

**AMENDMENT IN THE NATURE OF A SUBSTITUTE  
TO H.R. 3724  
OFFERED BY MR. BRADY OF TEXAS**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Ensuring Integrity in  
3 the IRS Workforce Act of 2016”.

**4 SEC. 2. PROHIBITION ON REHIRING ANY EMPLOYEE OF  
5 THE INTERNAL REVENUE SERVICE WHO WAS  
6 INVOLUNTARILY SEPARATED FROM SERVICE  
7 FOR MISCONDUCT.**

8 (a) IN GENERAL.—Section 7804 of the Internal Rev-  
9 enue Code of 1986 is amended by adding at the end the  
10 following new subsection:

11 “(d) PROHIBITION ON REHIRING EMPLOYEES INVOL-  
12 UNTARILY SEPARATED.—The Commissioner may not em-  
13 ploy any individual previously employed by the Commis-  
14 sioner who was removed for misconduct under this sub-  
15 chapter or chapter 43 or chapter 75 of title 5, United  
16 States Code, or whose employment was terminated under  
17 section 1203 of the Internal Revenue Service Restruc-  
18 turing and Reform Act of 1998 (26 U.S.C. 7804 note).”.

1 (b) EFFECTIVE DATE.—The amendment made by  
2 subsection (a) shall apply with respect to any employee  
3 removed from employment before, on, or after the date  
4 of the enactment of this Act.

5 **SEC. 3. NO ADDITIONAL FUNDS AUTHORIZED.**

6 No additional funds are authorized to carry out the  
7 requirements of this Act and the amendments made by  
8 this Act. Such requirements shall be carried out using  
9 amounts otherwise authorized.

