H. R. _____

To provide a lactation room in public buildings.

IN THE HOUSE OF REPRESENTATIVES

Ms. NORTON introduced the following bill; which was referred to the Committee on

A BILL

To provide a lactation room in public buildings.

Be it enacted by the Senate and House of Representa-

tives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the “Fairness For

Breastfeeding Mothers Act of 2019”.

SEC. 2. LACTATION ROOM IN PUBLIC BUILDINGS.

(a) LACTATION ROOM IN PUBLIC BUILDINGS.—

Chapter 33 of title 40, United States Code, is amended

by adding at the end the following new section:
§ 3318. Lactation room in public buildings

(a) DEFINITIONS.—In this section:

(1) APPROPRIATE AUTHORITY.—The term ‘appropriate authority’ means the head of a Federal agency, the Architect of the Capitol, or other official authority responsible for the operation of a public building.

(2) COVERED PUBLIC BUILDING.—The term ‘covered public building’ means a public building (as defined in section 3301) that is open to the public and contains a public restroom, and includes a building listed in section 6301 or 5101.

(3) LACTATION ROOM.—The term ‘lactation room’ means a hygienic place, other than a bathroom, that—

(A) is shielded from view;

(B) is free from intrusion; and

(C) contains a chair, a working surface, and, if the public building is otherwise supplied with electricity, an electrical outlet.

(b) LACTATION ROOM REQUIRED.—Except as provided in subsection (c), the appropriate authority of a covered public building shall ensure that the building contains a lactation room that is made available for use by members of the public to express breast milk.
“(c) EXCEPTIONS.—A covered public building may be
excluded from the requirement in subsection (b) at the dis-
ccretion of the appropriate authority if—
“(1) the public building—
“(A) does not contain a lactation room for
employees who work in the building; and
“(B) does not have a room that could be
repurposed as a lactation room or a space that
could be made private using portable materials,
at a reasonable cost; or
“(2) new construction would be required to cre-
ate a lactation room in the public building and the
cost of such construction is unfeasible.
“(d) NO UNAUTHORIZED ENTRY.—Nothing in this
section shall be construed to authorize an individual to
enter a public building or portion thereof that the indi-
vidual is not otherwise authorized to enter.”.

(b) CLERICAL AMENDMENT.—The table of sections
at the beginning of chapter 33 of title 40, United States
Code, is amended by inserting after the item related to
section 3316 the following new item:
“3318. Lactation room in public buildings.”.

(c) EFFECTIVE DATE.—The amendments made by
this section shall take effect 1 year after the date of the
enactment of this Act.