



Seth "Skip" Richmond

Co-Founder and Co-CEO of the DTRT Apparel Group ("Dtrt")

Skip Richmond is Co-Founder and Co-CEO of The DTRT Apparel Group ("DTRT"), which owns and operates a Ghana-based apparel manufacturer currently employing over 5,000 workers (greater than 75% of which are women) and growing. Founded in 2014, and now the largest apparel manufacturer in West Africa, DTRT utilizes a unique and innovative supply-chain platform across three continents to provide extremely cost competitive and high-quality apparel production while also setting a positive and sustainable standard in terms of treating workers with respect and dignity. Through its pioneering efforts over the last 10 years, DTRT has established Ghana as a viable and relevant destination in the global apparel manufacturing market.

Born and raised in the U.S., Skip began his career in 1988 as a CPA at Coopers & Lybrand in Los Angeles. During this time, Skip worked with a diverse group of clients including a publicly traded Fortune 500 manufacturer. From 1993-2003, Skip Skip served as CFO and a senior member of the executive team for The Upper Deck Company, which was the world's leading marketer of sports and entertainment collectibles with operations in the USA, Europe, and Asia and revenue of almost US\$1 billion dollars per year. In 2004, Skip assumed the role of CFO with an apparel manufacturer headquartered in Hong Kong. As CFO, and then President of the company, Skip oversaw all aspects of the business worldwide. In 2005, the Company established its first factory in Africa (in Madagascar). Subsequently, under Skip's leadership, the Company opened factories in Mauritius and Tanzania, which led to the direct employment of more than 4,000 workers in Sub-Saharan Africa.

Skip is a firm believer in the proverb: "Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime." Skip has learned first-hand that people in lesser-developed areas can be productive and efficient in the right environment and with proper training and support. The African Growth and Opportunity Act (AGOA) provides a fantastic opportunity for eligible countries, their citizens, and the brands and consumers of the US to all benefit tremendously. Specifically, the apparel manufacturing industry offers enormous potential to employ hundreds of thousands of people in West Africa with a stable income, health care for their family and education for their children in a market with limited employment opportunities. DTRT, and Skip personally, feel a strong commitment to see West Africa maximize their opportunity in this space over the coming years. Skip currently resides in Del Mar, California, USA and is the father of two children, ages 13 and 11.