

Shawn Morgan serves as Vice President of Workforce and Strategic Initiatives at Beville State Community College, where he leads transformative efforts to align education with regional workforce demands across rural Northwest Alabama. In this role, he oversees workforce development strategy, industry partnerships, grant initiatives, and the expansion of high-impact training programs across the college's campuses in Jasper, Sumiton, Fayette, and Hamilton, as well as the instructional site in Carrollton.

Shawn is currently spearheading major initiatives including the development of the Alabama Energy Infrastructure Training Center & Network (AEITCN), the expansion of short-term credential pathways such as HVAC Fast Track, CDL, lineworker, and other industry-driven programs, and strategic preparation for the forthcoming federal Workforce Pell Grant. His work focuses on building scalable, employer-aligned training models that strengthen economic development in Workforce Regions 1, 3, and 4 and provide new opportunities for students in historically underserved communities.

Prior to joining Beville State, Shawn spent 27 years in the banking industry, most recently serving as Market President at Synovus in Jasper. His financial leadership background provides a strong foundation for strategic planning, partnership development, and sustainable program growth. He is a graduate of the University of Alabama at Birmingham, where he earned a Bachelor of Science degree in Biology.

Deeply committed to service, Shawn serves as Pastor of Saragossa First Baptist Church, Chairman of the Board for H.A.R.T.T., and Chair of the Walker County Advisory Board for the United Way of Central Alabama. Across education, nonprofit leadership, and faith-based service, he is known for bringing people together around shared goals that strengthen families, communities, and regional economies.

Shawn and his wife, Kelley, have been married for 30 years and reside in Jasper, Alabama. They are the proud parents of eight children and grandparents to two grandchildren, cherishing every opportunity to invest in both their family and their community's future.