



**Courtney Silver**  
**President, Ketchie Inc.**

### **Biography**

Courtney currently serves as the President of Ketchie Inc., a full-service precision computer numerical control (CNC) machine shop. Ketchie Inc. was founded in 1947 in Concord, North Carolina. With less than 25 employees, Ketchie continues to supply solutions to government and commercial customers in various industries, including rail, agriculture, textile, heavy machinery, industrial equipment, and many specialized original equipment manufacturers.

Ketchie is a family-owned and operated business. In 2004, Robert "Bobby" Ketchie joined his father to carry on the Ketchie family tradition, and he became the President and majority owner in 2006. Bobby's wife, Courtney, joined Ketchie in 2008, adding her experience in finance and supply chain management to the business. Together, the couple operated and grew the company until Bobby passed away in March of 2014. In 2015, under Courtney's leadership, Ketchie, Inc. received national recognition as a Certified Woman-owned and Operated Business Enterprise and is positioned to grow with capital investments in new equipment and technology.

Ketchie Inc. is a member of the National Association of Manufacturers (NAM). Courtney currently serves as chair of NAM's Small and Medium Manufacturers Group.

As a small business manufacturer, Courtney will hit on full expensing, R&D expensing, the 199A Small Business Deduction, and the Death Tax.