

AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 3767
OFFERED BY MR. Hamadeh

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Health Professionals
3 Scholarship Program Improvement Act of 2025” or the
4 “HPSP Improvement Act of 2025”.

5 SEC. 2. TIME FRAME FOR EMPLOYMENT OF PARTICIPANTS
6 IN DEPARTMENT OF VETERANS AFFAIRS
7 HEALTH PROFESSIONALS SCHOLARSHIP
8 PROGRAM.

9 (a) IN GENERAL.—Section 7616 of title 38, United
10 States Code, is amended by adding at the end the fol-
11 lowing new subsection:

12 “(d)(1) The Secretary shall ensure that a participant
13 in the Scholarship Program receives a contract for employ-
14 ment in the full-time clinical practice of such participant’s
15 profession at a Department facility with the highest need,
16 as determined by the Secretary, by not later than 90 days
17 after the later of the following dates:

1 “(A) The date on which the participant com-
2 pletes the course in the Scholarship Program.

3 “(B) The date on which participant obtains all
4 required licensure, certification, or credentialing nec-
5 essary to practice independently in their field.

6 “(2) A contract referred to in paragraph (1) shall in-
7 clude a competitive salary and benefits package consistent
8 with the employment standards of the Department.”.

9 (b) REPORT.—

10 (1) IN GENERAL.—Not later than 180 days
11 after the date of the enactment of this Act, and
12 every 180 days thereafter until the termination date
13 specified in paragraph (2), the Secretary of Veterans
14 Affairs shall submit to the Committees on Veterans’
15 Affairs of the Senate and House of Representatives
16 a report on the implementation of subsection (d) of
17 section 7616 of title 38, United States Code, as
18 added by subsection (a).

19 (2) TERMINATION DATE.—The termination
20 date specified in this paragraph is September 30,
21 2027.

