

119TH CONGRESS  
1ST SESSION

# H. R. 3055

[Report No. 119–]

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 29, 2025

Mr. BARRETT (for himself, Ms. SCHOLTEN, and Mr. BOST) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure, and in addition to the Committees on Armed Services, and Veterans' Affairs, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

JUNE --, 2025

Reported from the Committee on Transportation and Infrastructure with an amendment

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on April 29, 2025]

# **A BILL**

To direct the Secretary of Transportation to develop an action plan on members of the Armed Forces eligible for preseparation counseling and veterans becoming supply chain employees, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       *This Act may be cited as the “Transitioning Retiring*  
5       *And New Service Members to Port Ocean Rail and Truck*  
6       *Jobs Act” or the “TRANSPORT Jobs Act”.*

7       **SEC. 2. VETERAN TO SUPPLY CHAIN EMPLOYEE ACTION**  
8               **PLAN.**

9       *(a) IN GENERAL.—Not later than 30 days after the*  
10       *date of enactment of this Act, the Secretary of Transpor-*  
11       *tation, in consultation with the Secretary of Defense, Sec-*  
12       *retary of Veterans Affairs, and Secretary of Labor, shall*  
13       *develop and make public an action plan to be known as*  
14       *the “Veteran to Supply Chain Employee Action Plan”.*

15       *(b) CONTENTS.—In developing the Veteran to Supply*  
16       *Chain Action Plan, the Secretary of Transportation shall—*

17               *(1) identify—*

18                       *(A) barriers members of the Armed Forces*  
19                       *eligible for preseparation counseling under sec-*  
20                       *tion 1142 of title 10, United States Code, and*  
21                       *veterans face when searching for employment,*  
22                       *during the hiring process, or in training to be-*  
23                       *come supply chain employees;*

24                       *(B) challenges supply chain employers face*  
25                       *when recruiting, hiring, or retaining members of*

1           *the Armed Forces eligible for preseparation coun-*  
2           *seling under section 1142 of title 10, United*  
3           *States Code, and veterans;*

4           *(C) regulatory burdens employers face in*  
5           *the hiring of supply chain employees, especially*  
6           *for employees that are members of the Armed*  
7           *Forces eligible for preseparation counseling*  
8           *under section 1142 of title 10, United States*  
9           *Code, or veterans;*

10           *(D) regions of the United States which have*  
11           *the greatest workforce need for supply chain em-*  
12           *ployees; and*

13           *(E) barriers and industry trends that di-*  
14           *rectly or indirectly discourage members of the*  
15           *Armed Forces eligible for preseparation coun-*  
16           *seling under section 1142 of title 10, United*  
17           *States Code, and veterans from pursuing, attain-*  
18           *ing, and remaining in supply chain careers;*

19           *(2) highlight—*

20           *(A) the specific knowledge, skills, and abili-*  
21           *ties members of the Armed Forces eligible for*  
22           *preseparation counseling under section 1142 of*  
23           *title 10, United States Code, and veterans possess*  
24           *that are critical for supply chain careers and*  
25           *any competency gaps that should be addressed;*

1                   (B) opportunities to expand or enhance ex-  
2                   isting initiatives for members of the Armed  
3                   Forces eligible for preseparation counseling  
4                   under section 1142 of title 10, United States  
5                   Code, or veterans to become supply chain em-  
6                   ployees; and

7                   (C) ways to improve supply chain employer  
8                   outreach programs and enhance existing train-  
9                   ing, mentorship, education, and advancement  
10                  programs that would increase the participation  
11                  and engagement of members of the Armed Forces  
12                  eligible for preseparation counseling under sec-  
13                  tion 1142 of title 10, United States Code, and  
14                  veterans in the supply chain workforce;

15                (3) recommend specific short- and long-term ac-  
16                tions the Department of Transportation, the Depart-  
17                ment of Defense, the Department of Veterans Affairs,  
18                or the Department of Labor can take to help members  
19                of the Armed Forces eligible for preseparation coun-  
20                seling under section 1142 of title 10, United States  
21                Code, and veterans become supply chain employees;  
22                and

23                (4) consult with the transportation supply chain  
24                industry, modal transportation supply chain employ-

1        *ers, and organizations representing modal transpor-*  
2        *tation supply chain employees.*

3        *(c) SUPPLY CHAIN EMPLOYEE DEFINED.—In this sec-*  
4        *tion, the term “supply chain employee” means an indi-*  
5        *vidual directly employed in the facilitation of the movement*  
6        *of goods.*