



Missy Hanks
Executive Director
The ELM Foundation
Huntsville, Alabama

Missy Hanks has served as Executive Director of The ELM Foundation since 2021, following eight years as the Foundation's Case Manager. With more than a decade of experience in social services, she leads ELM's Pathway to Sustainability initiative, providing training and support to nonprofit leaders, staff, and boards in intensive case management, collaboration, accountability, and measurable outcomes.

Missy also serves as a network administrator for the Huntsville/Madison County Charity Tracker network, facilitates ELM's Leadership Social Services program, serves on the executive board of Madison County VOAD, and represents the community on the Huntsville Police Department Citizens Advisory Council.

A native of Huntsville, Alabama, Missy is passionate about strengthening the community's approach to charity and helping individuals and families move from crisis toward stability and economic independence. Her work emphasizes intensive case management, personal responsibility, goal-setting, accountability, and coordinated community resources.

Her professional experience includes service with the Alabama Department of Human Resources, Madison County District Attorney's Office, National Children's Advocacy Center, and Southern Regional Children's Advocacy Center.

Missy holds a Bachelor of Science in Criminal Justice and a Bachelor of Arts in Spanish from Auburn University. She is a graduate of Leadership Huntsville Flagship Class 29, Management Academy Class 5, and Leadership Social Services Class 12.

Most importantly, Missy is a wife and mother of two adult children.

