



Office of Inspector General

SHAWN STEELE
DIRECTOR, HUMAN CAPITAL &
OPERATIONS DIVISION
OFFICE OF AUDITS AND EVALUATIONS
US DEPARTMENT OF VETERANS AFFAIRS

Shawn Steele has been with the VA Office of Inspector General (OIG) for over 20 years and was appointed the director of the Human Capital & Operations Division in the Office of Audits and Evaluations in February 2020. Mr. Steele leads multiple teams in performing independent oversight of VA that includes national audits, Congressional requests, and OIG hotline reviews.



Mr. Steele started his federal career as an auditor with the VA OIG Management Operations Division in June 2005 where he contributed to major initiatives in strategic audit planning, quality assurance, and program risk assessment. He later transitioned to field operations with the Washington DC Audits and Evaluations Division and earned promotion to audit manager in March 2013. Following his subsequent promotion to director in February 2020, Mr. Steele was charged with establishing the human capital and operations oversight portfolio. He has led dynamic teams and conducted audits of critical VA programs and initiatives. His reports encompass a wide range of areas, including healthcare enrollment, human capital management, personnel suitability, research and development, patient advocacy, and security and incident preparedness.

Mr. Steele's division has been honored with numerous OIG team and project awards as well as four Council of Inspectors General on Integrity and Efficiency Awards for Excellence, highlighting their exceptional work within the Inspector General community.

Mr. Steele graduated from Saint Vincent College in 2005, with a Bachelor of Science degree in business management.