

Chris Thorne is a native of Phoenix, Arizona and currently resides in Carlsbad, California.

After joining the United States Navy at 17, Chris spent more than 30 years serving in the US, Asia, the South Pacific, the Middle East, Europe and Africa in a variety of roles and assignments, achieving the most senior enlisted rank in the Navy, Master Chief Petty Officer.

Following his military service, Chris helped to establish and scale a start-up company focused on successful military transitions to civilian careers as well as supporting military families.

In 2021, Chris founded Chris Thorne Consulting with a focus on informing and educating industry with a focus on maximizing veteran and military family talent acquisition and retention.

Chris is an accredited Human Resources Senior Certified Professional (SHRM-SCP) and works with various business and nonprofit organizations in developing and implementing veteran hiring and retention strategies and compliance driven practices.

Chris serves on multiple non-profit Boards and committees is actively engaged in local, regional and national veteran's advocacy programs and speaks nationally on veteran related issues to include as Committee Chair for the Enlisted Leadership Foundation, the Committee Co-Chair for the North San Diego Business Chamber Military Affairs Advisory Council and the Board of Directors of the SDMAC Foundation.