

CURRENT EMPLOYMENT

Administrator Treaty Natural Resource Division January 2011 – Present Red Cliff Tribe

Bayfield, WI

Head of Division with departmental structure in Conservation Enforcement, Environmental, Hatchery, Forestry and Wildlife, Solid Waste Management, and Lake Superior Fisheries

Oversee the Tribe's commercial fishing rights on Lake Superior. Ensure that the Tribe and tribal commercially licensed fisherman adhere to negotiated agreement with the State of Wisconsin that dictates quotas, effort restrictions, monitoring requirements and population assessments of the target fishery

Technical and policy support to the Tribe that guides agency relationships, formal consultations, and legal affirmations of treaty right protection. Representative on various committees, hearings and intergovernmental collaborations

Program planner for development and infrastructure of Frog Bay Tribal National Park

Program management, development and funding strategy

PAST EMPLOYMENT

Fisheries Program Manager September 2008 – December 2010 Burns Paiute Tribe

Burns, OR

Launched water quality study to assess feasibility of salmon reintroductions; worked with Tribal Council to define goals and objectives, secured multi-year funding from NOAA, gained regional cost-share support, developed field protocols and broad sense recovery goals, completed semi-annual reporting, managed budgets, and gained commitment from ODFW to reintroduce sample population

Completed management plan for bull trout recovery in the Upper Malheur; wrote Upper Malheur Bull Trout Action Plan with USFWS, gained local and regional support, secured current funding needs, and presented plan in professional and stakeholder meetings

Staff hiring and supervision; creation of new positions, writing and posting job announcements, reviewing application materials, writing interview questions, candidate selection and hiring

Mountain Quail Technician March 2008 – Sept 2008 Oregon Dept. Fish and Wildlife

Hines, OR

Tracked collared mountain quail to ascertain locations and gather information on survival, nest success and habitat use; relocated missing collars from aircraft, mapped ground locations using ArcMap version 9.2, entered field data, and produced monthly reports. Wrote 2008 annual report of Trout Creek Mountain translocation project, published on ODFW website

Biological Technician (GS-6) March 2007 – Sept 2007 Bureau of Land Management

Eugene, OR

March 2007 – Sept 2007

Conducted marbled murrelet, blue heron, purple martin and northern goshawk surveys. Led field effort to map freshwater mussel populations; designed sampling methodology, delegated stream sections and utilized ArcMap to map mussel distribution and densities.

Field Research Assistant

Simon Frasier University

Baja, Mexico

Nov 2006 – Dec 2006

Trapped and radio-collared surf scoters; set-up mist nets and decoys, utilized net gun, assembled Zodiac watercraft, and translated Spanish for supervisor.

Wildlife Technician

University of Montana

Buffalo, WY

March 2005 – Sept 2005

Trapped, radio-collared and tracked sage grouse hens for information on nest site selection, brood success and habitat use; conducted lek surveys, vegetative surveys, spotlight trapping and ground truth delineation, set rocket nets, took blood samples and biometric measurements, created spreadsheet templates for SAS.

Student Researcher

UW Environmental Studies Dept.

Madison, WI

April 2003 – Dec 2003

Planned study design; conducted field surveys, data analysis and literature review, final report.

Research Assistant

UW Botany Dept.

Madison, WI

May 2002 – Oct 2002

Field survey of floodplain hardwoods and literature review of study species.

Data Entry Specialist

UW Herbarium

Madison, WI

Sept 2001 – Nov 2002

Electronic cataloguing of herbarium specimens for historic distribution mapping.

Field Technician

UW Wildlife Dept.

Mt Horeb, WI

May 2001 – Sept 2001

Nest searching, nest checks, mist netting, bird banding and video monitoring of native passerines.

EDUCATION

2003 B.S. Conservation Biology Certificate in Environmental Studies University of Wisconsin, Madison, WI

1998 A.S. Recreation Programming Madison College, Madison, WI

PERSONAL REFERENCES

Available Upon Request