

## En Bloc Amendments to H.R. 4909

April 27, 2016

### Subcommittee on MILPERS

#### En Bloc # 1

Log #	Sponsor	Description
014	Larsen	Military Services briefing re: availability of civilian credentials for service members in combat arms specialties
148	Davis	Direct the Secretary of Defense to conduct a feasibility study of dual military shared parental leave in the case of one member giving birth to a child
149	Davis	Directs the Secretary of Defense to develop a plan of action to address overpayments in student loan interest by eligible military borrowers and brief the Committee by December 1, 2016
152	McSally	Briefing on reduced funding for Stars and Stripes
171	O'Rourke	Places responsibility for MIA individuals for current conflicts under Secretary of Defense instead of Defense POW/MIA Accounting Agency. Allows DPAA to only focus on recovery from past wars.
218	Forbes	Raises authorized active-duty end strength of the Navy from 322,900 to 324,615 to account for manpower increases that may be necessitated by NDAA requirements on cruiser and carrier air wing force structure
243	Gibson	Updates title X hiring authorities for Professional Military Education - provides authority to hire as many professional academic positions as needed by the service secretaries; removes the ten month minimum course length requirement to hire professional
265	Walz	SOC: an adequately supported full-time support force of military technicians is essential to maintaining readiness and the current size of the support force is the minimum.
268	Walz	Amends 12304(b) authority to direct the SecDef to identify manpower and associated costs for the year of execution and provide a 30-day notice to the congressional defense committees.

**Amendment to H.R. 4909  
National Defense Authorization Act for Fiscal Year 2017**

**Offered by: Rep. Larsen**

In the appropriate place in the report to accompany H.R. 4909, insert the following new Directive Report Language:

**Briefing on credentialing programs for servicemembers in combat arms specialties**

The committee is supportive of efforts made by the services to encourage servicemembers to earn civilian credentials in comparable fields to their military occupations while on duty. These programs have the potential to remove an obstacle to employment faced by members of the military after they conclude their service. However, the Committee is concerned that the opportunity to earn these credentials is limited for servicemembers in combat arms fields. While this is largely due to the lack of an equivalent profession outside of uniform, the Department of Defense identified in a 2013 report to Congress that these servicemembers possess soft skills such as “leadership, problem-solving, and team-building [which] can be related to the skills and credentials required for civilian careers.” The Committee agrees with this assessment that the skills, character, and training that our servicemembers possess make them outstanding potential employees. Therefore, the Committee directs the Secretaries of the military services to brief the House Committee on Armed Service no later than 120 days from the date of enactment on the availability of credentials provided by accredited bodies which are aligned with the skills possessed by servicemembers in combat arms specialties as well as how servicemembers in these types of specialties are informed of those opportunities.

# Log 148

## Amendment to H.R. 4909 National Defense Authorization Act for Fiscal Year 2017

### Offered by Mrs. Davis of California

In the appropriate place in the report to accompany H.R. 4909, insert the following new Directive Report Language:

#### Dual Military Shared Parental Leave Feasibility Study

The Committee notes that dual military couples are faced with unique challenges after the birth of a child. Women account for 15.6 % (201,318) of the active duty force and the number of annual births for active duty women is typically between 15,000 and 16,000 or about 7-8% of the women on active duty every year. Currently, a servicemember who gives birth is afforded 12 weeks leave and a servicemember whose spouse gives birth is eligible for 10 days of parental leave. There are approximately 84,000 dual military marriages that have to balance the challenges of two of the most solemn commitments they can make: a commitment to serve their country and a commitment to start and support a family.

The Committee recognizes that paid maternity and parental leave can encourage recruitment and retention and help support the well-being of military families especially those dual serving military families. Therefore, the Committee directs the Secretary of Defense to study the feasibility of allowing dual military couples to allocate shared parental leave based on the needs of their family. Specifically, the Secretary should address the impact on military recruitment, retention, and readiness, as well as the medical impact on the servicemembers and the ability of both servicemembers to bond with their child. The Committee further directs the Secretary of Defense to brief the House Committee on Armed Services on their findings by December 1, 2016.

## Amendment to H.R. 4909 National Defense Authorization Act for Fiscal Year 2017

### Offered by Mrs. Davis of California

In the appropriate place in the report to accompany H.R. 4909, insert the following new Directive Report Language:

#### Student Loan Interest for Eligible Military Borrowers

The Committee notes that servicemembers are exempt from paying interest on their federal student loans for the length of time served in an area of hostilities. Unfortunately, since 2008, eligible servicemembers have avoidably overpaid \$100 million dollars in federal student loan interest payments due to a lack of communication between the Department of Education, Department of Defense, Department of Veterans Affairs, and student loan servicers.

The Committee also notes that the Higher Education Opportunity Act (Public Law 110-315) requires the Secretary of Education in coordination with the Secretary of Defense and the Secretary of Veterans Affairs create a publicly available, searchable website that discloses information concerning those who qualify as an eligible military borrower in order to receive loan interest accrual exemptions based on their service in an area of hostilities. Moreover, the Secretary of Education in coordination with the Secretary of Defense and the Secretary of Veterans Affairs are tasked with making such information widely known to members of the Armed Forces (including members of the National Guard and Reserves), veterans and eligible dependents of veterans, States, institutions of higher education and the general public.

Therefore, the Committee directs the Secretary of Defense in coordination with the Secretary of Education and the Secretary of Veterans Affairs to establish a plan of action to ensure the required information regarding eligible military borrowers is shared in a timely manner so servicemembers can receive the benefits due under the law. The Committee further directs that the Secretary of Defense brief the House Committee on Armed Services on their plan of action by December 1, 2016.

**Amendment to H.R. 4  
National Defense Authorization Act for Fiscal Year 2017**

**Offered by: Ms. McSally**

In the appropriate place in the report to accompany H.R. 4909, insert the following new Directive Report Language:

**Briefing on Stars and Stripes Funding**

Before the Secretary of Defense or the Defense Media Activity makes a determination or takes action to remove or reduce the appropriated funding for the Stars and Stripes the Secretary of Defense or his designee is directed to brief the Committee on Armed Services of the House of Representatives on the justification or determination for the reduction or removal of Stars and Stripes from appropriated funding.

# Log 171

## AMENDMENT TO H.R. 4909 OFFERED BY MR. O'ROURKE OF TEXAS

At the appropriate place in title XI, insert the following:

1 SEC. 11\_\_\_\_. MODIFICATIONS TO REQUIREMENTS FOR AC-  
2 COUNTING FOR MEMBERS OF THE ARMED  
3 FORCES AND DEPARTMENT OF DEFENSE CI-  
4 VILIAN EMPLOYEES LISTED AS MISSING.

5 (a) LIMITATION OF DEFENSE POW/MIA ACCOUNT-  
6 ING AGENCY TO MISSING PERSONS FROM PAST CON-  
7 FLICTS.—Section 1501(a) of title 10, United States Code,  
8 is amended—

9 (1) in paragraph (1)(A), by inserting “from  
10 past conflicts” after “matters relating to missing  
11 persons”;

12 (2) in paragraph (2)—

13 (A) by striking subparagraph (A);

14 (B) by redesignating subparagraphs (B),  
15 (C), (D), (E), and (F) as subparagraphs (A),  
16 (B), (C), (D), and (E), respectively; and

17 (C) by inserting “from past conflicts” after  
18 “missing persons” each place it appears;

19 (3) in paragraph (4)—

1 (A) by striking “for personal recovery (in-  
2 cluding search, rescue, escape, and evasion)  
3 and”; and

4 (B) by inserting “from past conflicts”  
5 after “missing persons”; and

6 (4) by striking paragraph (5).

7 (b) ACTION UPON DISCOVERY OR RECEIPT OF IN-  
8 FORMATION.—Section 1505(c) of such title is amended by  
9 striking “designated Agency Director” in paragraphs (1),  
10 (2), and (3) and inserting “Secretary of Defense”.

11 (c) DEFINITION OF “ACCOUNTED FOR”.—Section  
12 1513(3)(B) of such title is amended by inserting “to the  
13 extent practicable” after “are recovered”.



**AMENDMENT TO H.R. 4909**  
**OFFERED BY MR. FORBES OF VIRGINIA**

In paragraph (2) of section 401, strike “322,900”  
and insert “324,615”.





**AMENDMENT TO H.R. 4909**  
**OFFERED BY MR. GIBSON OF NEW YORK**

At the appropriate place in title V, add the following  
new section:

1 **SEC. 5** . **EMPLOYMENT AUTHORITY FOR CIVILIAN FAC-**  
2 **ULTY AT CERTAIN MILITARY DEPARTMENT**  
3 **SCHOOLS.**

4 (a) **ADDITION OF ARMY UNIVERSITY AND ADDI-**  
5 **TIONAL FACULTY.—**

6 (1) **IN GENERAL.—**Section 4021 of title 10,  
7 United States Code, is amended—

8 (A) by striking subsection (a) and insert-  
9 ing the following new subsection:

10 “(a) **AUTHORITY OF SECRETARY.—**The Secretary of  
11 the Army may employ as many civilians as professors, in-  
12 structors, lecturers, researchers, and administrative fac-  
13 ulty at the Army War College, the United States Army  
14 Command and General Staff College, and the Army Uni-  
15 versity as the Secretary considers necessary.”; and

16 (B) by striking subsection (c).

17 (2) **CLERICAL AMENDMENT.—**The heading of  
18 such section is amended to read as follows:

1 **“§ 4021. Army War College, United States Army Com-**  
2 **mand and General Staff College, and**  
3 **Army University: civilian faculty mem-**  
4 **bers”.**

5 (b) NAVAL WAR COLLEGE AND MARINE CORPS UNI-  
6 VERSITY.—Section 7478 of title 10, United States Code,  
7 is amended—

8 (1) by striking subsection (a) and inserting the  
9 following new subsection:

10 “(a) AUTHORITY OF SECRETARY.—The Secretary of  
11 the Navy may employ as many civilians as professors, in-  
12 structors, lecturers, researchers, and administrative fac-  
13 ulty at a school of the Naval War College or of the Marine  
14 Corps University as the Secretary considers necessary.”;  
15 and

16 (2) by striking subsection (c).

17 (c) AIR UNIVERSITY.—Section 9021 of title 10,  
18 United States Code, is amended—

19 (1) by striking subsection (a) and inserting the  
20 following new subsection:

21 “(a) AUTHORITY OF SECRETARY.—The Secretary of  
22 the Air Force may employ as many civilians as professors,  
23 instructors, lecturers, researchers, and administrative fac-  
24 ulty at a school of the Air University as the Secretary con-  
25 sider necessary.”; and

1 (2) by striking subsection (c).



**AMENDMENT TO H.R. 4909**  
**OFFERED BY MR. WALZ OF MINNESOTA**

At the appropriate place in title IV, insert the following:

1 **SEC. 4 \_\_\_\_ . SENSE OF CONGRESS ON FULL-TIME SUPPORT**  
2 **FOR THE ARMY NATIONAL GUARD.**

3 It is the sense of Congress that—

4 (1) an adequately supported, full-time support  
5 force consisting of active and reserve personnel and  
6 military technicians for the Army National Guard is  
7 essential to maintaining the readiness of the Army  
8 National Guard;

9 (2) the full-time support force for the Army  
10 National Guard is the primary mechanism through  
11 which the programs of the Army and the Depart-  
12 ment of Defense are delivered to all 350,000 soldiers  
13 of the Army National Guard;

14 (3) reductions in active and reserve personnel  
15 and military technicians since 2014, totaling 2401,  
16 have adversely impacted the readiness of the Army  
17 National Guard;

18 (4) the growth in the full-time support force for  
19 the Army National Guard since 2014 is due solely

1 to validated requirements originating before Sep-  
2 tember 11, 2001, and not war-time growth;

3 (5) funding for the full-time support force for  
4 the Army National Guard has never exceeded 72  
5 percent of the validated requirement of the head-  
6 quarters of the Department of the Army;

7 (6) the current size of the full-time support  
8 force for the Army National Guard is the minimum  
9 required to maintain foundational readiness require-  
10 ments; and

11 (7) further reducing the size of the full-time  
12 support force for the Army National Guard will have  
13 adverse and long-lasting impacts on readiness.



# Log 268

**AMENDMENT TO H.R. 4909**  
**OFFERED BY MR. WALZ OF MINNESOTA**

At the end of subtitle B of title V, add the following  
new section:

1 **SEC. 5\_\_\_ . LIMITATIONS ON ORDERING SELECTED RE-**  
2 **SERVE TO ACTIVE DUTY FOR PREPLANNED**  
3 **MISSIONS IN SUPPORT OF THE COMBATANT**  
4 **COMMANDS.**

5 Section 12304b(b) of title 10, United States Code,  
6 is amended—

7 (1) in paragraph (1), by striking “only” in the  
8 matter preceding subparagraph (A);

9 (2) by redesignating paragraph (2) as para-  
10 graph (3); and

11 (3) by inserting after paragraph (1) the fol-  
12 lowing new paragraph:

13 “(2) In lieu of paragraph (1), units may be ordered  
14 to active duty under this section if—

15 “(A) the manpower and associated costs of such  
16 active duty has been identified by the Secretary con-  
17 cerned as an emerging requirement in the year of  
18 execution; and

1           “(B) the Secretary concerned provides 30-day  
2           advance notification to the congressional defense  
3           committees that identifies the funds required to sup-  
4           port the order, a description of the mission for which  
5           the units will be ordered to active duty, and the an-  
6           ticipated length of time of the order of such units  
7           to active duty on an involuntary basis.”.

