AMENDMENT IN THE NATURE OF A SUBSTITUTE TO THE COMMITTEE PRINT RELATING TO PENSIONS

OFFERED BY MR. NEAL OF MASSACHUSETTS

In lieu of the proposed recommendations, insert the following:

1 Subtitle H—Pensions

2 SEC. 9700. SHORT TITLE.

3 This subtitle may be cited as the "Butch Lewis4 Emergency Pension Plan Relief Act of 2021".

5 SEC. 9701. TEMPORARY DELAY OF DESIGNATION OF MULTI-

EMPLOYER PLANS AS IN ENDANGERED, CRIT-

ICAL, OR CRITICAL AND DECLINING STATUS.

8 (a) IN GENERAL.—Notwithstanding the actuarial 9 certification under section 305(b)(3) of the Employee Re-10 tirement Income Security Act of 1974 and section 11 432(b)(3) of the Internal Revenue Code of 1986, if a plan 12 sponsor of a multiemployer plan elects the application of 13 this section, then, for purposes of section 305 of such Act 14 and section 432 of such Code—

(1) the status of the plan for its first plan year
beginning during the period beginning on March 1,
2020, and ending on February 28, 2021, or the next

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succeeding plan year (as designated by the plan
 sponsor in such election), shall be the same as the
 status of such plan under such sections for the plan
 year preceding such designated plan year, and

5 (2) in the case of a plan which was in endan-6 gered or critical status for the plan year preceding 7 the designated plan year described in paragraph (1), 8 the plan shall not be required to update its plan or 9 schedules under section 305(c)(6) of such Act and 10 of section 432(c)(6)such Code. or section 11 305(e)(3)(B) of such Act and section 432(e)(3)(B)12 of such Code, whichever is applicable, until the plan 13 year following the designated plan year described in 14 paragraph (1).

15 (b) EXCEPTION FOR PLANS BECOMING CRITICAL16 DURING ELECTION.—If—

17 (1) an election was made under subsection (a)18 with respect to a multiemployer plan, and

(2) such plan has, without regard to such election, been certified by the plan actuary under section
305(b)(3) of the Employee Retirement Income Security Act of 1974 and section 432(b)(3) of the Internal Revenue Code of 1986 to be in critical status for
the designated plan year described in subsection
(a)(1), then such plan shall be treated as a plan in

1	critical status for such plan year for purposes of ap-
2	plying section $4971(g)(1)(A)$ of such Code, section
3	302(b)(3) of such Act (without regard to the second
4	sentence thereof), and section $412(b)(3)$ of such
5	Code (without regard to the second sentence there-
6	of).
7	(c) Election and Notice.—
8	(1) ELECTION.—An election under subsection
9	(a)—
10	(A) shall be made at such time and in such
11	manner as the Secretary of the Treasury or the
12	Secretary's delegate may prescribe and, once
13	made, may be revoked only with the consent of
14	the Secretary, and
15	(B) if made—
16	(i) before the date the annual certifi-
17	cation is submitted to the Secretary or the
18	Secretary's delegate under section
19	305(b)(3) of such Act and section
20	432(b)(3) of such Code, shall be included
21	with such annual certification, and
22	(ii) after such date, shall be submitted
23	to the Secretary or the Secretary's delegate
24	not later than 30 days after the date of the
25	election.

1	(2) NOTICE TO PARTICIPANTS.—
2	(A) IN GENERAL.—Notwithstanding sec-
3	tion 305(b)(3)(D) of the Employee Retirement
4	Income Security Act of 1974 and section
5	432(b)(3)(D) of the Internal Revenue Code of
6	1986, if, by reason of an election made under
7	subsection (a), the plan is in neither endan-
8	gered nor critical status—
9	(i) the plan sponsor of a multiem-
10	ployer plan shall not be required to provide
11	notice under such sections, and
12	(ii) the plan sponsor shall provide to
13	the participants and beneficiaries, the bar-
14	gaining parties, the Pension Benefit Guar-
15	anty Corporation, and the Secretary of
16	Labor a notice of the election under sub-
17	section (a) and such other information as
18	the Secretary of the Treasury (in consulta-
19	tion with the Secretary of Labor) may re-
20	quire—
21	(I) if the election is made before
22	the date the annual certification is
23	submitted to the Secretary or the Sec-
24	retary's delegate under section
25	305(b)(3) of such Act and section

1	432(b)(3) of such Code, not later than
2	30 days after the date of the certifi-
3	cation, and
4	(II) if the election is made after
5	such date, not later than 30 days
6	after the date of the election.
7	(B) NOTICE OF ENDANGERED STATUS.—
8	Notwithstanding section $305(b)(3)(D)$ of such
9	Act and section 432(b)(3)(D) of such Code, if
10	the plan is certified to be in critical status for
11	any plan year but is in endangered status by
12	reason of an election made under subsection
13	(a), the notice provided under such sections
14	shall be the notice which would have been pro-
15	vided if the plan had been certified to be in en-
16	dangered status.
17	SEC. 9702. TEMPORARY EXTENSION OF THE FUNDING IM-
18	PROVEMENT AND REHABILITATION PERIODS
19	FOR MULTIEMPLOYER PENSION PLANS IN
20	CRITICAL AND ENDANGERED STATUS FOR
21	2020 OR 2021.
22	(a) IN GENERAL.—If the plan sponsor of a multiem-
23	ployer plan which is in endangered or critical status for
24	a plan year beginning in 2020 or 2021 (determined after
25	application of section 9701) elects the application of this

section, then, for purposes of section 305 of the Employee
 Retirement Income Security Act of 1974 and section 432
 of the Internal Revenue Code of 1986—

- 4 (1) except as provided in paragraph (2), the
 5 plan's funding improvement period or rehabilitation
 6 period, whichever is applicable, shall be 15 years
 7 rather than 10 years, and
- 8 (2) in the case of a plan in seriously endan9 gered status, the plan's funding improvement period
 10 shall be 20 years rather than 15 years.

(b) DEFINITIONS AND SPECIAL RULES.—For pur-poses of this section—

- (1) ELECTION.—An election under this section
 shall be made at such time, and in such manner and
 form, as (in consultation with the Secretary of
 Labor) the Secretary of the Treasury or the Secretary's delegate may prescribe.
- 18 (2) DEFINITIONS.—Any term which is used in
 19 this section which is also used in section 305 of the
 20 Employee Retirement Income Security Act of 1974
 21 and section 432 of the Internal Revenue Code of
 22 1986 shall have the same meaning as when used in
 23 such sections.
- 24 (c) EFFECTIVE DATE.—This section shall apply to25 plan years beginning after December 31, 2019.

1	' SEC. 9703. ADJUSTMENTS TO FUNDING STANDARD AC-
2	COUNT RULES.
3	(a) ADJUSTMENTS.—
4	(1) Amendment to employee retirement
5	INCOME SECURITY ACT OF 1974.—Section 304(b)(8)
6	of the Employee Retirement Income Security Act of
7	1974 (29 U.S.C. 1084(b)) is amended by adding at
8	the end the following new subparagraph:
9	"(F) Relief for 2020 and 2021.—A mul-
10	tiemployer plan with respect to which the sol-
11	vency test under subparagraph (C) is met as of
12	February 29, 2020, may elect to apply this
13	paragraph (without regard to whether such plan
14	previously elected the application of this para-
15	graph)—
16	"(i) by substituting 'February 29,
17	2020' for 'August 31, 2008' each place it
18	appears in subparagraphs (A)(i), (B)(i)(I),
19	and $(B)(i)(II)$,
20	"(ii) by inserting 'and other losses re-
21	lated to the virus SARS–CoV–2 or
22	coronavirus disease 2019 (COVID–19) (in-
23	cluding experience losses related to reduc-
24	tions in contributions, reductions in em-
25	ployment, and deviations from anticipated
26	retirement rates, as determined by the plan

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1	sponsor)' after 'net investment losses' in
2	subparagraph (A)(i), and
3	"(iii) by substituting 'this subpara-
4	graph or subparagraph (A)' for 'this sub-
5	paragraph and subparagraph (A) both' in
6	subparagraph (B)(iii).
7	The preceding sentence shall not apply to a
8	plan to which special financial assistance is
9	granted under section 4262. For purposes of
10	the application of this subparagraph, the Sec-
11	retary of the Treasury shall rely on the plan
12	sponsor's calculations of plan losses unless such
13	calculations are clearly erroneous.".
14	(2) Amendment to internal revenue code
15	OF 1986.—Section 431(b)(8) of the Internal Revenue
16	Code of 1986 is amended by adding at the end the
17	following new subparagraph:
18	"(F) Relief for 2020 and 2021.—A mul-
19	tiemployer plan with respect to which the sol-
20	vency test under subparagraph (C) is met as of
21	February 29, 2020, may elect to apply this
22	paragraph (without regard to whether such plan
23	previously elected the application of this para-
24	graph)—

1	"(i) by substituting 'February 29,
2	2020' for 'August 31, 2008' each place it
-3	appears in subparagraphs (A)(i), (B)(i)(I),
4	
	and (B)(i)(II),
5	"(ii) by inserting 'and other losses re-
6	lated to the virus SARS-CoV-2 or
7	coronavirus disease 2019 (COVID–19) (in-
8	cluding experience losses related to reduc-
9	tions in contributions, reductions in em-
10	ployment, and deviations from anticipated
11	retirement rates, as determined by the plan
12	sponsor)' after 'net investment losses' in
13	subparagraph (A)(i), and
14	"(iii) by substituting 'this subpara-
15	graph or subparagraph (A)' for 'this sub-
16	paragraph and subparagraph (A) both' in
17	subparagraph (B)(iii).
18	The preceding sentence shall not apply to a
19	plan to which special financial assistance is
20	granted under section 4262 of the Employee
21	Retirement Income Security Act of 1974. For
22	purposes of the application of this subpara-
23	graph, the Secretary shall rely on the plan
24	sponsor's calculations of plan losses unless such
25	calculations are clearly erroneous.".

1 (b) EFFECTIVE DATES.—

2 (1) IN GENERAL.—The amendments made by 3 this section shall take effect as of the first day of 4 the first plan year ending on or after February 29, 5 2020, except that any election a plan makes pursu-6 ant to this section that affects the plan's funding 7 standard account for the first plan year beginning 8 after February 29, 2020, shall be disregarded for 9 purposes of applying the provisions of section 305 of 10 the Employee Retirement Income Security Act of 11 1974 and section 432 of the Internal Revenue Code 12 of 1986 to such plan year.

(2) RESTRICTIONS ON BENEFIT INCREASES.—
Notwithstanding paragraph (1), the restrictions on
plan amendments increasing benefits in sections
304(b)(8)(D) of such Act and 431(b)(8)(D) of such
Code, as applied by the amendments made by this
section, shall take effect on the date of enactment of
this Act.

20 SEC. 9704. SPECIAL FINANCIAL ASSISTANCE PROGRAM FOR
21 FINANCIALLY TROUBLED MULTIEMPLOYER
22 PLANS.

(a) APPROPRIATION.—Section 4005 of the Employee
Retirement Income Security Act of 1974 (29 U.S.C. 1305)
is amended by adding at the end the following:

"(i)(1) An eighth fund shall be established for special
 financial assistance to multiemployer pension plans, as
 provided under section 4262, and to pay for necessary ad ministrative and operating expenses of the corporation re lating to such assistance.

6 "(2) There is appropriated from the general fund 7 such amounts as are necessary for the costs of providing 8 financial assistance under section 4262 and necessary ad-9 ministrative and operating expenses of the corporation. 10 The eighth fund established under this subsection shall be credited with amounts from time to time as the Secretary 11 12 of the Treasury, in conjunction with the Director of the Pension Benefit Guaranty Corporation, determines appro-13 priate, from the general fund of the Treasury, but in no 14 15 case shall such transfers occur after September 30, 16 2030.".

(b) FINANCIAL ASSISTANCE AUTHORITY.—The Employee Retirement Income Security Act of 1974 is amended by inserting after section 4261 of such Act (29 U.S.C.
1431) the following:

21 "SEC. 4262. SPECIAL FINANCIAL ASSISTANCE BY THE COR22 PORATION.

- 23 "(a) Special Financial Assistance.—
- 24 "(1) IN GENERAL.—The corporation shall pro25 vide special financial assistance to an eligible multi-

1	employer plan under this section, upon the applica-
2	tion of a plan sponsor of such a plan for such assist-
3	ance.
4	"(2) INAPPLICABILITY OF CERTAIN REPAYMENT
5	OBLIGATION.—A plan receiving financial assistance
6	pursuant to this section shall not be subject to re-
7	payment obligations.
8	"(b) Eligible Multiemployer Plans.—
9	"(1) IN GENERAL.—For purposes of this sec-
10	tion, a multiemployer plan is an eligible multiem-
11	ployer plan if—
12	"(A) the plan is in critical and declining
13	status (within the meaning of section
14	305(b)(6)) in any plan year beginning in 2020
15	through 2022;
16	"(B) a suspension of benefits has been ap-
17	proved with respect to the plan under section
18	305(e)(9) as of the date of the enactment of
19	this section;
20	"(C) in any plan year beginning in 2020
21	through 2022, the plan is certified by the plan
22	actuary to be in critical status (within the
23	meaning of section $305(b)(2)$), has a modified
24	funded percentage of less than 40 percent, and

1	has a ratio of active to inactive participants
2	which is less than 2 to 3; or

"(D) the plan became insolvent for purposes of section 418E of the Internal Revenue
Code of 1986 after December 16, 2014, and
has remained so insolvent and has not been terminated as of the date of enactment of this section.

9 "(2) Modified funded percentage.—For 10 purposes of paragraph (1)(C), the term 'modified 11 funded percentage' means the percentage equal to a 12 fraction the numerator of which is current value of 13 plan assets (as defined in section 3(26) of such Act) 14 and the denominator of which is current liabilities 15 (as defined in section 431(c)(6)(D) of such Code and 16 section 304(c)(6)(D) of such Act).

"(c) APPLICATIONS FOR SPECIAL FINANCIAL ASSISTANCE.—Within 120 days of the date of enactment of this
section, the corporation shall issue regulations or guidance
setting forth requirements for special financial assistance
applications under this section. In such regulations or
guidance, the corporation shall—

"(1) limit the materials required for a special
financial assistance application to the minimum necessary to make a determination on the application;

1 "(2) specify effective dates for transfers of spe-2 cial financial assistance following approval of an ap-3 plication, based on the effective date of the sup-4 porting actuarial analysis and the date on which the 5 application is submitted; and 6 "(3) provide for an alternate application for 7 special financial assistance under this section, which 8 may be used by a plan that has been approved for 9 a partition under section 4233 before the date of enactment of this section. 10 11 "(d) TEMPORARY PRIORITY CONSIDERATION OF AP-12 PLICATIONS.-13 "(1) IN GENERAL.—The corporation may speci-

14 fy in regulations or guidance under subsection (c) 15 that, during a period no longer than the first 2 16 years following the date of enactment of this section, 17 applications may not be filed by an eligible multiem-18 ployer plan unless—

"(A) the eligible multiemployer plan is insolvent or is likely to become insolvent within 5
years of the date of enactment of this section;
"(B) the corporation projects the eligible
multiemployer plan to have a present value of
financial assistance payments under section

1	4261 that exceeds $1,000,000,000$ if the special
2	financial assistance is not ordered;
3	"(C) the eligible multiemployer plan has
4	implemented benefit suspensions under section
5	305(e)(9) as of the date of the enactment of
6	this section; or
7	"(D) the corporation determines it appro-
8	priate based on other similar circumstances.
9	"(e) Actuarial Assumptions.—
10	"(1) ELIGIBILITY.—For purposes of deter-
11	mining eligibility for special financial assistance, the
12	corporation shall accept assumptions incorporated in
13	a multiemployer plan's determination that it is in
14	critical status or critical and declining status (within
15	the meaning of section 305(b)) for certifications of
16	plan status completed before January 1, 2021, un-
17	less such assumptions are clearly erroneous. For cer-
18	tifications of plan status completed after December
19	31, 2020, a plan shall determine whether it is in
20	critical or critical and declining status for purposes
21	of eligibility for special financial assistance by using
22	the assumptions that the plan used in its most re-
23	cently completed certification of plan status before
24	January 1, 2021, unless such assumptions (exclud-
25	ing the plan's interest rate) are unreasonable.

"(2) Amount of financial assistance.—In 1 2 determining the amount of special financial assist-3 ance in its application, an eligible multiemployer 4 plan shall— 5 "(A) use the interest rate used by the plan 6 in its most recently completed certification of 7 plan status before January 1, 2021, provided that such interest rate may not exceed the in-8 9 terest rate limit; and 10 "(B) for other assumptions, use the as-11 sumptions that the plan used in its most re-12 cently completed certification of plan status be-13 fore January 1, 2021, unless such assumptions 14 are unreasonable. 15 "(3) INTEREST RATE.—The interest rate limit 16 for purposes of this subsection is the rate specified 17 in section 303(h)(2)(C)(iii) (disregarding modifica-18 tions made under clause (iv) of such section) for the 19 month in which the application for special financial 20 assistance is filed by the eligible multiemployer plan

22 increased by 200 basis points.

23 "(4) CHANGES IN ASSUMPTIONS.—If a plan de24 termines that use of one or more prior assumptions
25 is unreasonable, the plan may propose in its applica-

or the 3 preceding months, with such specified rate

1 tion to change such assumptions, provided that the 2 plan discloses such changes in its application and 3 describes why such assumptions are no longer rea-4 sonable. The corporation shall accept such changed 5 assumptions unless it determines the changes are 6 unreasonable, individually or in the aggregate. The 7 plan may not propose a change to the interest rate 8 otherwise required under this subsection for eligi-9 bility or financial assistance amount.

10 "(f) APPLICATION DEADLINE.—Any application by a 11 plan for special financial assistance under this section 12 shall be submitted no later than December 31, 2025, and 13 any revised application for special financial assistance 14 shall be submitted no later than December 31, 2026.

15 "(g) DETERMINATIONS ON APPLICATIONS.—A plan's application for special financial assistance under this sec-16 tion that is timely filed in accordance with the regulations 17 or guidance issued under subsection (c) shall be deemed 18 19 approved unless the corporation notifies the plan within 20 120 days of the filing of the application that the applica-21 tion is incomplete, any proposed change or assumption is 22 unreasonable, or the plan is not eligible under this section. 23 Such notice shall specify the reasons the plan is ineligible 24 for special financial assistance, any proposed change or 25 assumption is unreasonable, or information is needed to

complete the application. If a plan is denied assistance 1 2 under this subsection, the plan may submit a revised ap-3 plication under this section. Any revised application for 4 special financial assistance submitted by a plan shall be 5 deemed approved unless the corporation notifies the plan within 120 days of the filing of the revised application that 6 7 the application is incomplete, any proposed change or as-8 sumption is unreasonable, or the plan is not eligible under 9 this section. Special financial assistance issued by the corporation shall be effective on a date determined by the 10 corporation, but no later than 1 year after a plan's special 11 12 financial assistance application is approved by the cor-13 poration or deemed approved. The corporation shall not pay any special financial assistance after September 30, 14 15 2030.

16 "(h) MANNER OF PAYMENT.—The payment made by
17 the corporation to an eligible multiemployer plan under
18 this section shall be made as a single, lump sum payment.
19 "(i) AMOUNT AND MANNER OF SPECIAL FINANCIAL
20 ASSISTANCE.—

21 "(1) IN GENERAL.—Special financial assistance 22 under this section shall be a transfer of funds in the 23 amount necessary as demonstrated by the plan spon-24 sor on the application for such special financial as-25 sistance, in accordance with the requirements described in subsection (j). Special financial assistance
 shall be paid to such plan as soon as practicable
 upon approval of the application by the corporation.
 "(2) NO CAP.—Special financial assistance
 granted by the corporation under this section shall
 not be capped by the guarantee under 4022A.

7 "(j) DETERMINATION OF AMOUNT OF SPECIAL FI8 NANCIAL ASSISTANCE.—

9 "(1) IN GENERAL.—The amount of financial 10 assistance provided to a multiemployer plan eligible 11 for financial assistance under this section shall be 12 such amount required for the plan to pay all benefits 13 due during the period beginning on the date of pay-14 ment of the special financial assistance payment 15 under this section and ending on the last day of the plan year ending in 2051, with no reduction in a 16 17 participant's or beneficiary's accrued benefit as of 18 the date of enactment of this section, except to the 19 extent of a reduction in accordance with section 20 305(e)(8) adopted prior to the plan's application for 21 special financial assistance under this section, and 22 taking into account the reinstatement of benefits re-23 quired under subsection (k).

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"(2) PROJECTIONS.—The funding projections

1	(2) Those from the funding projections
2	for purposes of this section shall be performed on a
3	deterministic basis.
4	"(k) Reinstatement of Benefit Suspensions.—
5	An eligible multiemployer plan that receives special finan-
6	cial assistance under this section shall—
7	"(1) reinstate any benefits that were suspended
8	under section $305(e)(9)$ or section $4245(a)$, effective
9	as of the first month in which the effective date for
10	the special financial assistance occurs, for partici-
11	pants and beneficiaries as of such month; and
12	((2)) provide payments equal to the amount of
13	benefits previously suspended under section
14	305(e)(9) or $4245(a)$ to any participants or bene-
15	ficiaries in pay status as of the effective date of the
16	special financial assistance, payable, as determined
17	by the eligible multiemployer plan—
18	"(A) as a lump sum within 3 months of
19	such effective date; or
20	"(B) in equal monthly installments over a
21	period of 5 years, commencing within 3 months
22	of such effective date, with no adjustment for
23	interest.
24	"(1) WITHDRAWAL LIABILITY.—An employer's with-

25 drawal liability for purposes of this title shall be calculated

without taking into account special financial assistance re ceived under this section until the plan year beginning 15
 calendar years after the effective date of the special finan cial assistance.

5 "(m) REQUIRED DISCLOSURE.—An eligible plan that receives special financial assistance under this section 6 7 shall provide each employer that has an obligation to con-8 tribute to such plan, and each labor organization rep-9 resenting participants employed by such employer, with an 10 estimate of the employer's share of the plan's unfunded vested benefits as of the end of each plan year ending after 11 12 the date of enactment of this section, as determined after 13 taking into account any special financial assistance re-14 ceived under this section. Such disclosure shall include a 15 statement that, due to the special financial assistance provided under this section, the plan will have sufficient re-16 sources to pay 100 percent of the plan's benefit obligations 17 18 until the last day of the plan year ending in 2051.

19 "(n) RESTRICTIONS ON THE USE OF SPECIAL FI-20 NANCIAL ASSISTANCE.—Special financial assistance re-21 ceived under this section may be used by an eligible multi-22 employer plan to make benefit payments and pay plan ex-23 penses. Special financial assistance and any earnings on 24 such assistance shall be segregated from other plan assets. 25 Special financial assistance shall be invested by plans in investment-grade bonds or other investments as permitted
 by the corporation.

3 "(o) Conditions on Plans Receiving Special Fi4 NANCIAL ASSISTANCE.—

5 "(1) IN GENERAL.—The corporation may im-6 pose, by regulation, reasonable conditions on an eli-7 gible multiemployer plan that receives special finan-8 cial assistance relating to increases in future accrual 9 rates and any retroactive benefit improvements, allo-10 cation of plan assets, reductions in employer con-11 tribution rates, diversion of contributions to, and al-12 location of expenses to, other benefit plans, and 13 withdrawal liability.

14 "(2) LIMITATION.—The corporation shall not
15 impose conditions on an eligible multiemployer plan
16 as a condition of, or following receipt of, special fi17 nancial assistance under this section relating to—

18 "(A) any prospective reduction in plan
19 benefits (including benefits that may be ad20 justed pursuant to section 305(e)(8));

21 "(B) plan governance, including selection
22 of, removal of, and terms of contracts with,
23 trustees, actuaries, investment managers, and
24 other service providers; or

"(C) any funding rules relating to the plan
 receiving special financial assistance under this
 section.

4 "(3) PAYMENT OF PREMIUMS.—An eligible
5 multiemployer plan receiving special financial assist6 ance under this section shall continue to pay all pre7 miums due under section 4007 for participants and
8 beneficiaries in the plan.

9 "(4) ASSISTANCE NOT CONSIDERED FOR CER-10 TAIN PURPOSES.—An eligible multiemployer plan 11 that receives special financial assistance shall be 12 deemed to be in critical status within the meaning 13 of section 305(b)(2) until the last plan year ending 14 in 2051.

15 "(5) INSOLVENT PLANS.—An eligible multiem16 ployer plan receiving special financial assistance
17 under this section that subsequently becomes insol18 vent will be subject to the current rules and guar19 antee for insolvent plans.

20 "(6) INELIGIBILITY FOR OTHER ASSISTANCE.—
21 An eligible multiemployer plan that receives special
22 financial assistance under this section is not eligible
23 to apply for a new suspension of benefits under sec24 tion 305(e)(9)(G).".

1	(c) Premium Rate Increase.—Section 4006(a)(3)
2	of the Employee Retirement Income Security Act of 1974
3	(29 U.S.C. 1306(a)(3)) is amended—
4	(1) in subparagraph (A)—
5	(A) in clause (vi)—
6	(i) by inserting ", and before January
7	1, 2031" after "December 31, 2014,"; and
8	(ii) by striking "or" at the end;
9	(B) in clause (vii)—
10	(i) by moving the margin 2 ems to the
11	left; and
12	(ii) in subclause (II), by striking the
13	period and inserting ", or"; and
14	(C) by adding at the end the following:
15	"(viii) in the case of a multiemployer plan, for
16	plan years beginning after December 31, 2030, \$52
17	for each individual who is a participant in such plan
18	during the applicable plan year."; and
19	(2) by adding at the end the following:
20	"(N) For each plan year beginning in a calendar year
21	after 2031, there shall be substituted for the dollar
22	amount specified in clause (viii) of subparagraph (A) an
23	amount equal to the greater of—
24	"(i) the product derived by multiplying such
25	dollar amount by the ratio of—

1	((I) the national average wage index (as
2	defined in section $209(k)(1)$ of the Social Secu-
3	rity Act) for the first of the 2 calendar years
4	preceding the calendar year in which such plan
5	year begins, to
6	"(II) the national average wage index (as
7	so defined) for 2029; and
8	"(ii) such dollar amount for plan years begin-
9	ning in the preceding calendar year.
10	If the amount determined under this subparagraph
11	is not a multiple of \$1, such product shall be round-
12	ed to the nearest multiple of \$1.".
13	SEC. 9705. EXTENDED AMORTIZATION FOR SINGLE EM-
13 14	SEC. 9705. EXTENDED AMORTIZATION FOR SINGLE EM- PLOYER PLANS.
14	PLOYER PLANS.
14 15	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal
14 15 16 17	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal
14 15 16 17	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal Revenue Code of 1986 is amended by adding at the end
14 15 16 17 18	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph:
14 15 16 17 18 19	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph: "(8) 15-YEAR AMORTIZATION.—With respect to
 14 15 16 17 18 19 20 	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph: "(8) 15-YEAR AMORTIZATION.—With respect to plan years beginning after December 31, 2019 (or,
 14 15 16 17 18 19 20 21 	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph: "(8) 15-YEAR AMORTIZATION.—With respect to plan years beginning after December 31, 2019 (or, at the election of the plan sponsor, after December
 14 15 16 17 18 19 20 21 22 	PLOYER PLANS. (a) 15-YEAR AMORTIZATION UNDER THE INTERNAL REVENUE CODE OF 1986.—Section 430(c) of the Internal Revenue Code of 1986 is amended by adding at the end the following new paragraph: "(8) 15-YEAR AMORTIZATION.—With respect to plan years beginning after December 31, 2019 (or, at the election of the plan sponsor, after December 31, 2018)—

1	cember 31, 2018, whichever is elected), and all
2	shortfall amortization installments determined
3	with respect to such bases, shall be reduced to
4	zero, and
5	"(B) subparagraphs (A) and (B) of para-
6	graph (2) shall each be applied by substituting
7	'15-plan-year period' for '7-plan-year period'.".
8	(b) 15-year Amortization Under the Employee
9	RETIREMENT INCOME SECURITY ACT OF 1974.—Section
10	303(c) of the Employee Retirement Income Security Act
11	of 1974 (29 U.S.C. 1083(c)) is amended by adding at the
12	end the following new paragraph:
13	"(8) 15-YEAR AMORTIZATION.—With respect to
14	plan years beginning after December 31, 2019 (or,
15	at the election of the plan sponsor, after December
16	31, 2018)—
17	"(A) the shortfall amortization bases for
18	all plan years preceding the first plan year be-
19	ginning after December 31, 2019 (or after De-
20	cember 31, 2018, whichever is elected), and all
21	shortfall amortization installments determined
22	with respect to such bases, shall be reduced to
23	zero, and

1	"(B) subparagraphs (A) and (B) of para-
2	graph (2) shall each be applied by substituting
3	'15-plan-year period' for '7-plan-year period'.".
4	(c) EFFECTIVE DATE.—The amendments made by
5	this section shall apply to plan years beginning after De-
6	cember 31, 2018.
7	SEC. 9706. EXTENSION OF PENSION FUNDING STABILIZA-
8	TION PERCENTAGES FOR SINGLE EMPLOYER
9	PLANS.
9 10	
-	PLANS.
10	PLANS. (a) Amendment to Internal Revenue Code of
10 11	PLANS. (a) Amendment to Internal Revenue Code of 1986.—
10 11 12	PLANS. (a) AMENDMENT TO INTERNAL REVENUE CODE OF 1986.— (1) IN GENERAL.—The table contained in sub-
10 11 12 13	PLANS. (a) AMENDMENT TO INTERNAL REVENUE CODE OF 1986.— (1) IN GENERAL.—The table contained in sub- clause (II) of section 430(h)(2)(C)(iv) of the Inter-

"If the calendar year is:	The applica- ble min- imum per- centage is:	The applica- ble max- imum per- centage is:
Any year in the period starting in 2012 and end-		
ing in 2019	90%	110%
Any year in the period starting in 2020 and end-		
ing in 2025	95%	105%
2026	90%	110%
2027	85%	115%
2028	80%	120%
2029	75%	125%
After 2029	70%	130%.".

16 (2) FLOOR ON 25-YEAR AVERAGES.—Subclause
17 (I) of section 430(h)(2)(C)(iv) of such Code is
18 amended by adding at the end the following: "Not-

withstanding anything in this subclause, if the aver age of the first, second, or third segment rate for
 any 25-year period is less than 5 percent, such aver age shall be deemed to be 5 percent.".

5 (b) AMENDMENTS TO EMPLOYEE RETIREMENT IN6 COME SECURITY ACT OF 1974.—

7 (1) IN GENERAL.—The table contained in sub8 clause (II) of section 303(h)(2)(C)(iv) of the Em9 ployee Retirement Income Security Act of 1974 (29
10 U.S.C. 1083(h)(2)(C)(iv)(II)) is amended to read as
11 follows:

"If the calendar year is:	The applica- ble min- imum per- centage is:	The applica- ble max- imum per- centage is:
Any year in the period starting in 2012 and end-		
ing in 2019	90%	110%
Any year in the period starting in 2020 and end-		
ing in 2025	95%	105%
2026	90%	110%
2027	85%	115%
2028	80%	120%
2029	75%	125%
After 2029	70%	130%.".

12	(2) FLOOR ON 25-YEAR AVERAGES.—Subclause
13	(I) of section $303(h)(2)(C)(iv)$ of such Act (29)
14	U.S.C. $1083(h)(2)(C)(iv)(I))$ is amended by adding
15	at the end the following: "Notwithstanding anything
16	in this subclause, if the average of the first, second,
17	or third segment rate for any 25-year period is less

1	than 5 percent, such average shall be deemed to be
2	5 percent.".
3	(3) Conforming Amendments.—
4	(A) IN GENERAL.—Section $101(f)(2)(D)$ of
5	such Act (29 U.S.C. $1021(f)(2)(D)$) is amend-
6	ed—
7	(i) in clause (i) by striking "and the
8	Bipartisan Budget Act of 2015" both
9	places it appears and inserting ", the Bi-
10	partisan Budget Act of 2015, and the
11	Butch Lewis Emergency Pension Plan Re-
12	lief Act of 2021", and
13	(ii) in clause (ii) by striking "2023"
14	and inserting "2029".
15	(B) STATEMENTS.—The Secretary of
16	Labor shall modify the statements required
17	under subclauses (I) and (II) of section
18	101(f)(2)(D)(i) of such Act to conform to the
19	amendments made by this section.
20	(c) EFFECTIVE DATE.—The amendments made by
21	this section shall apply with respect to plan years begin-
22	ning after December 31, 2019.

1	SEC. 9707.	MODIFIC	ATION	OF	SPECIAL	RULES	FOR	MIN-
2		IMUM	FUNDI	NG	STANDAR	DS FO	R CO	MMU-
3		NITY N	IEWSPA	PER	PLANS.			
				•	- E		\sim	

4 (a) AMENDMENT TO INTERNAL REVENUE CODE OF
5 1986.—Subsection (m) of section 430 of the Internal Rev6 enue Code of 1986 is amended to read as follows:

7 "(m) SPECIAL RULES FOR COMMUNITY NEWSPAPER8 PLANS.—

9 "(1) IN GENERAL.—An eligible newspaper plan 10 sponsor of a plan under which no participant has 11 had the participant's accrued benefit increased 12 (whether because of service or compensation) after 13 April 2, 2019, may elect to have the alternative 14 standards described in paragraph (4) apply to such 15 plan.

16 "(2) ELIGIBLE NEWSPAPER PLAN SPONSOR.—
17 The term 'eligible newspaper plan sponsor' means
18 the plan sponsor of—

"(A) any community newspaper plan, or
"(B) any other plan sponsored, as of April
2, 2019, by a member of the same controlled
group of a plan sponsor of a community newspaper plan if such member is in the trade or
business of publishing 1 or more newspapers.

25 "(3) ELECTION.—An election under paragraph
26 (1) shall be made at such time and in such manner

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1	as prescribed by the Secretary. Such election, once
2	made with respect to a plan year, shall apply to all
3	subsequent plan years unless revoked with the con-
4	sent of the Secretary.
5	"(4) Alternative minimum funding stand-
6	ARDS.—The alternative standards described in this
7	paragraph are the following:
8	"(A) INTEREST RATES.—
9	"(i) IN GENERAL.—Notwithstanding
10	subsection $(h)(2)(C)$ and except as pro-
11	vided in clause (ii), the first, second, and
12	third segment rates in effect for any
13	month for purposes of this section shall be
14	8 percent.
15	"(ii) New Benefit Accruals.—Not-
16	with standing subsection $(h)(2)$, for pur-
17	poses of determining the funding target
18	and normal cost of a plan for any plan
19	year, the present value of any benefits ac-
20	crued or earned under the plan for a plan
21	year with respect to which an election
22	under paragraph (1) is in effect shall be
23	determined on the basis of the United
24	States Treasury obligation yield curve for

1the day that is the valuation date of such2plan for such plan year.

"(iii) UNITED STATES TREASURY OB-3 LIGATION YIELD CURVE.—For purposes of 4 this subsection, the term 'United States 5 6 Treasury obligation yield curve' means, 7 with respect to any day, a yield curve 8 which shall be prescribed by the Secretary 9 for such day on interest-bearing obligations 10 of the United States.

11 "(B) SHORTFALL AMORTIZATION BASE.—

12 "(i) Previous shortfall amortiza-TION BASES.—The shortfall amortization 13 14 bases determined under subsection (c)(3)15 for all plan years preceding the first plan 16 year to which the election under paragraph 17 (1) applies (and all shortfall amortization 18 installments determined with respect to 19 such bases) shall be reduced to zero under 20 rules similar to the rules of subsection 21 (c)(6).

22 "(ii) NEW SHORTFALL AMORTIZATION
23 BASE.—Notwithstanding subsection (c)(3),
24 the shortfall amortization base for the first
25 plan year to which the election under para-

1	graph (1) applies shall be the funding
2	shortfall of such plan for such plan year
3	(determined using the interest rates as
4	modified under subparagraph (A)).
5	"(C) Determination of shortfall am-
6	ORTIZATION INSTALLMENTS.—
7	"(i) 30-year period.—Subpara-
8	graphs (A) and (B) of subsection $(c)(2)$
9	shall be applied by substituting '30-plan-
10	year' for '7-plan-year' each place it ap-
11	pears.
12	"(ii) NO SPECIAL ELECTION.—The
13	election under subparagraph (D) of sub-
14	section $(c)(2)$ shall not apply to any plan
15	year to which the election under paragraph
16	(1) applies.
17	"(D) EXEMPTION FROM AT-RISK TREAT-
18	MENT.—Subsection (i) shall not apply.
19	"(5) Community Newspaper Plan.—For pur-
20	poses of this subsection—
21	"(A) IN GENERAL.—The term 'community
22	newspaper plan' means any plan to which this
23	section applies maintained as of December 31,
24	2018, by an employer which—

	-
1	"(i) maintains the plan on behalf of
2	participants and beneficiaries with respect
3	to employment in the trade or business of
4	publishing 1 or more newspapers which
5	were published by the employer at any
6	time during the 11-year period ending on
7	the date of the enactment of this sub-
8	section,
9	"(ii)(I) is not a company the stock of
10	which is publicly traded (on a stock ex-
11	change or in an over-the-counter market),
12	and is not controlled, directly or indirectly,
13	by such a company, or
14	"(II) is controlled, directly or indi-
15	rectly, during the entire 30-year period
16	ending on the date of the enactment of this
17	subsection by individuals who are members
18	of the same family, and does not publish or
19	distribute a daily newspaper that is car-
20	rier-distributed in printed form in more
21	than 5 States, and
22	"(iii) is controlled, directly or indi-
23	rectly—
24	"(I) by 1 or more persons resid-

ing primarily in a State in which the

1	community newspaper has been pub-
2	lished on newsprint or carrier-distrib-
3	uted,
4	$((\Pi)$ during the entire 30-year
5	period ending on the date of the en-
6	actment of this subsection by individ-
7	uals who are members of the same
8	family,
9	"(III) by 1 or more trusts, the
10	sole trustees of which are persons de-
11	scribed in subclause (I) or (II), or
12	"(IV) by a combination of per-
13	sons described in subclause (I), (II),
14	or (III).
15	"(B) NEWSPAPER.—The term 'newspaper'
16	does not include any newspaper (determined
17	without regard to this subparagraph) to which
18	any of the following apply:
19	"(i) Is not in general circulation.
20	"(ii) Is published (on newsprint or
21	electronically) less frequently than 3 times
22	per week.
23	"(iii) Has not ever been regularly
24	published on newsprint.

"(iv) Does not have a bona fide list of
 paid subscribers.

"(C) CONTROL.—A person shall be treated 3 4 as controlled by another person if such other 5 person possesses, directly or indirectly, the 6 power to direct or cause the direction and man-7 agement of such person (including the power to 8 elect a majority of the members of the board of 9 directors of such person) through the ownership 10 of voting securities.

11 "(6) CONTROLLED GROUP.—For purposes of 12 this subsection, the term 'controlled group' means all 13 persons treated as a single employer under sub-14 section (b), (c), (m), or (o) of section 414 as of the 15 date of the enactment of this subsection.".

(b) AMENDMENT TO EMPLOYEE RETIREMENT IN17 COME SECURITY ACT OF 1974.—Subsection (m) of section
18 303 of the Employee Retirement Income Security Act of
19 1974 (29 U.S.C. 1083(m)) is amended to read as follows:
20 "(m) SPECIAL RULES FOR COMMUNITY NEWSPAPER
21 PLANS.—

"(1) IN GENERAL.—An eligible newspaper plan
sponsor of a plan under which no participant has
had the participant's accrued benefit increased
(whether because of service or compensation) after

1	April 2, 2019, may elect to have the alternative
2	standards described in paragraph (4) apply to such
3	plan.
4	"(2) ELIGIBLE NEWSPAPER PLAN SPONSOR.—
5	The term 'eligible newspaper plan sponsor' means
6	the plan sponsor of—
7	"(A) any community newspaper plan, or
8	"(B) any other plan sponsored, as of April
9	2, 2019, by a member of the same controlled
10	group of a plan sponsor of a community news-
11	paper plan if such member is in the trade or
12	business of publishing 1 or more newspapers.
13	"(3) Election.—An election under paragraph
14	(1) shall be made at such time and in such manner
15	as prescribed by the Secretary of the Treasury. Such
16	election, once made with respect to a plan year, shall
17	apply to all subsequent plan years unless revoked
18	with the consent of the Secretary of the Treasury.
19	"(4) Alternative minimum funding stand-
20	ARDS.—The alternative standards described in this
21	paragraph are the following:
22	"(A) INTEREST RATES.—
23	"(i) IN GENERAL.—Notwithstanding
24	subsection $(h)(2)(C)$ and except as pro-
25	vided in clause (ii), the first, second, and

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third segment rates in effect for any month for purposes of this section shall be 8 percent.

4 "(ii) New Benefit Accruals.—Notwithstanding subsection (h)(2), for pur-5 6 poses of determining the funding target 7 and normal cost of a plan for any plan 8 year, the present value of any benefits ac-9 crued or earned under the plan for a plan 10 year with respect to which an election 11 under paragraph (1) is in effect shall be 12 determined on the basis of the United 13 States Treasury obligation yield curve for 14 the day that is the valuation date of such 15 plan for such plan year.

16 "(iii) UNITED STATES TREASURY OB-17 LIGATION YIELD CURVE.—For purposes of 18 this subsection, the term 'United States 19 Treasury obligation yield curve' means, 20 with respect to any day, a yield curve 21 which shall be prescribed by the Secretary 22 of the Treasury for such day on interest-23 bearing obligations of the United States. 24 "(B) SHORTFALL AMORTIZATION BASE.—

1	"(i) Previous shortfall amortiza-
2	TION BASES.—The shortfall amortization
3	bases determined under subsection $(c)(3)$
4	for all plan years preceding the first plan
5	year to which the election under paragraph
6	(1) applies (and all shortfall amortization
7	installments determined with respect to
8	such bases) shall be reduced to zero under
9	rules similar to the rules of subsection
10	(c)(6).
11	"(ii) New shortfall amortization
12	BASE.—Notwithstanding subsection $(c)(3)$,
13	the shortfall amortization base for the first
14	plan year to which the election under para-
15	graph (1) applies shall be the funding
16	shortfall of such plan for such plan year
17	(determined using the interest rates as
18	modified under subparagraph (A)).
19	"(C) Determination of shortfall am-
20	ORTIZATION INSTALLMENTS.—
21	"(i) 30-year period.—Subpara-
22	graphs (A) and (B) of subsection $(c)(2)$
23	shall be applied by substituting '30-plan-
24	year' for '7-plan-year' each place it ap-
25	pears.

1	"(ii) NO SPECIAL ELECTION.—The
2	election under subparagraph (D) of sub-
3	section $(c)(2)$ shall not apply to any plan
4	year to which the election under paragraph
5	(1) applies.
6	"(D) EXEMPTION FROM AT-RISK TREAT-
7	MENT.—Subsection (i) shall not apply.
8	"(5) Community Newspaper plan.—For pur-
9	poses of this subsection—
10	"(A) IN GENERAL.—The term 'community
11	newspaper plan' means a plan to which this sec-
12	tion applies maintained as of December 31,
13	2018, by an employer which—
14	"(i) maintains the plan on behalf of
15	participants and beneficiaries with respect
16	to employment in the trade or business of
17	publishing 1 or more newspapers which
18	were published by the employer at any
19	time during the 11-year period ending on
20	the date of the enactment of this sub-
21	section,
22	"(ii)(I) is not a company the stock of
23	which is publicly traded (on a stock ex-
24	change or in an over-the-counter market),

1	and is not controlled, directly or indirectly,
2	by such a company, or
3	"(II) is controlled, directly, or indi-
4	rectly, during the entire 30-year period
5	ending on the date of the enactment of this
6	subsection by individuals who are members
7	of the same family, and does not publish or
8	distribute a daily newspaper that is car-
9	rier-distributed in printed form in more
10	than 5 States, and
11	"(iii) is controlled, directly, or indi-
12	rectly—
13	"(I) by 1 or more persons resid-
14	ing primarily in a State in which the
15	community newspaper has been pub-
16	lished on newsprint or carrier-distrib-
17	uted,
18	"(II) during the entire 30-year
19	period ending on the date of the en-
20	actment of this subsection by individ-
21	uals who are members of the same
22	family,
23	"(III) by 1 or more trusts, the
24	sole trustees of which are persons de-
25	scribed in subclause (I) or (II), or

1	"(IV) by a combination of per-
2	sons described in subclause (I), (II),
3	or (III).
4	"(B) NEWSPAPER.—The term 'newspaper'
5	does not include any newspaper (determined
6	without regard to this subparagraph) to which
7	any of the following apply:
8	"(i) Is not in general circulation.
9	"(ii) Is published (on newsprint or
10	electronically) less frequently than 3 times
11	per week.
12	"(iii) Has not ever been regularly
13	published on newsprint.
14	"(iv) Does not have a bona fide list of
15	paid subscribers.
16	"(C) CONTROL.—A person shall be treated
17	as controlled by another person if such other
18	person possesses, directly or indirectly, the
19	power to direct or cause the direction and man-
20	agement of such person (including the power to
21	elect a majority of the members of the board of
22	directors of such person) through the ownership
23	of voting securities.
24	"(6) Controlled group.—For purposes of
25	this subsection, the term 'controlled group' means all

persons treated as a single employer under sub section (b), (c), (m), or (o) of section 414 of the In ternal Revenue Code of 1986 as of the date of the
 enactment of this subsection.

"(7) EFFECT ON PREMIUM RATE CALCULA-5 6 TION.—Notwithstanding any other provision of law 7 or any regulation issued by the Pension Benefit 8 Guaranty Corporation, in the case of a plan for 9 which an election is made to apply the alternative 10 standards described in paragraph (3), the additional 11 premium under section 4006(a)(3)(E) shall be deter-12 mined as if such election had not been made.".

(c) EFFECTIVE DATE.—The amendments made by
this section shall apply to plan years ending after December 31, 2017.

16 SEC. 9708. COST OF LIVING ADJUSTMENT FREEZE.

17 (a) IN GENERAL.—Subsection (d) of section 415 of
18 the Internal Revenue Code of 1986 is amended by adding
19 at the end the following new paragraph:

20 "(5) FREEZE ON COST OF LIVING ADJUST21 MENTS.—

22 "(A) IN GENERAL.—Except as provided in
23 subparagraph (B), in the case of calendar years
24 beginning after December 31, 2030—

1	"(i) no adjustment shall be made
2	under paragraph (1), and
3	"(ii) the dollar amounts as adjusted
4	under such paragraph for calendar year
5	2030 shall apply.
6	"(B) EXCEPTION.—Subparagraph (A)
7	shall not apply in the case of a plan maintained
8	pursuant to 1 or more collective bargaining
9	agreements.".
10	(b) Compensation Limit.—Paragraph (17) of sec-
11	tion 401(a) of the Internal Revenue Code of 1986 is
12	amended by adding at the end the following new subpara-
13	graph:
13	graph:
13 14	graph: "(C) FREEZE ON COST OF LIVING ADJUST-
13 14 15	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.—
13 14 15 16	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.— "(i) IN GENERAL.—Except as pro-
 13 14 15 16 17 	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.— "(i) IN GENERAL.—Except as pro- vided in clause (ii), in the case of calendar
 13 14 15 16 17 18 	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.— "(i) IN GENERAL.—Except as pro- vided in clause (ii), in the case of calendar years beginning after December 31,
 13 14 15 16 17 18 19 	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.— "(i) IN GENERAL.—Except as pro- vided in clause (ii), in the case of calendar years beginning after December 31, 2030—
 13 14 15 16 17 18 19 20 	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.— "(i) IN GENERAL.—Except as pro- vided in clause (ii), in the case of calendar years beginning after December 31, 2030— "(I) no adjustment shall be made
 13 14 15 16 17 18 19 20 21 	graph: "(C) FREEZE ON COST OF LIVING ADJUST- MENTS.— "(i) IN GENERAL.—Except as pro- vided in clause (ii), in the case of calendar years beginning after December 31, 2030— "(I) no adjustment shall be made under subparagraph (B), and

1	"(ii) Exception.—Clause (i) shall
2	not apply in the case of a plan maintained
3	pursuant to 1 or more collective bargaining
4	agreements.".
5	(c) Conforming Amendments.—
6	(1) Section $45A(c)(3)$ of the Internal Revenue
7	Code of 1986 is amended by striking "415(d)" and
8	inserting " $415(d)$ (without regard to paragraph (5)
9	thereof)".
10	(2) Section $402(g)(4)$ of such Code is amended
11	by striking "415(d)" and inserting "415(d) (without
12	regard to paragraph (5) thereof)".
13	(3) Section 404(1) of such Code is amended by
14	striking "401(a)(17)(B)" and inserting
15	(401(a)(17)(B)) (without regard to section
16	401(a)(17)(C))".
17	(4) Section $408(k)(8)$ of such Code is amend-
18	ed—
19	(A) by striking "415(d)" and inserting
20	" $415(d)$ (without regard to paragraph (5)
21	thereof)", and
22	(B) by striking " $401(a)(17)(B)$ " and in-
23	serting " $401(a)(17)(B)$ (without regard to sec-
24	tion 401(a)(17)(C))".

1	(5) Section $408(p)(2)(E)(ii)$ of such Code is
2	amended by striking " $415(d)$ " and inserting " $415(d)$
3	(without regard to paragraph (5) thereof)".
4	(6) Section $409(0)(2)$ of such Code is amended
5	by striking " $415(d)$ " and inserting " $415(d)$ (without
6	regard to paragraph (5) thereof)".
7	(7) Section $416(i)(1)(A)$ of such Code is
8	amended by striking " $415(d)$ " and inserting " $415(d)$
9	(without regard to paragraph (5) thereof)".
10	(8) Section 457(e)(11)(B)(iii) of such Code is
11	amended by striking "415(d)" and inserting "415(d)
12	(without regard to paragraph (5) thereof)".
13	(9) Section $457(e)(15)(B)$ of such Code is
14	amended by striking " $415(d)$ " and inserting " $415(d)$ "
15	(without regard to paragraph (5) thereof)".
16	(10) Section $505(b)(7)$ of such Code is amend-
17	ed by striking " $401(a)(17)(B)$ " and inserting
18	(401(a)(17)(B)) (without regard to section
19	401(a)(17)(C))".
20	(11) Section $664(g)(7)(B)$ of such Code is
21	amended by striking " $415(d)$ " and inserting " $415(d)$
22	(without regard to paragraph (5) thereof)".

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