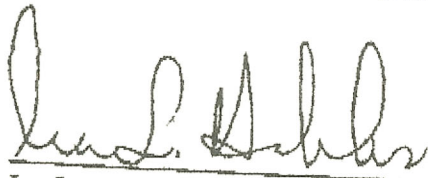
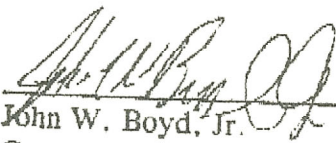


III. Both parties agree that the fact that this complaint was resolved by this agreement may be disclosed by either party to any person not a party. However, except as otherwise required by law, terms of this agreement set out in paragraphs I and II will not be disclosed by either party, without the consent of the other party, to any person not a party except as necessary for that person to perform his official governmental duties.



6/20/97  
Date

Ira L. Hobbs  
Director, Office of Operations  
United States Department of Agriculture



5/20/97  
Date

John W. Boyd, Jr.  
Complainant



5/20/97  
Date

Clarence N. Jenkins, Jr.  
Attorney for the Complainant

Date