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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To direct the United States Postal Service to issue regulations requiring Postal Service employees and contractors to report to the Postal Service traffic crashes involving vehicles carrying mail that result in injury or death, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. CONNOLLY introduced the following bill; which was referred to the Committee on _____

A BILL

To direct the United States Postal Service to issue regulations requiring Postal Service employees and contractors to report to the Postal Service traffic crashes involving vehicles carrying mail that result in injury or death, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Mail Traffic Deaths
5 Reporting Act of 2025”.

1 **SEC. 2. REGULATIONS ON TRAFFIC CRASH DEATHS AND IN-**
2 **JURIES INVOLVING VEHICLES TRANS-**
3 **PORTING MAIL.**

4 (a) IN GENERAL.—Not later than 90 days after the
5 date of enactment of this Act, the Postmaster General of
6 the Postal Service shall issue regulations to require the
7 collection, tracking, and public reporting of information
8 related to deaths and injuries resulting from traffic crash-
9 es involving vehicles transporting mail. Such regulations
10 shall establish appropriate mechanisms to monitor and en-
11 force compliance with the reporting requirements of this
12 Act and may utilize existing reporting mechanisms in use
13 at the time of enactment of this Act.

14 (b) REPORTS ON CRASHES.—

15 (1) EMPLOYEES.—Any employee of the Postal
16 Service engaged in the transportation of mail shall
17 report to the Postal Service any traffic crash involv-
18 ing the vehicle the employee was operating during
19 such transportation that resulted in injury or death
20 not later than three days after such crash.

21 (2) CONTRACTORS.—Any contractor (of any
22 tier) of the Postal Service engaged in the transpor-
23 tation of mail shall report to the Postal Service any
24 traffic crash involving the vehicle the contractor was
25 operating during such transportation that resulted

1 in injury or death not later than three days after
2 such crash.

3 (3) CONTENTS.—Any report submitted under
4 paragraph (1) or (2) shall include detailed informa-
5 tion describing, at a minimum, the crash, including
6 the date, time, location, nature of the crash, infor-
7 mation identifying the contractor, number of inju-
8 ries, fatalities, and any contributing factors to the
9 crash. An employee or contractor (as the case may
10 be) shall update the report, in such form and man-
11 ner as the Postal Service deems appropriate, to re-
12 flect any change in crash-caused injuries or fatali-
13 ties.

14 (4) ACCOMMODATIONS IN EVENT OF INJURY.—
15 The Postal Service shall provide for procedures
16 under which reports may be submitted under this
17 subsection under an alternative deadline in the event
18 a Postal Service employee or contractor is unable to
19 submit a report due to serious injury resulting from
20 the applicable crash.

21 (5) STANDARD FORM.—The Postmaster Gen-
22 eral shall create a standard form available to Postal
23 Service employees and contractors for the purposes
24 of submitting reports under this subsection.

25 (c) DATABASE.—

1 (1) IN GENERAL.—The Postal Service shall
2 maintain a continuously updated internal digital
3 database that includes comprehensive information
4 related to deaths and injuries from traffic crashes
5 involving vehicles transporting mail.

6 (2) CONTENTS.—The database shall include
7 any information provided by Postal Service employ-
8 ees and contractors under subsection (b).

9 (d) REPORT.—

10 (1) IN GENERAL.—The Postal Service shall
11 make available to the public an annual report sum-
12 marizing information related to deaths and injuries
13 from traffic crashes involving vehicles transporting
14 mail.

15 (2) CONTENTS.—The report shall include ag-
16 gregated statistics, trends, and analysis to enhance
17 transparency and accountability.

18 (3) PRIVACY.—Information in the report shall
19 be made available to the public in a manner that
20 does not personally identify any Postal Service em-
21 ployee, contractor, or any other individual.

22 (e) PENALTIES.—Any Postal Service contractor who
23 fails to report a traffic crash within the deadline pre-
24 scribed under subsection (b) shall be subject to appro-
25 priate penalties as determined appropriate by the Postal

1 Service, including fines, suspension of contracts, or termi-
2 nation of contracts. The Postal Service may take into ac-
3 count the severity of the applicable traffic crash and the
4 frequency of noncompliance with the requirements of this
5 Act by the applicable Postal Service contractor when de-
6 termining which penalty to apply (if any).

7 (f) CRASH DEFINED.—In this Act, the term
8 “crash”—

9 (1) means an occurrence involving a commercial
10 motor vehicle operating on a highway in interstate
11 or intrastate commerce which results in—

12 (A) a fatality;

13 (B) bodily injury to a person who, as a re-
14 sult of the injury, immediately receives medical
15 treatment away from the scene of the accident;
16 or

17 (C) one or more motor vehicles incurring
18 disabling damage as a result of the accident, re-
19 quiring at least one of the motor vehicle to be
20 transported away from the scene by a tow truck
21 or other motor vehicle; and

22 (2) does not include—

23 (A) an occurrence involving only boarding
24 and alighting from a stationary motor vehicle;
25 or

1 (B) an occurrence involving only the load-
2 ing or unloading of cargo.