



- ~8,300 employees
  - Including ~4,000 represented by 9 unions
- ~1,800 subcontractors
- Average age: 48
- Average years of service: 13
- Employees with degrees:
  - 16% associate's
  - 40% bachelor's
  - 12% master's; 1% doctorate
- Retirement eligible:
  - 26% currently eligible; 42% eligible in 5 years

