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(Original Signature of Member)

119TH CONGRESS  
1ST SESSION

# H. R.

To establish an entitlement to a supplemental period of unpaid parental leave for employees of the Department of Veterans Affairs.

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## IN THE HOUSE OF REPRESENTATIVES

M. \_\_\_\_\_ introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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# A BILL

To establish an entitlement to a supplemental period of unpaid parental leave for employees of the Department of Veterans Affairs.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SUPPLEMENTAL PERIOD OF UNPAID PAREN-**  
4 **TAL LEAVE FOR DEPARTMENT OF VETERANS**  
5 **AFFAIRS EMPLOYEES.**

6 (a) UNPAID PARENTAL LEAVE.—

7 (1) IN GENERAL.—Notwithstanding section  
8 7421 of title 38, United States Code, or any other

1 provision of law, an employee of the Department of  
2 Veterans Affairs (including an employee who is ap-  
3 pointed in the Veterans Health Administration  
4 under any provision of chapter 74 of such title on  
5 a full-time basis in a position listed in section  
6 7421(b) of such title) shall be entitled to four ad-  
7 ministrative weeks of leave without pay during any  
8 12-month period due to—

9 (A) the birth of a son or daughter of the  
10 employee and to care for such son or daughter;

11 or

12 (B) the placement of a son or daughter  
13 with the employee for adoption or foster care.

14 (2) EXPIRATION.—The entitlement to leave  
15 under paragraph (1) shall expire at the end of the  
16 12-month period beginning on the date of such birth  
17 or placement.

18 (b) SUPPLEMENT, NOT SUPPLANT.—The entitlement  
19 to leave under subsection (a) shall be in addition to any  
20 entitlement to leave under subchapter V of chapter 63 of  
21 title 5, United States Code, or, as applicable, section  
22 7425(c) of title 38, United States Code.

23 (c) DEFINITIONS.—In this section, the terms “em-  
24 ployee” and “son or daughter” have the meanings given  
25 such terms in section 6831 of title 5, United States Code.