

ERIC T. WANG

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SUMMARY OF EDUCATION AND WORK HISTORY

EDUCATION

1998-2000	DARTMOUTH COLLEGE - TUCK SCHOOL OF BUSINESS MBA	Hanover, NH
1986-1990	UNITED STATES MILITARY ACADEMY – WEST POINT Bachelor of Science in Engineering / Management	West Point, NY

WORK EXPERIENCE

2015- Present	ECOFIBRE LIMITED – MANAGING DIRECTOR AND CEO, CFO	USA / Australia
2012-2015	AMP – Director, AMP PORTFOLIO OFFICE	Australia
2010-2012	SUNSTONE PARTNERS – INDEPENDENT CONSULTANT	
2004-2009	PERPETUAL LIMITED GROUP EXECUTIVE, SUPERANNUATION AND INVESTMENT SOLUTIONS GROUP EXECUTIVE, CHIEF OPERATING OFFICER CHIEF OPERATING OFFICER, WEALTH MANAGEMENT DIVISION HEAD OF GROUP STRATEGY	Australia
2000-2004	BAIN & COMPANY	Australia / Korea
1990-1997	UNITED STATES ARMY REGIMENTAL OPERATIONS OFFICER TROOP COMMANDER SQUADRON LOGISTICS OFFICER SQUADRON PERSONNEL OFFICER TROOP EXECUTIVE OFFICER PLATOON LEADER	Germany Bosnia Germany United States United States United States

DETAILED WORK EXPERIENCE

2015-present **ECOFIBRE LIMITED**

Chief Financial Officer and Executive Director (2015-2017)

- Established the strategy and planning for the future direction of Ecofibre
- Decided on business lines to pursue as well as geographies to participate in. These industrial hemp-based business lines included:
 - Medicinal use business – Kentucky, USA
 - Plant based food business – NSW, Australia
 - Industrial use business – North Carolina, USA
- Set strategic direction of the commercial strategy over the short, medium and long term
- Raised over \$30m of private capital to fund the enterprise

CEO and Managing Director (2017 – present)

- Oversee all aspects of strategy, operations and governance of Ecofibre. Ecofibre is a publicly listed company and currently most valuable diversified industrial hemp company on any of the Australian, US, Canadian, European or Asian stock exchanges.
- Ananda Health - Medicinal business located in Kentucky, USA:
 - Built the #1 brand for hemp-derived CBD in the US independent pharmacy market.
 - Selected as the sole manufacturer for the CVS controlled brand
 - Have 4 Investigational New Drug (IND) applications with the FDA. Currently the only hemp company with botanical IND's with the FDA. Currently four FDA authorized clinical trials occurring in the US – 2 x University of Colorado, Eastern Virginia Medical School, Main Line Health (Philadelphia).
 - Manufacturer for two of the largest US practitioner brands
 - Vertically integrated company with contract farming for industrial hemp. FY20 purchases of hemp ~\$3.1m.
- Ananda Food – Plant based food business located in NSW, Australia
 - Built the leading hemp food business in Australia that services over 80% of all national chain grocery stores
 - Largest grower and processor of hemp food in Australia
 - Own one of the largest cannabis / hemp genetic resources globally with 2,087 accessions from over 30 countries
 - Vertically integrated business with contract farming of industrial hemp. FY20 purchases of hemp ~\$3m
 - Facilities are HAACP and BRCGS certified
- Hemp Black – high performance industrial hemp use business located in North Carolina, USA
 - Conducted \$5m R&D program with Jefferson University resulting in 6 patents and 19 pending
 - Develop high performance applications using hemp as an ingredient across automotive, travel, fashion, safety, office and medical uses.
 - Currently supplier for a range of leading businesses in major industries to include Gettinge, Zoon, Controlled Products.
- Led Ecofibre to successful IPO on the Australian Stock Exchange in March 2019
- Industry Leadership (Ecofibre staff and personal)
 - Ecofibre served as the President of the Kentucky Industrial Hemp Council that brought hemp legislation to the Kentucky legislature. Agricultural Commissioner James Comer served as Vice President
 - Ecofibre was the founding member and first President of the US Hemp Roundtable which is the leading lobby group that supported the language in the 2014 and 2018 Farm Bills for Industrial Hemp.
 - Ecofibre currently serves on the Executive Committee of US Hemp Roundtable as VP, Sustainability
 - Ecofibre is currently the President of the US Hemp Sustainability Foundation a 501(c)(3) corporation that works nationally across the entire hemp value chain to accelerate the growth of a sustainable hemp industry. Other board member companies include Kontoor Brands, Toyota Tsusho, Patagonia, National Spinning, the Environmental Defense Fund and Wolverine Worldwide.

- 2012-2105. **AMP**
- Led and managed the internal investment portfolio for Australia's largest insurance company. Allocated an annual budget of ~\$400m across a range of investments to deliver growth, cost reduction and regulatory compliance initiatives to support the growth of AMP
- 2010-2012 **SUNSTONE PARTNERS**
- AMP – NZ Integration, Service Blueprint and Transformation
 - Prior to 2013 various engagements across multiple banks in Australia
- 2004-2009. **PERPETUAL LIMITED**
- GROUP EXECUTIVE, SUPERANNUATION AND INVESTMENT SOLUTIONS**
- GROUP EXECUTIVE, CHIEF OPERATING OFFICER**
- HEAD OF GROUP STRATEGY**
- 2000-2004 **BAIN & COMPANY**
- 1990-1997 **CAPTAIN, UNITED STATES ARMY**

PERSONAL

Con conversationally fluent in Mandarin Chinese and have over 1,000 hours flown in attack and reconnaissance helicopters.