

Eric Byington

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House Ways and Means Committee Hearing – July 25, 2025

Good morning, everyone. I'd like to welcome the Honorable Committee Chair Jason Smith, Ranking Member Richard Neal, and members of the House Ways and Means Committee.

My name is Eric Byington. I've been a proud employee of YESCO Custom Electric Signs for the past 34 years.

YESCO is a 105-year-old company, founded in 1920. We've been a part of Las Vegas pretty much since the very beginning, crafting some of the city's most famous signs. YESCO has grown quite a bit over the years, with 120 offices across the country and over 2,000 employees, making us one of the biggest sign companies globally. My 34 years here have been incredibly rewarding, largely because YESCO is truly a family-oriented company that genuinely puts its employees first.

I've seen Las Vegas grow and change firsthand. YESCO has played a role in some of the city's most prominent structures and displays, from the Fremont Street Experience, to the Sphere, and pretty much all the famous signs you see on the Strip. We've also contributed to places like Allegiant Stadium, and other well-known installations like those cool Hard Rock Café guitars.

Now, a little about me. I'm a 55-year-old Las Vegas native. My parents moved here in the early 1960s. My dad, a World War II veteran, came here after working in the mines of northern Idaho, and he got to see Las Vegas transform from a small town into the incredible city it is today.

I have three children. My oldest son is a member of Metro SWAT and was one of their youngest hires ever. I also have two daughters who live in Wisconsin. And, I'm a very proud grandfather to two baby boys.

Growing up I played many sports, including baseball, football, basketball, motocross and soccer. I've even coached soccer for years. In my free time, you'll find me out on the lake, as I'm an avid boater.

I've seen our community go through a lot, from economic ups and downs to the struggles we faced during COVID-19. We've all been working so hard to get back to normal, but the high cost of living, especially housing, remains a tough challenge for many.

That's why this important bill, which eliminates taxes on overtime pay and tips, is going to be a tremendous help. It'll give young families the chance to work hard, save, and finally be able to afford a home. For ambitious young couples, these tax breaks will offer a path to achieve their dreams—something that, for many, felt out of reach before.

I believe this legislation will greatly benefit young families and those striving for the American dream. It provides a real opportunity for people to help themselves.

Thank you all for being here today at YESCO and for your support of this bill. It will make a significant difference for the American people. I'm happy to answer any questions might have.

07/22/25