



## **Department of Veterans Affairs**

### **Veterans Health Administration**

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#### **David Perry**

##### **Chief Officer**

##### **Workforce Management and Consulting (WMC), VHA**

Mr. Perry serves as the Chief Officer for Workforce Management & Consulting for the Veterans Health Administration (VHA). In this capacity, Mr. Perry is charged with continuously assessing and forecasting human capital needs. By modeling the human capital management lifecycle, human resource requirements are integrated into business strategies and planning cycles, enabling stakeholders to make hiring decisions that are data driven. Forecasting workforce needs in a comprehensive, holistic way supports the workforce, ensuring that the most important asset, our people, will enjoy lifelong careers in VHA.



Mr. Perry began his federal service career in 2006 after serving on active duty in the United States Air Force and spending several years in the private sector, working in various roles in the information technology arena. In his first federal assignment with the United States Coast Guard, Mr. Perry implemented electronic testing for the Coast Guard's enlisted workforce. In 2010, Mr. Perry joined the Veterans Health Administration where he transitioned from IT to human resources administration. In 2012, Mr. Perry helped establish the Office for Workforce Services. During his tenure in WMC, Mr. Perry oversaw VHA's ePerformance pilot and initiative, working to transform the administration's performance management process. By leveraging his IT background, Mr. Perry oversaw several human resources systems innovations, helping to modernize the HR workforce.

#### **CAREER CHRONOLOGY:**

- Present: Chief Officer for Workforce Management and Consulting (WMC)
- July 2019 – September 2020: Deputy Chief Officer for Workforce Management and Consulting (WMC)
- June 2016 – July 2019: (Acting) Deputy/Chief Officer for Workforce Management and Consulting (WMC)
- October 2015 – June 2016: (Acting) Assistant Chief Officer, Human Capital Systems and Services (HCSS)
- May 2013 – October 2015: Program Director, Enterprise Systems Management, Healthcare Talent Management Office
- January 2012 – May 2013: Executive Assistant, Workforce Management and Consulting
- August 2011 – January 2012: Staff Assistant, Workforce Management and Consulting
- October 2010 – August 2011: Infrastructure Support, Healthcare Talent Management Office
- October 2006 – October 2010: Senior Developer, United States Coast Guard and Department of Transportation
- 1999 – 2006: Senior Developer, Private Sector
- 1995 -1999: United States Air Force

#### **EDUCATION:**

- Bachelor of Science (BS) Management Computer Information Systems, Park University, 2003