

**Suspend the Rules and Pass the Bill, H.R. 2617 With an Amendment**

**(The amendment strikes all after the enacting clause and inserts a new text)**

117<sup>TH</sup> CONGRESS  
1<sup>ST</sup> SESSION

# H. R. 2617

To amend section 1115 of title 31, United States Code, to amend the description of how performance goals are achieved, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

APRIL 16, 2021

Mr. CONNOLLY (for himself and Mr. HICE of Georgia) introduced the following bill; which was referred to the Committee on Oversight and Reform

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## A BILL

To amend section 1115 of title 31, United States Code, to amend the description of how performance goals are achieved, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Performance Enhance-  
5 ment Reform Act”.

1 **SEC. 2. AMENDMENT.**

2 Section 1115 of title 31, United States Code, is  
3 amended—

4 (1) by amending subsection (b)(5) to read as  
5 follows:

6 “(5) provide a description of how the perform-  
7 ance goals are to be achieved, including—

8 “(A) the human capital, training, data and  
9 evidence, information technology, and skill sets  
10 required to meet the performance goals;

11 “(B) the technology modernization invest-  
12 ments, system upgrades, staff technology skills  
13 and expertise, stakeholder input and feedback,  
14 and other resources and strategies needed and  
15 required to meet the performance goals;

16 “(C) clearly defined milestones;

17 “(D) an identification of the organizations,  
18 program activities, regulations, policies, oper-  
19 ational processes, and other activities that con-  
20 tribute to each performance goal, both within  
21 and external to the agency;

22 “(E) a description of how the agency is  
23 working with other agencies and the organiza-  
24 tions identified in subparagraph (D) to measure  
25 and achieve its performance goals as well as rel-

1           evant Federal Government performance goals;  
2           and

3                   “(F) an identification of the agency offi-  
4           cials responsible for the achievement of each  
5           performance goal, who shall be known as goal  
6           leaders;” and

7           (2) by amending subsection (g) to read as fol-  
8           lows:

9           “(g) PREPARATION OF PERFORMANCE PLAN.—The  
10          Chief Performance Improvement Office (or the functional  
11          equivalent) shall collaborate with the Chief Human Cap-  
12          ital Officer (or the functional equivalent), the Chief Infor-  
13          mation Officer (or the functional equivalent), the Chief  
14          Data Officer (or the functional equivalent), and the Chief  
15          Financial Officer (or the functional equivalent) to prepare  
16          that portion of the annual performance plan described  
17          under subsection (b)(5).”.

18          **SEC. 3. DETERMINATION OF BUDGETARY EFFECTS.**

19                 The budgetary effects of this Act, for the purpose of  
20          complying with the Statutory Pay-As-You-Go-Act of 2010,  
21          shall be determined by reference to the latest statement  
22          titled “Budgetary Effects of PAYGO Legislation” for this  
23          Act, submitted for printing in the Congressional Record  
24          by the Chairman of the House Budget Committee, pro-

- 1 vided that such statement has been submitted prior to the
- 2 vote on passage.