the armed forces regarding social reform and unhealthy behavior | EB 2 |

| LOG ID | REV | MEMBER | MARKUP LOC | DESCRIPTION | MARKUP ACT |
|--------|-----|-------------------|------------|---|------------|
| 1315 | 1 | Jackson, Ronny | MLP | Highlighting challenges faced by military-impacted communities when recruiting and retaining teachers. Calls for a report to provide information on challenges faced by DoD when recruiting and retaining teachers in these communities. | EB 2 |
| 1317 | 1 | Moore, Blake D. | MLP | DRL on Military Spouse Licensing Reciprocity | EB 2 |
| 1319 | 1 | Houlahan, Chrissy | MLP | Requires the Under Secretary of Defense for Acquisition & Sustainment to provide a report to the congressional defense committees no later than June 1, 2022 regarding its plan for a phased retrofit of facilities to include private nursing and lactation rooms. | EB 2 |
| 1344 | 2 | Escobar, Veronica | MLP | Requests a report from the Department on Medal of Honor reviews of service records of veterans who served during WWI. | EB 2 |
| 1416 | 0 | Gallagher, Mike | MLP | Modification of certain DHA requirements | EB 2 |

Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Johnson of Louisiana

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Report on the counting of military servicemembers and their families for purposes of completing the decennial census.

The committee directs the Secretary of Defense to submit a report to the Committee on Armed Services of the House of Representatives by February 1, 2022, on recommendations to more accurately count military servicemembers and their families for purposes of completing the decennial census.

The committee further directs the report to include:

- 1) Whether increased coordination between the Department of Defense and the Census Bureau would contribute to a more accurate decennial census count; and
- 2) What type of coordination between the Department of Defense and the Census Bureau might contribute to a more accurate decennial census count while maintaining privacy protections of military servicemembers and their families.

Amendment to H.R. 4350 National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Waltz

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Enhancing Readiness to Department of Defense Workforce through Technology

The committee notes with grave concern the myriad of issues facing the Department's workforce. From recent reports of fraud associated with privatized military housing contracts and maintenance to sexual assault and other issues in the ranks. The committee believes the Secretary of Defense must systematically address these workforce issues at the enterprise-level.

As the 2021 Interim Strategic Guidance notes, "for our national security strategy to be effective, it is essential to invest in our national security workforce..." The committee believes the Department can better leverage new and emerging technology to understand the challenges in the Department's workforce. The committee notes technology, such as survey tools powered by artificial intelligence, have been in use within the Department of Defense, including the U.S. Air Force, the U.S. Army Training and Doctrine Command, the Defense Counterintelligence and Security Agency, the Defense Intelligence Agency, the National Aeronautics and Space Administration, and the Joint Artificial Intelligence Center to better understand organizational and workforce challenges. The committee believes such a capability would capture individual inputs and perspectives at scale – thereby providing insight and early warning of systematic issues facing the Department's workforce and enabling actionable information on what to work on, with whom, and why.

Therefore, the committee directs the Secretary of Defense to submit a report to the congressional defense committees, no later than March 1, 2022, on how the Department of Defense is leveraging new and emerging technologies to understand the needs and readiness of its workforce. The report should include, but not limited to, the following:

- 1) An outline of the various technologies used to understand the challenges of the military and civilian workforces;
- 2) An assessment of how artificial intelligence-powered technology and survey tools could aid in understanding the issues within the Department's workforce, including as an alternative to command climate surveys;
- 3) An outline of the projected programs that will use new and emerging technology to understand the challenges within the Department's workforce; and
- 4) Any other information the Secretary deems relevant.

AMENDMENT TO H.R. 4350
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title V, insert the following:

1 **SEC. 5__ . GRADE OF VICE CHIEF OF THE NATIONAL**
2 **GUARD BUREAU.**

3 Section 10505 of title 10, United States Code, is
4 amended by adding at the end the following new sub-
5 section:

6 “(c) GRADE.—(1) The Vice Chief of the National
7 Guard Bureau shall be appointed to serve in the grade
8 of general.

9 “(2) The Secretary of Defense shall designate, pursu-
10 ant to subsection (b) of section 526 of this title, the posi-
11 tion of Vice Chief of the National Guard Bureau as one
12 of the general officer and flag officer positions to be ex-
13 cluded from the limitations in subsection (a) of such sec-
14 tion.”.



**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mr. Veasey

In the portion of the report to accompany H.R. 4350 titled “Report on a Digital Technical Skills in the Department of Defense” insert in section (5), after “Military Service Academies” and before “War Colleges” the following new text: “Senior Military Colleges,”.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mr. Turner

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

TRICARE Healthcare Demonstration Project

The Committee notes that the Defense Health Agency's (DHA) report on its objectives for the TRICARE program includes efforts to incorporate industry best practices and innovation to contain costs and increase beneficiary choice and access.

The Committee concurs with DHA's plans to implement demonstrations to test a local market approach via direct contracts that allow private sector health care plans and providers to address the needs of beneficiaries with innovative, value-based care; allow for more collaboration between the plans and DHA; increase competition; improve quality; benefit beneficiaries; and, contain costs.

The Committee recognizes there may be impediments for these entities, particularly in federal contracting. We believe DHA should explore ways to enable broader participation through demonstration projects and innovation as do other federal agencies that have authorities for alternative acquisition methods.

Therefore, the Committee directs the Secretary of Defense to consider the feasibility of multiple acquisition approaches, to include authorities for direct contracts with local health care plans and providers for the purposes of temporary demonstration projects only, that safeguard the government's interests while providing contracting flexibility. Furthermore, the Committee directs the Secretary of Defense to provide a briefing to the House Armed Services Committee not later than March 1, 2022 on these demonstrations, the timeline to implement them, and what authorities are needed for alternative acquisition methods.

AMENDMENT TO H.R. 4350
OFFERED BY MR. KELLY OF MISSISSIPPI

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . ACCESS TO TOUR OF DUTY SYSTEM.**

2 (a) ACCESS.—

3 (1) IN GENERAL.—Not later than one year
4 after the date of the enactment of this Act, the Sec-
5 retary of the Army shall ensure, subject to para-
6 graph (2), that a member of the reserve components
7 of the Army may access the Tour of Duty system
8 using a personal internet-enabled device.

9 (2) EXCEPTION.—The Secretary of the Army
10 may restrict access to the Tour of Duty system on
11 personal internet-enabled devices if the Secretary de-
12 termines such restriction is necessary to ensure the
13 security and integrity of information systems and
14 data of the United States.

15 (b) TOUR OF DUTY SYSTEM DEFINED.—In this Act,
16 the term “Tour of Duty system” means the online system
17 of listings for opportunities to serve on active duty for
18 members of the reserve components of the Army and
19 through which such a member may apply for such an op-

2

1 portunity, known as “Tour of Duty”, or any successor to
2 such system.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Lamborn of Colorado

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Identifying the remains of the casualties of the USS Arizona

The committee recognizes the importance of identifying the 85 sets of remains of the sailors and Marines who perished aboard the USS Arizona during the Pearl Harbor attack on December 7, 1941. The committee notes that it is entirely within the capability and capacity of the Defense POW/MIA Accounting Agency (DPAA) to identify the remains of the still unidentified 85 personnel. The committee further notes that our nation owes it to the surviving families of the deceased to identify these remains and finally allow these sailors and Marines to be laid to rest. Therefore, the committee directs the Secretary of the Navy to submit a report to the Committees of Armed Services of the Senate and House of Representatives by January 31, 2022, on the feasibility and cost associated with identifying these remains. The Secretary shall consult with the private sector in the creation of this report to leverage the most state-of-the-art advancements in applicable technologies to expeditiously bring this effort to completion.

AMENDMENT TO H.R. 4350
OFFERED BY MR. LAMBORN OF COLORADO

At the appropriate place in title V, insert the following new section:

1 **SEC. 5 ____ . VOTES REQUIRED TO CALL A MEETING OF THE**
2 **BOARD OF VISITORS OF A MILITARY SERVICE**
3 **ACADEMY.**

4 (a) UNITED STATES MILITARY ACADEMY.—Section
5 7455 of title 10, United States Code, is amended by add-
6 ing at the end the following new subsection:

7 “(i) A majority of the members of the Board may
8 call an official meeting of the Board at any time.”.

9 (b) UNITED STATES NAVAL ACADEMY.—Section
10 8468 of title 10, United States Code, is amended by add-
11 ing at the end the following new subsection:

12 “(i) A majority of the members of the Board may
13 call an official meeting of the Board at any time.”.

14 (c) UNITED STATES AIR FORCE ACADEMY.—Section
15 9455 of title 10, United States Code, is amended by add-
16 ing at the end the following new subsection:

17 “(i) A majority of the members of the Board may
18 call an official meeting of the Board at any time.”.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Brown of Maryland

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Demographics of Drug Testing and Evaluation Programs

The committee is aware of data collected by the Department regarding demographics of the drug testing and evaluation programs of the Armed Forces, including as set forth in the report of the Inspector General of the Air Force titled “Report of Inquiry (S8918P), Independent Racial Disparity Review,” and dated December 2020. The committee is concerned with the racial disparities found in the report regarding random drug test selection, including significant over representation in the random drug test selection of non-commissioned officers and field grade officers and a consistent and statistically relevant over representation of Black service members overall from fiscal year 2015 to fiscal year 2019. The committee further notes a higher positive test rate amongst service members of color and a standard course of action upon a positive test to administratively separate such personnel.

Therefore, the committee directs the Secretary of Defense, in coordination with the Secretaries of the military departments, to provide a report to the House Committee on Armed Services by March 1, 2022, on the feasibility of implementing standard demographic reporting of the drug testing and evaluation programs of each armed force, to include collecting demographics on random test selection, availability for random testing, results of random testing, referrals to investigation, and any other relevant stages of the testing and evaluation program; changes to the program necessary to implement such data collection; impediments to implementing such changes; potential options for mitigating such impediments; and a schedule, including specific milestones, in which the establishment of such standard demographic reporting could be executed.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Rep. Houlihan

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

ROTC Scholarship Funding

The committee recognizes that not all U.S. colleges and universities have the opportunity or resources to host Reserve Officers' Training Corps (ROTC) programs. The committee is concerned that there is limited available information on what schools seek and receive ROTC funding and how that funding is allocated to students. As such, the committee directs the Secretary of Defense to submit a report to the House Committee on Armed Services by June 30, 2022 evaluating the ROTC scholarship process. The report should include a list of which schools seek and receive ROTC funding, how those schools are chosen, how the amount of funding available through ROTC has changed since 2010, how funding changes have that impacted the ability of students to attend various universities, from what geographic areas are students applying and selected for ROTC scholarships, from what ethnic backgrounds are students applying and subsequently selected, and recommendations for how to expand the ROTC scholarship programs more equitably across U.S. colleges and universities. The report should include input from each of the military services.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mrs. McClain

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Prohibition on sale of Genetic Testing Kits

The Committee remains concerned that some direct to consumer genetic testing companies continue to encourage service-members to purchase genetic ancestry and health information by offering discounts and other incentives. These direct-to-consumer tests are largely unregulated and could expose genetic and personal information with unintended security consequences and risk to the mission of the joint force. In some instances, this genetic testing material may fall into the hands of near peer competitors that may use this information to gain a national security advantage. Moreover, testing outside the Military Health System is unlikely to include a clear description of this risk. The Department of Defense has advised service-members to refrain from the purchase and use of direct to consumer genetic services. Therefore, the Committee directs the Secretary of Defense to submit a report to the Committees on Armed Services of the Senate and the House of Representatives, not later than February 1, 2022, that includes the efforts being undertaken throughout the Department of Defense and the Military Departments to educate and inform service-members on the personal and professional security risks of direct to consumer genetic testing and any policy guidance provided to the joint force on the security concerns posed by consumer genetic testing of military service members.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mrs. Houlahan

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Study on Alternate Treatments for Suicide Prevention

The committee recognizes that research on suicide prevention continues to evolve, with new evidence-informed practices continuing to come to light. Research, compiled by the Costs of War Project at Brown University, found an estimated 30,177 active duty personnel and veterans who have served in the military since 9/11 have died by suicide, compared with 7,057 killed in post 9/11 military operations. Alternate forms of therapy such as seminars, retreats, workshops, or outdoor recreational therapy events are gaining attention in potentially preventing suicides. While attendance by servicemembers at such seminars, retreats, workshops, or outdoor recreational therapy events might increase their wellness and well-being, there is insufficient evidence about their efficacy in reducing suicides in the military community. Therefore, the committee directs the Secretary of Defense to submit a report to the Committee on Armed Services of the House of Representatives not later than April 1, 2022, that assesses the feasibility of incorporating these types of alternate suicide prevention treatments into current DoD suicide prevention treatment plans. The feasibility assessment should include any evidence on the benefits or drawbacks of these treatments.

AMENDMENT TO H.R. 4350
OFFERED BY MR. AUSTIN SCOTT OF GEORGIA

At the appropriate place in title X, insert the following:

1 **SEC. 10 ____ . UPDATE OF JOINT PUBLICATION 3-68: NON-**
2 **COMBATANT EVACUATION OPERATIONS.**

3 (a) FINDINGS.—Congress makes the following find-
4 ings:

5 (1) Noncombatant evacuation operations are
6 conducted by the Department of Defense to assist in
7 evacuating citizens and nationals of the United
8 States, Defense Department civilian personnel, and
9 designated host nation persons whose lives are in
10 danger from locations in a foreign nation to an ap-
11 propriate safe haven when directed by the Depart-
12 ment of State.

13 (2) Joint Publication 3-68: Noncombatant
14 Evacuation Operations has not been validated since
15 November 14, 2017.

16 (b) UPDATE OF PUBLICATION.—Not later than
17 March 1, 2022, the Chairman of the Joint Chiefs of Staff

2

1 shall update Joint Publication 3-68: Noncombatant Evac-
2 uation Operations.



AMENDMENT TO H.R. 4350
OFFERED BY MR. GARAMENDI OF CALIFORNIA

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . PILOT PROGRAM ON ORAL REHYDRATION SOLU-**
2 **TIONS.**

3 (a) PILOT PROGRAM.—The Secretary of Defense may
4 carry out a pilot program under which the Secretary shall
5 furnish medically approved oral rehydration solutions to
6 members of the Armed Forces.

7 (b) DISTRIBUTION.—Oral rehydration solutions fur-
8 nished under the pilot program carried out pursuant to
9 subsection (a) shall be distributed to members of the
10 Armed Forces at the brigade level, through the Airborne
11 and Ranger Training Brigade, the Maneuver Center of
12 Excellence of the Army, and the United States Army
13 Training and Doctrine Command. Such distribution shall
14 be carried out during a period of summer months, as de-
15 termined by the Secretary.

16 (c) REPORT.—Not later than 60 after the date of the
17 conclusion of the pilot program carried out pursuant to
18 subsection (a), the Secretary shall submit to the Commit-
19 tees on Armed Services of the House of Representatives

1 and the Senate a report on the effectiveness of the oral
2 rehydration solutions furnished under the pilot program.

3 Such report shall include—

4 (1) all data tracking the prevention of heat cas-
5 ualties and hyponatremia among participants under
6 the pilot program; and

7 (2) any other benefits realized under the pilot
8 program, including benefits related to cost savings,
9 readiness, or wellness of members of the Armed
10 Forces.



AMENDMENT TO H.R. 4350
OFFERED BY MR. KAHELE OF HAWAII

At the appropriate place in title IV, insert the following:

1 **SEC. 4 ____ . ACCOUNTING OF RESERVE COMPONENT MEM-**
2 **BERS PERFORMING ACTIVE DUTY OR FULL-**
3 **TIME NATIONAL GUARD DUTY TOWARDS AU-**
4 **THORIZED END STRENGTHS.**

5 Section 115(b)(2)(B) of title 10, United States Code,
6 is amended by striking “1095 days in the previous 1460
7 days” and inserting “1825 days in the previous 2190
8 days”.



AMENDMENT TO H.R. 4350
OFFERED BY MR. LAMBORN OF COLORADO

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . PROHIBITION ON ALGORITHMIC CAREER TER-**
2 **MINATION.**

3 No funds authorized to be appropriated by this Act
4 may be used to subject a member of the Armed Forces
5 under the jurisdiction of a Secretary of a military depart-
6 ment to discipline of any kind solely based on the output
7 of an automated algorithmic, mathematical, or other ana-
8 lytic tool used in the evaluation of publicly available social
9 media posts or other publicly available online activity at-
10 tributable to such member, unless the Secretary concerned
11 determines an imminent threat of physical violence exists.



AMENDMENT TO H.R. 4350
OFFERED BY MR. LAMBORN OF COLORADO

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . PROHIBITION ON DISCIPLINE AGAINST A MEM-**
2 **BER BASED ON CERTAIN SOCIAL MEDIA.**

3 No funds authorized to be appropriated by this Act
4 may be used to subject a member of the Armed Forces
5 under the jurisdiction of a Secretary of a military depart-
6 ment to discipline of any kind solely based on a comment,
7 post, or other activity originating from a third party re-
8 garding a political matter on an online account, forum,
9 or other electronic means owned, controlled, or operated
10 by the member.



AMENDMENT TO H.R. 4350
OFFERED BY MR. KAHELE OF HAWAII

At the appropriate place in title VI, insert the following:

1 **SEC. 6 ____ . EQUAL INCENTIVE PAY FOR MEMBERS OF THE**
2 **RESERVE COMPONENTS OF THE ARMED**
3 **FORCES.**

4 (a) IN GENERAL.—Subchapter II of chapter 5 of title
5 37, United States Code, is amended by adding at the end
6 the following new section:

7 **“§ 357. Incentive pay authorities for members of the**
8 **reserve components of the armed forces**

9 “Notwithstanding section 1004 of this title, the Sec-
10 retary concerned shall pay a member of the reserve compo-
11 nent of an armed force incentive pay in the same monthly
12 amount as that paid to a member in the regular compo-
13 nent of such armed force performing comparable work re-
14 quiring comparable skills.”.

15 (b) TECHNICAL AMENDMENT.—The table of sections
16 at the beginning of such chapter is amended by inserting
17 after the item relating to section 356 the following:

“357. Incentive pay authorities for members of the reserve components of the
armed forces.”.

1 (c) REPORT.—Not later than September 30, 2022,
2 the Secretary of Defense shall submit to the Committees
3 on Armed Services a report regarding the plan of the Sec-
4 retary to implement section 357 of such title, as added
5 by subsection (a), an estimate of the costs of such imple-
6 mentation, and the number of members described in such
7 section.



**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Ms. Jacobs

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Adverse Events Reported for Dietary Supplements

The committee commends the Department of Defense (DOD) for its efforts to educate service members on safe dietary supplement use through the Operation Supplement Safety Program. The committee acknowledges the FDA's existing adverse event reporting system and recommends that the DOD include adverse event reporting for dietary supplements within military electronic health records. The Committee directs the Secretary of Defense to provide a report to the congressional defense committees not later than March 1st, 2022 on the instances of adverse events reported for dietary supplements.

AMENDMENT TO H.R. 4350
OFFERED BY MR. BACON OF NEBRASKA

At the appropriate place in title V, insert the following:

1 **SEC. 5** ____ **[log73247]. DATABASE OF NEXT OF KIN OF DE-**
2 **CEASED MEMBERS OF THE ARMED FORCES.**

3 Not later than 180 days after the date of the enact-
4 ment of this Act, the Secretary of Defense shall prescribe
5 regulations that establish and maintain a database of the
6 Department of Defense that contains up-to-date contact
7 information for the next of kin of members of the Armed
8 Forces under the jurisdiction of the Secretaries of the
9 military departments. Such regulations shall ensure
10 that—

11 (1) a commander in a grade higher than O-5
12 may access the contact information for the next of
13 kin of a member who died while a member of the
14 unit under the command of such commander, re-
15 gardless of whether such member served under such
16 commander; and

17 (2) an individual named in such database
18 may—

2

1 (A) elect to not be contacted by an officer

2 described in paragraph (1); and

3 (B) change such election at any time.



AMENDMENT TO H.R. 4350
OFFERED BY MR. KAHELE OF HAWAII

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . FEASIBILITY AND ADVISABILITY STUDY ON ES-**
2 **TABLISHMENT OF AEROMEDICAL SQUADRON**
3 **AT JOINT BASE PEARL HARBOR-HICKAM.**

4 (a) STUDY.—Not later than April 1, 2022, the Sec-
5 retary of Defense, in consultation with the Chief of the
6 National Guard Bureau and the Director of the Air Na-
7 tional Guard, shall complete a study on the feasibility and
8 advisability of establishing at Joint Base Pearl Harbor-
9 Hickam an aeromedical squadron of the Air National
10 Guard in Hawaii to support the aeromedical mission needs
11 of the State of Hawaii and the United States Indo-Pacific
12 Command.

13 (b) ELEMENTS.—The study under subsection (a)
14 shall assess the following:

15 (1) The manpower required for the establish-
16 ment of an aeromedical squadron of the Air Na-
17 tional Guard in Hawaii as specified in subsection

18 (a).

19 (2) The overall cost of such establishment.

1 (3) The length of time required for such estab-
2 lishment.

3 (4) The mission requirements for such estab-
4 lishment.

5 (5) Such other matters as may be determined
6 relevant by the Secretary.

7 (c) SUBMISSION TO CONGRESS.—Not later than April
8 1, 2022, the Secretary shall submit to the Committees on
9 Armed Services of the House of Representatives and the
10 Senate a report containing the findings of the feasibility
11 and advisability study under subsection (a), including with
12 respect to each element specified in subsection (b).



Amendment to H.R. 4350 National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Wilson of South Carolina

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Enhancing Recruitment and Opportunities for Military Service

The House Committee on Armed Services recognizes that tattoos and body modification for potential enlistees has become a deterrent to meeting recruitment goals in previous years. The committee also recognizes the value of an all-volunteer force and encourages the services to consider updating their recruitment incentives to reflect changing cultural norms and emerging demographics.

As a result, the committee directs the Under Secretary of Defense for Personnel and Readiness to submit a report to the House Committee on Armed Services by March 1, 2022, identifying the exact number of potential enlistees per year that are denied access to the military due to tattoos and body modifications.

The report should include a breakdown by service, by census division, and include a minimum of five (5) years of data. It should assess the manning impact on emergent branches like U.S. Army Cyber and Space Force, qualify the impact on specific career-enhancing jobs like recruiting duty, and compare service policies with those of private sector companies.

Due to the prohibitive cost of tattoo removal, the report should also include an analysis of the benefits of offering tattoo removal as an incentive to meet recruitment goals.

Lastly, the report should explore commercial solutions to remove prohibitive tattoos and body modifications in ineligible candidates otherwise qualified for military service and current service members seeking promotion opportunities.

AMENDMENT TO H.R. 4350
OFFERED BY MR. KAHELE OF HAWAII

At the appropriate place in title V, insert the following:

1 **SEC. ____ . SEMIANNUAL REPORTS REGARDING REVIEW**
2 **OF SERVICE RECORDS OF CERTAIN VET-**
3 **ERANS.**

4 (a) IN GENERAL.— Section 586 of the National De-
5 fense Authorization Act for Fiscal Year 2017 (Public Law
6 114–328; 10 U.S.C. 7271 note) is amended—

7 (1) by redesignating subsection (h) as sub-
8 section (i);

9 (2) by inserting after subsection (g) the fol-
10 lowing new subsection (h):

11 “(h) SEMIANNUAL REPORTS.—

12 “(1) REPORTS REQUIRED.—Not later than Jan-
13 uary 31 and July 31 each year, each Secretary of
14 a military department shall submit to the appro-
15 priate committees of Congress a report regarding
16 the review of service records under the jurisdiction
17 of that Secretary pursuant to subsection (a).

18 “(2) ELEMENTS.—Each report under this sub-
19 section shall include the following:

1 “(A) The number of service records identi-
2 fied for review.

3 “(B) The number of service records re-
4 viewed during the preceding two calendar quar-
5 ters.

6 “(C) The number of service records re-
7 viewed to date.

8 “(D) The number of full-time equivalent
9 employees conducting reviews under subsection
10 (a).

11 “(E) The number of work hours employees
12 described in subparagraph (D) spent reviewing
13 service records during the preceding two cal-
14 endar quarters.

15 “(F) The number of work hours employees
16 described in subparagraph (D) have spent re-
17 viewing service records to date.

18 “(G) A summary of any consultation with
19 or information provided by a veterans service
20 organization under subsection (c) during the
21 preceding two calendar quarters.

22 “(H) A summary of any consultation with
23 or information provided by a veterans service
24 organization under subsection (c) to date.

1 “(3) TERMINATION.—The reporting require-
2 ment under this subsection shall terminate for the
3 Secretary of a military department after that Sec-
4 retary certifies in writing to the appropriate commit-
5 tees of Congress that the Secretary has—

6 “(A) completed the review of the service
7 record of each covered veteran under the juris-
8 diction of that Secretary; and

9 “(B) submitted every recommendation
10 under subsection (d) and every notification
11 under subsection (f) that the Secretary intends
12 to submit.”; and

13 (3) in subsection (i), as redesignated—

14 (A) in the heading, by striking “DEFINI-
15 TION” and inserting “DEFINITIONS”;

16 (B) by striking all that follows “section”
17 and inserting a colon; and

18 (C) by adding at the end the following:

19 “(1) The term ‘Native American Pacific Is-
20 lander’ means a Native Hawaiian or Native Amer-
21 ican Pacific Islander, as those terms are defined in
22 section 815 of the Native American Programs Act of
23 1974 (42 U.S.C. 2992e).

24 “(2) The term ‘appropriate committees of Con-
25 gress’ means—

1 “(A) The Committee on Armed Services
2 and the Committee on Veterans’ Affairs of the
3 Senate; and

4 “(B) The Committees on Armed Services
5 and the Committee on Veterans’ Affairs of the
6 House of Representatives.”.

7 (b) DEADLINE.—The first report under subsection
8 (h) of such section 586, as inserted by subsection (a), shall
9 be due not later than July 31, 2022.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Mrs. Bice of Oklahoma

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

**REPORT ON ACCESS TO FINANCIAL INSTITUTIONS ON MILITARY
INSTALLATIONS**

The Committee recognizes the importance of access to financial services for the military community. Furthermore, the committee recognizes that competition helps to facilitate more affordable and tailored products for consumers and protection from predatory lenders. Limited access to financial services, particularly for those posted at geographically isolated military installations can cause hardship for servicemembers and their families. Greater insight into the availability of financial services on military installations is needed. Accordingly, the Committee directs the Secretary of Defense to submit a report to the Committee of Armed Services of the Senate and House of Representatives, not later than July 1, 2022 on the following:

- 1. The availability of financial services institutions on military installations.*
- 2. The degree to which servicemembers and other personnel that live or work on military installations have the ability to choose between different financial services providers, including banks and credit unions on military installations.*
- 3. Federal policies and regulations impacting access for financial services providers that seek to offer their services on military installations.*
- 4. A description of how the Department calculates the in-kind value of services provided by financial institutions on military installations, and whether the in-kind value calculated for these services can be used to partially or fully satisfy the fair market value requirement for leasing non-excess property on military installations pursuant to section 2667 of title 10, United States Code.*

AMENDMENT TO H.R. 4350
OFFERED BY MR. SMITH OF WASHINGTON

At the appropriate place in title X, insert the following:

1 **SEC. 1 ____ . TECHNOLOGY PILOT PROGRAM TO SUPPORT**
2 **BALLOT TRANSMISSION FOR ABSENT UNI-**
3 **FORMED SERVICES AND OVERSEAS VOTES.**

4 (a) IN GENERAL.—Not later than 60 days after the
5 date of enactment of this Act, the individual designated
6 as the Presidential designee under section 101(a) of the
7 Uniformed and Overseas Citizens Absentee Voting Act (52
8 U.S.C. 20301(a)) shall, subject to the availability of ap-
9 propriations, establish and administer a technology pilot
10 program under section 589 of the Military and Overseas
11 Voter Empowerment Act (52 U.S.C. 20311) to provide
12 grants to State and local jurisdictions responsible for the
13 administration of elections for Federal office for use as
14 described in subsection (b) to administer the general elec-
15 tions for Federal office held in November 2022 and the
16 general elections for Federal office held in November
17 2024.

18 (b) GRANT USES.—A State or local jurisdiction re-
19 sponsible for the administration of elections for Federal

1 office may only use grant funds provided under the pro-
2 gram established under subsection (a) for the implementa-
3 tion of technologies that support the ability to vote of indi-
4 viduals entitled to vote in an election under the Uniformed
5 and Overseas Citizens Absentee Voting Act (52 U.S.C.
6 20301 et seq.), including technologies that—

7 (1) improve the security of ballot transmission,
8 including through the use of cloud-based solutions,
9 to enable ballot transmission to meet existing Fed-
10 eral cybersecurity guidelines; and

11 (2) allow grant recipients to measure and re-
12 port on data with respect to the use and effective-
13 ness of technologies tested under the program.

14 (c) REPORTING REQUIREMENT.—Not later than 60
15 days after the date of general elections in a State in which
16 a State or local jurisdiction responsible for the administra-
17 tion of Federal elections has received a grant under the
18 program for that election, the grant recipient shall prepare
19 and submit to the Presidential designee a report on the
20 effectiveness of the technologies tested under the program
21 and recommendations on the future use of such tech-
22 nologies.

23 (d) RESTRICTION ON GRANTS TO STATE AND LOCAL
24 JURISDICTIONS.—The Presidential designee may not pro-
25 vide grants to a local jurisdiction for an election specified

3

1 in subsection (a) if the State entity responsible for the
2 administration of elections for Federal office in such State
3 has received a grant under the program for that election.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Ms. Escobar

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Using Commercially Available Technology for Sexual Assault Reporting

Eliminating sexual harassment and sexual assault in the military is critical to creating a safe environment for all members of the armed forces. The Committee is concerned by the lack of centralized reporting mechanisms available to victims and survivors within the military services that could give Department leaders a holistic view of the problem as it works toward a solution. Therefore, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services no later than April 1, 2022 detailing how the Department could develop such tools to accept and track reports of sexual assault and harassment and the ways the Department could leverage commercial technology to develop them.

Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Brown

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Comptroller General of the United States review of certain professional development activities of Department of Defense Education Activity employees

The committee directs the Comptroller General of the United States to conduct an assessment of professional development activities offered or required by the Department of Defense Education Activity (DODEA) of teacher and other school-level employees, including an evaluation of how useful and effective DODEA school-level employees find this professional development. The report shall also include a comparative review of DODEA's professional development activities for school-level employees and a representative sample of such activities in school districts in the United States, as selected by the Comptroller General. The report shall also include an evaluation of the benefits and utility of DODEA's requirement that certain school-level employees perform 24 hours of uncompensated professional development activities each school quarter outside of normal working hours.

The committee directs the Comptroller General to provide a report to the House Committee on Armed Services on its findings by May 9, 2022.

AMENDMENT TO H.R. 4350
OFFERED BY MR. BROWN OF MARYLAND

Add at the appropriate place in title V the following
new section:

1 **SEC. 5 ____ . ALLOCATION OF AUTHORITY FOR NOMINATIONS**
2 **TO THE MILITARY SERVICE ACADEMIES IN**
3 **THE EVENT OF THE DEATH, RESIGNATION,**
4 **OR EXPULSION FROM OFFICE OF A MEMBER**
5 **OF CONGRESS.**

6 (a) UNITED STATES MILITARY ACADEMY.—

7 (1) IN GENERAL.—Chapter 753 of title 10,
8 United States Code, is amended by inserting after
9 section 7442 the following new section:

10 **“§ 7442a. Cadets: nomination in event of death, res-**
11 **ignation, or expulsion from office of**
12 **member of Congress otherwise author-**
13 **ized to nominate**

14 “(a) SENATORS.—In the event a Senator does not
15 submit nominations for cadets for an academic year in ac-
16 cordance with section 7442(a)(3) of this title due to death,
17 resignation from office, or expulsion from office and the
18 date of the swearing-in of the Senator’s successor as Sen-
19 ator occurs after the date of the deadline for submittal

1 of nominations for cadets for the academic year, the nomi-
2 nations for cadets otherwise authorized to be made by the
3 Senator pursuant to such section shall be made instead
4 by the other Senator from the State concerned.

5 “(b) REPRESENTATIVES.—In the event a Representa-
6 tive from a State does not submit nominations for cadets
7 for an academic year in accordance with section
8 7442(a)(4) of this title due to death, resignation from of-
9 fice, or expulsion from office and the date of the swearing-
10 in of the Representative’s successor as Representative oc-
11 curs after the date of the deadline for submittal of nomi-
12 nations for cadets for the academic year, the nominations
13 for cadets otherwise authorized to be made by the Rep-
14 resentative pursuant to such section shall be made instead
15 by the Senators from the State from the district of the
16 Representative, with such nominations divided equally
17 among such Senators and any remainder going to the sen-
18 ior Senator from the State.

19 “(c) CONSTRUCTION OF AUTHORITY.—Any nomina-
20 tion for cadets made by a Senator pursuant to this section
21 is in addition to any nomination for cadets otherwise au-
22 thorized the Senator under section 7442 of this title or
23 any other provision of law.”.

24 (2) CLERICAL AMENDMENT.—The table of sec-
25 tions at the beginning of chapter 753 of such title

1 is amended by inserting after the item relating to
2 section 7442 the following new item:

“7442a. Cadets: nomination in event of death, resignation, or expulsion from office of member of Congress otherwise authorized to nominate.”.

3 (b) UNITED STATES NAVAL ACADEMY.—

4 (1) IN GENERAL.—Chapter 853 of title 10,
5 United States Code, is amended by inserting after
6 section 8454 the following new section:

7 **“§ 8454a. Midshipmen: nomination in event of death,**
8 **resignation, or expulsion from office of**
9 **member of Congress otherwise author-**
10 **ized to nominate**

11 “(a) SENATORS.—In the event a Senator does not
12 submit nominations for midshipmen for an academic year
13 in accordance with section 8454(a)(3) of this title due to
14 death, resignation from office, or expulsion from office and
15 the date of the swearing-in of the Senator’s successor as
16 Senator occurs after the date of the deadline for submittal
17 of nominations for midshipmen for the academic year, the
18 nominations for midshipmen otherwise authorized to be
19 made by the Senator pursuant to such section shall be
20 made instead by the other Senator from the State con-
21 cerned.

22 “(b) REPRESENTATIVES.—In the event a Representa-
23 tive from a State does not submit nominations for mid-
24 shipmen for an academic year in accordance with section

1 8454(a)(4) of this title due to death, resignation from of-
2 fice, or expulsion from office and the date of the swearing-
3 in of the Representative's successor as Representative oc-
4 curs after the date of the deadline for submittal of nomi-
5 nations for midshipmen for the academic year, the nomi-
6 nations for midshipmen otherwise authorized to be made
7 by the Representative pursuant to such section shall be
8 made instead by the Senators from the State from the
9 district of the Representative, with such nominations di-
10 vided equally among such Senators and any remainder
11 going to the senior Senator from the State.

12 “(c) CONSTRUCTION OF AUTHORITY.—Any nomina-
13 tion for midshipmen made by a Senator pursuant to this
14 section is in addition to any nomination for midshipmen
15 otherwise authorized the Senator under section 8454 of
16 this title or any other provision of law.”.

17 (2) CLERICAL AMENDMENT.—The table of sec-
18 tions at the beginning of chapter 853 of such title
19 is amended by inserting after the item relating to
20 section 8454 the following new item:

“8454a. Midshipmen: nomination in event of death, resignation, or expulsion
from office of member of Congress otherwise authorized to
nominate.”.

21 (c) AIR FORCE ACADEMY.—

22 (1) IN GENERAL.—Chapter 953 of title 10,
23 United States Code, is amended by inserting after
24 section 9442 the following new section:

1 **“§ 9442a. Cadets: nomination in event of death, res-**
2 **ignation, or expulsion from office of**
3 **member of Congress otherwise author-**
4 **ized to nominate**

5 “(a) SENATORS.—In the event a Senator does not
6 submit nominations for cadets for an academic year in ac-
7 cordance with section 9442(a)(3) of this title due to death,
8 resignation from office, or expulsion from office and the
9 date of the swearing-in of the Senator’s successor as Sen-
10 ator occurs after the date of the deadline for submittal
11 of nominations for cadets for the academic year, the nomi-
12 nations for cadets otherwise authorized to be made by the
13 Senator pursuant to such section shall be made instead
14 by the other Senator from the State concerned.

15 “(b) REPRESENTATIVES.—In the event a Representa-
16 tive from a State does not submit nominations for cadets
17 for an academic year in accordance with section
18 9442(a)(4) of this title due to death, resignation from of-
19 fice, or expulsion from office and the date of the swearing-
20 in of the Representative’s successor as Representative oc-
21 curs after the date of the deadline for submittal of nomi-
22 nations for cadets for the academic year, the nominations
23 for cadets otherwise authorized to be made by the Rep-
24 resentative pursuant to such section shall be made instead
25 by the Senators from the State from the district of the
26 Representative, with such nominations divided equally

1 among such Senators and any remainder going to the sen-
2 ior Senator from the State.

3 “(c) CONSTRUCTION OF AUTHORITY.—Any nomina-
4 tion for cadets made by a Senator pursuant to this section
5 is in addition to any nomination of cadets otherwise au-
6 thorized the Senator under section 9442 of this title or
7 any other provision of law.”.

8 (2) CLERICAL AMENDMENT.—The table of sec-
9 tions at the beginning of chapter 953 of such title
10 is amended by inserting after the item relating to
11 section 9442 the following new item:

“9442a. Cadets: nomination in event of death, resignation, or expulsion from of-
fice of member of Congress otherwise authorized to nominate.”.

12 (d) REPORT.—Not later than September 30, 2022,
13 the Secretary of Defense shall submit to the Committees
14 on Armed Services of the Senate and House of Represent-
15 atives a report regarding implementation of the amend-
16 ments under this section, including—

17 (1) the estimate of the Secretary regarding the
18 frequency with which the authorities under such
19 amendments will be used each year; and

20 (2) the number of times a Member of Congress
21 has failed to submit nominations to the military
22 academies due to death, resignation from office, or
23 expulsion from office.



AMENDMENT TO H.R. 4350**OFFERED BY MS. STRICKLAND OF WASHINGTON**

At the appropriate place in title V, insert the following new section:

1 **SEC. 5___ . COMPTROLLER GENERAL OF THE UNITED**
2 **STATES REPORTS ON EMPLOYMENT DIS-**
3 **CRIMINATION AGAINST MILITARY SPOUSES**
4 **BY CIVILIAN EMPLOYERS.**

5 Not later than 180 days after the date of the enact-
6 ment of this Act, and 180 days thereafter, the Comptroller
7 General of the United States shall submit to the congress-
8 sional defense committees a report on employment dis-
9 crimination against military spouses by civilian employers,
10 including on the basis of military spouse status. Such re-
11 port shall include an assessment of the following:

12 (1) The feasibility of policy solutions to prevent
13 such discrimination, including—

14 (A) by amending the Uniformed Services
15 Employment and Reemployment Rights Act of
16 1994 (Public Law 103–353) to ensure that
17 military spouses are covered under such Act;
18 and

1 (B) by including military spouses as a pro-
2 tected class for the purpose of laws relating to
3 employment discrimination.

4 (2) Potential differential effects of such dis-
5 crimination across race and gender, to determine if
6 military spouses who are people of color are subject
7 to intersectional discrimination.



AMENDMENT TO H.R. 4350
OFFERED BY MS. STRICKLAND OF WASHINGTON

At the appropriate place in title V, insert the following:

1 **SEC. 5** ____ . **REPORT ON EFFORTS OF COMMANDERS OF**
2 **MILITARY INSTALLATIONS TO CONNECT**
3 **MILITARY FAMILIES WITH LOCAL ENTITIES**
4 **THAT PROVIDE SERVICES TO MILITARY FAMILIES.**
5 **LIES.**

6 Not later than 120 days after the date of the enact-
7 ment of this Act, the Secretary of Defense shall submit
8 to the Committees on Armed Services of the Senate and
9 House of Representatives a report on how and the extent
10 to which commanders of military installations connect
11 military families with local nonprofit and government enti-
12 ties that provide services to military families, including as-
13 sistance with housing.



AMENDMENT TO H.R. 4350**OFFERED BY MS. STRICKLAND OF WASHINGTON**

Add at the appropriate place in title X the following new section:

1 **SEC. 10 ____ . SENSE OF CONGRESS ON THE LEGACY, CON-**
2 **TRIBUTIONS, AND SACRIFICES OF AMERICAN**
3 **INDIAN AND ALASKA NATIVES IN THE ARMED**
4 **FORCES.**

5 (a) FINDINGS.—Congress finds the following:

6 (1) The United States celebrates Native Amer-
7 ican History Month each November to recognize and
8 honor the history and achievements of Native Ameri-
9 cans.

10 (2) American Indian and Alaska Natives serve
11 in all branches of the Armed Forces, attend all serv-
12 ice academies, and defend our country with valiance,
13 pride, and honor.

14 (3) More than 30,000 active duty, reserve, and
15 National Guard members of the Armed Forces iden-
16 tify as Native American.

17 (4) American Indian and Alaska Natives have
18 served and continue to serve in the highest propor-
19 tions to population than any other ethnic group.

1 (5) American Indian and Alaska Natives have
2 served in every war, from the Revolutionary War to
3 current overseas conflicts.

4 (6) Native American veterans are Congressional
5 Medal of Honor, Congressional Gold and Silver Med-
6 als, Purple Heart, and Bronze Star Medal recipi-
7 ents.

8 (7) American Indian and Alaska Native women
9 serve in Armed Forces in higher proportions than
10 any other ethnic group.

11 (8) Native American Code Talkers and their
12 languages proved an invaluable asset during World
13 Wars I and II.

14 (9) Ira Hayes, Akimel O’odham (Pima) helped
15 to raise the American flag on Iwo Jima;

16 (10) Dr. Joseph Medicine Crow, Apsáalooke
17 (Crow), served in WWII and became a war chief.

18 (11) Numerous present and past military air-
19 craft, helicopters, and munitions programs bear the
20 names of Native American tribes and tribal leaders
21 to honor their legacy of martial prowess, including
22 the Apache, Kiowa, Black Hawk, Lakota, Chinook,
23 Huron, Iroquois, Comanche, Cayuse, Chickasaw,
24 Ute, Gray Eagle, Mescalero, Tomahawk, and more.

1 (12) Native American tribes commonly take
2 part in ceremonies alongside military units to bless
3 new aircraft and mark successful inception of new
4 fleets.

5 (13) More than 140,000 veterans across the
6 United States identify as Native American.

7 (14) Each November, the Department of De-
8 fense honors the unique and special relationship with
9 tribal communities during Native American Heritage
10 Month.

11 (b) SENSE OF CONGRESS.—It is the sense of Con-
12 gress that Congress—

13 (1) recognizes and honors the legacy and con-
14 tributions of American Indian and Alaska Natives
15 and tribal communities to the military of the United
16 States; and

17 (2) commits to ensuring progress for American
18 Indian and Alaska Native members of the Armed
19 Forces and veterans with regard to representation in
20 senior military leadership positions, improving access
21 to culturally competent resources and services, and
22 supporting families and tribal communities.



AMENDMENT TO H.R. 4350
OFFERED BY MS. STRICKLAND OF WASHINGTON

At the appropriate place in title VI, insert the following:

1 **SEC. 6 ____ . REPORT ON TEMPORARY LODGING EXPENSES**
2 **IN COMPETITIVE HOUSING MARKETS.**

3 Not later than 60 days after the date of the enact-
4 ment of this Act, the Secretary of Defense shall submit
5 to the Committees on Armed Services of the Senate and
6 House of Representatives a report on the appropriateness
7 of the maximum payment period of 10 days under sub-
8 section (c) of section 474a of title 37, United States Code
9 in highly competitive housing markets. Such report shall
10 include how the Secretary educates members of the Armed
11 Forces and their families about their ability to request
12 payment under such section.



AMENDMENT TO H.R. 4350
OFFERED BY MS. STRICKLAND OF WASHINGTON

At the appropriate place in title VI, insert the following:

1 **SEC. 6 ____ . UNREIMBURSED MOVING EXPENSES FOR MEM-**
2 **BERS OF THE ARMED FORCES: REPORT; POL-**
3 **ICY.**

4 (a) REPORT.—Not later than 60 days after the date
5 of the enactment of this Act, the Secretary of Defense
6 shall submit to the Committees on Armed Services of the
7 Senate and House of Representatives a report on unreim-
8 bursed moving expenses incurred by members of the
9 Armed Forces and their families, disaggregated by Armed
10 Force, rank, and military housing area. In such report,
11 the Secretary shall examine the root causes of such unre-
12 imbursed expenses.

13 (b) POLICY.—The Secretary shall establish a uniform
14 policy regarding unreimbursed expenses described in sub-
15 section (a).



AMENDMENT TO H.R. 4350
OFFERED BY MS. STRICKLAND OF WASHINGTON

At the appropriate place in title VI, insert the following:

1 **SEC. 6 ____ . REPORT ON RELATIONSHIP BETWEEN BASIC AL-**
2 **LOWANCE FOR HOUSING AND SIZES OF MILI-**
3 **TARY FAMILIES.**

4 Not later than 60 days after the date of the enact-
5 ment of this Act, the Secretary of Defense shall submit
6 to the Committees on Armed Services of the Senate and
7 House of Representatives a report on whether the basic
8 allowance for housing under section 403 of title 37, United
9 States Code, is sufficient for the average family size of
10 members of the Armed Forces, disaggregated by Armed
11 Force, rank, and military housing area.



**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mrs. McClain

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Arlington National Cemetery Burial Policy

The committee is aware of upcoming changes in eligibility for interment at Arlington National Cemetery. The committee is concerned that veterans who previously qualified for in-ground burials at Arlington National Cemetery will be forced to choose between being cremated and being buried somewhere else. The committee directs the Secretary of Defense, in coordination with the Secretary of Veterans Affairs to submit a report to congressional defense committees no later than March 1, 2022, on potential locations of the next national cemetery.

AMENDMENT TO H.R. 4350
OFFERED BY MS. HOULAHAN OF PENNSYLVANIA

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . FEASIBILITY STUDY ON PROGRAM FOR DROP-IN**
2 **CHILD CARE FURNISHED TO CERTAIN MILI-**
3 **TARY SPOUSES AT MILITARY CHILD DEVEL-**
4 **OPMENT CENTERS.**

5 (a) AUTHORIZATION.—Not later than 180 days after
6 the date of the enactment of this Act, the Secretary of
7 Defense shall conduct a feasibility study on the establish-
8 ment of a program under which the military spouse of a
9 covered member may leave a covered child with a child
10 care employee—

11 (1) at the military child development center of
12 the military installation that is the permanent duty
13 station of such covered member;

14 (2) during the normal hours of operation of the
15 military child development center at which such
16 child care employee is employed; and

17 (3) for not more than two hours per week.

18 (b) REPORT.—Not later than September 30, 2022,
19 the Secretary shall submit to the Committees on Armed

1 Services of the Senate and House of Representatives a re-
2 port regarding the results of the study under subsection
3 (a).

4 (c) DEFINITIONS.—In this section:

5 (1) The terms “child care employee” and “mili-
6 tary child development center” have the meanings
7 given such terms in section 1800 of title 10, United
8 States Code.

9 (2) The term “covered child” means the de-
10 pendent child of a covered member—

11 (A) younger than seven years of age; and

12 (B) who does not regularly receive child
13 care services at a military child development
14 center.

15 (3) The term “covered member” means a mem-
16 ber of the Armed Forces performing active duty for
17 a period of more than 30 days at a location other
18 than the permanent duty station of such member.



Amendment to H.R. 4350

National Defense Authorization Act for Fiscal Year 2022

Offered by: Rep. Houlihan

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Warstopper Program

The committee recognizes the contributions of the Defense Logistics Agency's Warstopper Program in bolstering the resilience and responsiveness of the defense industrial base to meeting "go-to-war" materiel requirements for deploying units. The Warstopper Program was utilized during the COVID-19 national emergency to provide over 6.4 million N95 respirators to DOD as well as ventilators and other critical personal protective equipment. Warstopper medical readiness contracts cover hundreds of pharmaceutical items and account for approximately half of the Warstopper budget. The Committee believes that the Defense Logistics Agency should develop a program, either within the authorities of the Warstopper program or building from Warstopper's success, to ensure medication supply stability and guarantee access to commonly-used pharmaceutical items for not just deploying units but all servicemembers, their dependents, and others who access care through the Military Health System. The Committee also urges the Defense Logistics Agency to expand the Warstopper program's portfolio of wartime requirements to include a global pandemic scenario. The Committee directs the Director of the Defense Logistics Agency, in consultation with the Director of the Defense Health Agency, to provide a report to the Senate Committee on Armed Services and the House Committee on Armed Services no later than April 1, 2022 assessing the feasibility of expanding the Warstopper program. This report should include an assessment of resources or authorities required to ensure access to at least a six month supply of at least thirty generic pharmaceuticals the Directors determine to be at risk of shortage, especially during a public health emergency, for all MHS users. Further, the Committee directs the Comptroller General of the United States to conduct an assessment of the Warstopper program and provide the Senate Committee on Armed Services and the House Committee on Armed Services with a report on its findings no later than January 1, 2023.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by Mr. Bacon of Nebraska

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Traumatic Brain Injury Test Devices

The committee is encouraged by the recent Food and Drug Administration (FDA) approval of a hand-held rapid blood test for traumatic brain injury and commends the collaborative partnership between the Department of Defense, industry, and academia which produced this significant medical achievement. The committee acknowledges the leadership of the U.S. Army Medical Materiel Development Activity (USAMMDA) product management team, their industry partners, and the significant contributions of the Transforming Research and Clinical Knowledge in Traumatic Brain Injury (TRACK-TBI) clinical research team in this multi-year effort. The committee believes this achievement represents a significant advancement in warrior brain health and will enhance the Department's ability to quickly and objectively evaluate service-members who have suffered a potential brain injury during combat, training, or routine daily activities. Based on its potential to improve surveillance and early diagnosis of brain injuries across the joint force, the committee directs the Secretary of Defense to provide a briefing to the House Committee on Armed Services by 1 December 2021 on the Department's strategy, fielding plan, and anticipated resource requirements to equip medical element and treatment facilities across the military health system with FDA-approved blood-based TBI detection devices.

AMENDMENT TO H.R. 4350
OFFERED BY MR. GALLAGHER OF WISCONSIN

At the appropriate place in title V, insert the following:

1 **SEC. 5 ____ . STUDY ON TRAINING AND EDUCATION OF MEM-**
2 **BERS OF THE ARMED FORCES REGARDING**
3 **SOCIAL REFORM AND UNHEALTHY BEHAV-**
4 **IORS.**

5 (a) STUDY.—Not later than April 1, 2022, the Sec-
6 retary of Defense, in consultation with the Secretaries of
7 the military departments, shall conduct a study on train-
8 ing and courses of education offered to covered members
9 regarding—

- 10 (1) sexual assault;
- 11 (2) sexual harassment;
- 12 (3) extremism;
- 13 (4) domestic violence;
- 14 (5) diversity, equity, and inclusion;
- 15 (6) military equal opportunity;
- 16 (7) suicide prevention; and
- 17 (8) substance abuse.

1 (b) ELEMENTS.—The study under subsection (a)
2 shall identify, with regard to each training or course of
3 education, the following:

4 (1) Sponsor.

5 (2) Location.

6 (3) Method.

7 (4) Frequency.

8 (5) Number of covered members who have par-
9 ticipated.

10 (6) Legislation, regulation, instruction, or guid-
11 ance that requires such training or course (if appli-
12 cable).

13 (7) Metrics of—

14 (A) performance;

15 (B) effectiveness; and

16 (C) data collection.

17 (8) Responsibilities of the Secretary of Defense
18 or Secretary of a military department to—

19 (A) communicate with non-departmental
20 entities;

21 (B) process feedback from trainers, train-
22 ees, and such entities;

23 (C) connect such training or course to tac-
24 tical, operational, and strategic goals; and

1 (D) connect such training or course to
2 other training regarding social reform and
3 unhealthy behavior.

4 (9) Analyses of—

5 (A) whether the metrics described in para-
6 graph (7) are standardized across the military
7 departments;

8 (B) mechanisms used to engage non-de-
9 partmental entities to assist in the development
10 of such training or courses;

11 (C) incentives used to ensure the effective-
12 ness of such training or courses;

13 (D) how each training or courses is in-
14 tended to change behavior; and

15 (E) costs of such training and courses.

16 (10) Recommendations of the Secretary of De-
17 fense to improve such training or courses, including
18 the estimated costs to implement such improve-
19 ments.

20 (11) Any other information the Secretary of
21 Defense determines relevant.

22 (c) REPORT.—Not later than July 1, 2022, the Sec-
23 retary of Defense shall submit to the Committees on
24 Armed Services of the Senate and House of Representa-

1 tives a report on the results of the study under this sec-
2 tion.

3 (d) COVERED MEMBER DEFINED.—In this section,
4 the term “covered member” means a member of an Armed
5 Force under the jurisdiction of the Secretary of a military
6 department.



Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022

Offered by: Mr. Jackson of Texas

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Support for Teachers in Military Impacted Communities

The committee notes that the Department of the Air Force's annual Support of Military Families report, which scores communities on the quality of their public primary education, is an attempt to encourage military-impacted communities to do more to support military families. While the committee understands the importance of such a report, there is concern that the Department of Defense is not offering enough support to address the highlighted areas of concern. As the Department of the Navy and the Department of the Army each work to develop their own reports, the committee is exploring ways to help military-impacted communities to address identified deficiencies, including improved support for teachers.

Therefore, the committee directs the Secretary of Defense, in coordination with the Secretary of Education when necessary, to submit a report to the House Committee on Armed Services by March 1, 2022 on the following:

- (1) Challenges faced by military-impacted communities when recruiting and retaining teachers;
- (2) Suggestions on how to improve recruitment and retention of teachers in military impacted-communities;
- (3) Recommendations on how the Department of Defense can better support teachers in military-impacted communities;
- (4) Comparison of teacher salaries and position openings in military-impacted schools against state-wide averages.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Mr. Moore of Utah

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Portability of Professional Licenses of Servicemembers and their Spouses

The committee believes that a service member or the spouse of a service member with a professional license in good standing in a jurisdiction that relocates his or her residency because of military orders for military service to a location that is not in such jurisdiction, the professional license or certification of such servicemember or spouse should be considered valid at a similar scope of practice and in the discipline applied for in the jurisdiction of such new residency for the duration of such military orders. The committee believes that the professional license or certification of such servicemember shall be considered valid if they provide a copy of such military orders to the licensing authority in the jurisdiction in which the new residency is located, remain in good standing with the licensing authority that issued the license, and submits to the authority of the licensing authority in the new jurisdiction for the purposes of standards of practice, discipline, and fulfillment of any continuing education requirements

Therefore, the committee directs the Secretary of Defense to issue a report to the House Armed Services Committee no later than March 31, 2022 detailing the status of existing interstate compacts, how many have been completed, the costs associated and the challenges that remain to implement a uniform process across the Department of Defense. The report should further detail the annual breakdown by state and profession of military spouses that seek state re-licensing after relocating due to military orders.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Rep. Houlihan

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

Retrofitting Buildings with Lactation Rooms

The Committee believes that access to clean and private spaces for lactating and nursing individuals is important for the health of military families and our efforts to recruit and retain nursing parents in the military and the DOD civilian service. The Committee urges the Department to utilize funds provided in the Facilities, Sustainment, Restoration and Modernization account to retrofit existing DOD facilities with lactation spaces. The Committee directs the Under Secretary of Defense for Acquisition & Sustainment to provide a report to the congressional defense committees no later than June 1, 2022 regarding its plan for a phased retrofit of facilities to include private nursing and lactation rooms in buildings likely to be regularly frequented by nursing mothers who are members of the uniformed services, civilian employees of the Department of Defense, contractor personnel, or visitors.

**Amendment to H.R. 4350
National Defense Authorization Act for Fiscal Year 2022**

Offered by: Ms. Escobar

In the appropriate place in the report to accompany H.R. 4350, insert the following new Directive Report Language:

World War I Medal of Honor Recipients Report

The committee appreciates the Department's efforts to review the service records of certain World War I veterans for potential eligibility for a posthumously awarded Medal of Honor. However, it is imperative that Congress ensures progress is made to honor these veterans for their valor. As such, the committee directs the Secretary of Defense to provide a report to the House Committee on Armed Services no later than March 1, 2022, on the status of Medal of Honor reviews for veterans who participated in World War I, particularly for veterans of African American, Asian American, Hispanic American, and Jewish American descent.

AMENDMENT TO H.R. 4350
OFFERED BY MR. GALLAGHER OF WISCONSIN

At the appropriate place in title VII, insert the following new section:

1 **SEC. 7 ____ . MODIFICATION OF CERTAIN DEFENSE HEALTH**
2 **AGENCY ORGANIZATION REQUIREMENTS.**

3 Section 1073c(e)(5) of title 10, United States Code,
4 is amended by striking “paragraphs (1) through (4)” and
5 inserting “paragraph (3) or (4)”.

