

114TH CONGRESS
1ST SESSION

H. R. 3724

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 8, 2015

Mrs. NOEM (for herself and Mr. ROSKAM) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Ensuring Integrity in
5 the IRS Workforce Act of 2015”.

1 **SEC. 2. PROHIBITION ON REHIRING ANY EMPLOYEE OF**
2 **THE INTERNAL REVENUE SERVICE WHO WAS**
3 **INVOLUNTARILY SEPARATED FROM SERVICE**
4 **FOR MISCONDUCT.**

5 (a) **IN GENERAL.**—Section 7804 of the Internal Rev-
6 enue Code of 1986 is amended by adding at the end the
7 following new subsection:

8 “(d) **PROHIBITION ON REHIRING EMPLOYEES INVOL-**
9 **UNTARILY SEPARATED.**—The Commissioner may not em-
10 ploy any individual previously employed by the Commis-
11 sioner who was removed for misconduct under this sub-
12 chapter or chapter 43 or chapter 75 of title 5, United
13 States Code, or whose employment was terminated under
14 section 1203 of the Internal Revenue Service Restruc-
15 turing and Reform Act of 1998 (26 U.S.C. 7804 note).”.

16 (b) **EFFECTIVE DATE.**—The amendment made by
17 subsection (a) shall apply with respect to any employee
18 removed from employment before, on, or after the date
19 of the enactment of this Act.

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