

AMENDMENT TO H.R. 4350
OFFERED BY MR. LAMBORN OF COLORADO

At the appropriate place in title VIII, insert the following:

1 **SEC. 8 ____ . DEPARTMENT OF DEFENSE CONTRACTOR PRO-**
2 **FESSIONAL TRAINING MATERIAL DISCLO-**
3 **SURE REQUIREMENTS.**

4 (a) IN GENERAL.—

5 (1) ONLINE DISCLOSURE.—Except as provided
6 in paragraphs (2) and (3), each contractor for a cov-
7 ered contract shall make publicly available on the
8 website of such contractor all diversity, equal oppor-
9 tunity, equity, inclusion, or tolerance training mate-
10 rials or internal policies in use by such contractor,
11 including syllabi, online sources, suggested reading
12 lists, guest speakers and lecturers, instructor lists,
13 internal policy memos, workshop descriptions, out-
14 side organizational funding, or other educational or
15 professional materials for review and identification
16 of critical race theory or similar theoretical instruc-
17 tion not later than 90 days after the date of the en-
18 actment of this Act.

1 (2) CONTRACTORS WITHOUT WEBSITE.—If a
2 contractor described in paragraph (1) does not have
3 a publicly available website, such contractor shall
4 submit to the Under Secretary of Defense for Acqui-
5 sition and Sustainment hard copies of the training
6 materials and internal policies described in such
7 paragraph in a timely manner.

8 (3) EXCEPTION.—If a contractor described in
9 paragraph (1) does not have the authority to make
10 the training materials described in such paragraph
11 publicly available, such contractor shall disclose the
12 name of the person who provided such training ma-
13 terials on the website of such contractor or, if such
14 contractor does not have a publicly available website,
15 to the Under Secretary of Defense for Acquisition.

16 (4) COVERED CONTRACT DEFINED.—In this
17 subsection, the term “covered contract” means a
18 contract—

19 (A) entered into on or after the date of the
20 enactment of this Act;

21 (B) with the Department of Defense; and

22 (C) for the provision of goods or services.

23 (b) COVERED THEORIES.—The theories associated
24 with critical race theory and similar theories referred to
25 in subsection (a) are the following theories:

1 (1) Any race is inherently superior or inferior
2 to any other race.

3 (2) The United States of America is a fun-
4 damentally racist country.

5 (3) The Declaration of Independence or the
6 United States Constitution are fundamentally racist
7 documents.

8 (4) The character or worth of an individual is
9 determined by his or her race.

10 (5) An individual, by virtue of his or her race,
11 is inherently racist or oppressive, whether con-
12 sciously or unconsciously.

13 (6) An individual, because of his or her race,
14 bears responsibility for the actions committed by
15 other members of his or her race.

