



**Brigadier General (Retired) Gary M Profit  
Senior Director, Military Programs, Walmart**

After more than 31 years of U.S. Army service, Brigadier General Gary M Profit retired on February 28, 2006, and, until October 2008, he was Director of Human Capital Management Solutions; International Programs; and Department of Defense Business Transformation Agency Programs, Civilian and Homeland Security Solutions, General Dynamics Information Technology, in which capacities he led a premier provider of lifecycle human capital management technology/service solutions and international technology transfer/export control service solutions for federal agencies and strategic communications service solutions at DOD BTA, respectively. He is currently Senior Director of Military Programs, Walmart, where he directs a synchronized enterprise strategy and complementary implementing programs to attract, recruit, and hire; grow and develop; and retain talent from military community constituencies and leads a collaborative team of military people brand and corporate and consumer reputation brand professionals focused on veterans and military families for the leading global retailer.

Commissioned Second Lieutenant in 1974 through the Reserve Officers' Training Corps, Brigadier General (Retired) Profit held assignments in the 4<sup>th</sup> Battalion, 20<sup>th</sup> Field Artillery; at the U.S. Army Reserve Personnel Center; in the Office of the Chief, Army Reserve; in the Office of the Chief of Staff, Army; in the Office of the Secretary of the Army; and at Special Operations Command South, Republic of Panama, before commanding the 9602<sup>nd</sup> Command and Control Headquarters Brigade/651<sup>st</sup> Area Support Group. Returning to the National Capital Region, he served as Director, Public Affairs and Liaison Directorate and Director, Chief Army Reserve Staff Group, OCAR, before being promoted to General Officer. His uniformed military career culminated with a capstone assignment as Deputy Chief, Army Reserve/Deputy Commander, U.S. Army Reserve Command for Management, Resources and Support.

A Michigan native, Brigadier General (Retired) Profit graduated from Ypsilanti High School, Ypsilanti, Michigan; received a Bachelor of Science in Economics from Eastern Michigan University, Ypsilanti, Michigan; and earned a Master of Business Administration from the University of Michigan, Ann Arbor, Michigan, and a Master of Science in National Security and Strategic Studies from the College of Naval Warfare, Naval War College, Newport, Rhode Island. He is a graduate of the Field Artillery Officer Basic and Advanced Courses and Command and General Staff Officer Course (Reserve Component).

Brigadier General (Retired) Profit's military awards and decorations include: the Distinguished Service Medal, Legion of Merit with oak leaf cluster, Defense Meritorious Service Medal, Meritorious Service Medal with three OLC, Joint Service Commendation Medal, Army Commendation Medal with two OLC, Joint Service Achievement Medal, Army Achievement Medal, Army Staff Identification Badge, and Parachutist Badge.

Brigadier General (Retired) Profit was appointed by Governor Asa Hutchinson to the Arkansas Veterans Commission and is on the National Advisory Council of the Beck PRIDE Center for America's Wounded Veterans at Arkansas State University; a member of the BlueStar SeniorTech Advisory Board; a member of the Franklin Project at the Aspen Institute; and on the Executive Advisory Council of Mission: Readiness Military Leaders for Kids. He is a member of the Alumni Association of the University of Michigan, American Legion, Association of the U.S. Army, Military Officers Association of America, Reserve Officers Association, Senior Army Reserve Commanders Association, and the Flag and General Officer Network. He is married to the former Patricia Marie Hoobler. They have two children and five grandchildren.