



Department of Veterans Affairs

Senior Executive Biography

Hillary P. Peabody, MPH

**Acting Assistant Under Secretary for Health
Office of Integrated Veteran Care
Veterans Health Administration**



Effective February 12, 2024, Hillary P. Peabody, was appointed as the Acting Assistant Under Secretary for Health (AUSH) for the Office of Integrated Veteran Care (IVC). She is charged with leading VA's efforts to ensure Veterans and beneficiaries can access high-value, high-quality care when and where they need it. Prior to this role, she was the Deputy Assistant Under Secretary for Health (DAUSH) for IVC.

Ms. Peabody is a health care executive leader with experience leading large scale, high-visibility transformation initiatives for health care payers, providers, and integrated delivery systems. At Evolent Health, she led numerous health plan product and process implementations spanning multiple states and business lines—including Medicare, Medicaid, and Individual and Family plans. Prior to her work at Evolent Health, she was a Principal at Atlas Research and a Manager at Grant Thornton. At both firms, she supported the Department of Veterans Affairs (VA) and Department of Defense.

In 2016, she co-designed and led the Diffusion of Excellence Initiative on behalf of the Veterans Health Administration (VHA). As of 2021, this model had spread over four hundred best practices, impacted over five million Veterans' lives, engaged 25,000 employees across 150 facilities and saved over \$75 million. This program continues to have exponential impact today due to ongoing investment from VHA leadership. She also led a joint initiative sponsored by VA and Senator Elizabeth Dole to improve Veterans' ability to age in their homes and provided organizational design support to VHA's former Office of Community Care (now IVC). In 2015, Ms. Peabody led a Congressionally mandated assessment of the staffing and productivity of VA's health care system responding to the Choice Act. As a part of this work, she briefed recommendations to members of Congress and the White House-appointed Commission on Care.

CAREER CHRONOLOGY:

2024 – Present	Acting Assistant Under Secretary for Health, Office of Integrated Veteran Care, Veterans Health Administration, Washington, DC
2022– 2024	Deputy Assistant Under Secretary for Health, Office of Integrated Veteran Health, Veterans Health Administration, Washington, DC
2019 – 2022	Managing Director, Evolent Health, Washington, DC & Chicago, IL
2017 – 2019	Consultant, Evolent Health, Washington, DC & Chicago, IL
2017 – 2017	Principal, Atlantis Research, Washington, DC
2015 – 2017	Senior Manager, Atlantis Research, Washington, DC
2010 – 2015	Manager, Grant Thornton, LLP, Alexandria, VA

EDUCATION:

- 2009 Master of Public Health, Tulane University School of Public Health and Tropical Medicine, New Orleans, Louisiana
- 2008 Bachelor of Arts, Randolph College (Randolph-Macon Woman's College), Lynchburg, Virginia