



Kelli Jordan

Director of Career, Skills, and Performance for IBM Corporation

Kelli Jordan, Director of Career, Skills, and Performance for IBM Corporation, drives the vision and strategy for enterprise talent programs at IBM, focused on accelerating growth through skills, creating a culture of feedback and performance, and enabling IBMers to have fulfilling career journeys. The signature career experiences she and her team create include the IBM New Collar Apprenticeship program, a pioneering registered apprenticeship program in the technology industry, which has hired more than 500 apprentices since its inception in 2017.

Kelli joined IBM in 2003 and has held numerous positions focused on talent development. Prior to her current role, she focused on designing signature experiences for early professional hires, including the onboarding and first two years of learning. She also managed various talent programs for IBM's North America consulting team, with a significant focus on diversity, organic growth, and employee engagement.

Kelli has been featured in NBC News, TechRepublic, Forbes, and Fox Business News speaking about apprenticeship, skills, and work-based learning opportunities.

Kelli holds a Bachelor of Science in Industrial and Labor Relations from Cornell University.