

.....
(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To deem certain individuals as parents of Department of Veterans Affairs employees for purposes of determining entitlement to certain family and medical leave for such employees.

IN THE HOUSE OF REPRESENTATIVES

M. _____ introduced the following bill; which was referred to the
Committee on _____

A BILL

To deem certain individuals as parents of Department of Veterans Affairs employees for purposes of determining entitlement to certain family and medical leave for such employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. TREATMENT OF CERTAIN FAMILY MEMBERS OF**
2 **DEPARTMENT OF VETERANS AFFAIRS EM-**
3 **PLOYEES FOR PURPOSES OF FAMILY AND**
4 **MEDICAL LEAVE.**

5 (a) IN GENERAL.—Notwithstanding section 7421 of
6 title 38, United States Code, or any other provision of law,
7 a parent of the spouse of a covered employee shall, for
8 the purposes of determining eligibility for the entitlement
9 of the covered employee to leave under of section
10 6382(a)(1)(C) of title 5, United States Code, be deemed
11 as a parent of the covered employee.

12 (b) DEFINITIONS.—In this section:

13 (1) The term “covered employee” means an em-
14 ployee of the Department of Veterans Affairs (in-
15 cluding an employee who is appointed in the Vet-
16 erans Health Administration on under any provision
17 of chapter 74 of such title on a full-time basis in a
18 position listed in section 7421(b) of such title).

19 (2) The terms “employee” and “parent” have
20 the meanings given such terms in section 6381 of
21 title 5, United States Code.