

**Witness List**  
**Subcommittee on Health and Subcommittee on Economic Opportunity**  
**Committee on Veterans' Affairs**  
**U.S. House of Representatives**  
**Joint Legislative Hearing**

*“Legislative Hearing on draft legislation to improve the authority of the Secretary of Veterans Affairs to hire and retain physicians and other employees of the Department of Veterans Affairs”*

Wednesday, March 16, 2016, at 2:00 p.m.  
334 Cannon House Office Building

**Panel 1:**

**Max Stier**

President and Chief Executive Officer  
Partnership for Public Service

**Roscoe G. Butler**

Deputy Director of Health Care  
National Veterans Affairs and Rehabilitation Division  
The American Legion

**Carlos Fuentes**

Senior Legislative Associate  
Veterans of Foreign Wars of the United States

**Carolyn Clancy M.D.**

Deputy Under Secretary for Health for Organizational Excellence  
Veterans Health Administration  
U.S. Department of Veterans Affairs

*Accompanied by:*

*Elias Hernandez*

*Chief Office, Workforce Management and Consulting*  
*Veterans Health Administration*  
*U.S. Department of Veterans Affairs*

**Statements for the Record**

**American Federation of Government Employees**

**(MORE)**

**National Association of VA Physicians and Dentists**

**Veterans Affairs Physician Assistant Association**

**Nurses Organization of Veterans Affairs**

**Merritt Hawkins**

**Paralyzed Veterans of America**

**Disabled American Veterans**

**Vietnam Veterans of America**

**Iraq and Afghanistan Veterans of America**

**Reserve Officers Association**

**American Podiatric Medical Association**