

**Deborah Lenk Bio**  
**Executive Director, Museum of Glass**  
**Tacoma, WA**

Deborah (Debbie) Lenk joined the Museum of Glass as Executive Director in July 2015. Prior to that, she had over 25 years of business experience including general management, product development, finance, marketing, and business development. Her experience includes key positions in large Fortune 100 companies such as International Paper, Weyerhaeuser Company, and Exxon, as well as regional start-ups. Prior to her appointment as Executive Director, Lenk worked as an Executive Consultant for a number of businesses, utilizing her considerable knowledge of business to develop strategic operating plans to improve their profitability. Through her action-oriented, inclusive leadership, Lenk has proven success elevating businesses to the next level.

Debbie Lenk has a deep love of the Northwest and art. She is a strong believer of the role art can serve in healing. As Museum of Glass' Executive Director, Lenk brought her creativity and disciplined management style to operations and financial matters. She has a focus on team engagement, community collaborations, and overall strategic planning—both short and long term. Her positive attitude and committed energy are leading this Museum to increased impact and performance.

Although a native of Utah, Lenk has been a Tacoma, Washington resident for over 20 years. She holds both a Bachelor of Science in Chemical Engineering, and a Master of Business Administration from the University of Utah.