

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 1823  
OFFERED BY Mr. Kennedy**

At the end, add the following new section:

1 **SEC. 3. EXEMPTION OF CERTAIN EMPLOYEES OF THE DE-**  
2 **PARTMENT OF VETERANS AFFAIRS FROM A**  
3 **REDUCTION IN FORCE.**

4 An employee of the Department of Veterans Affairs  
5 who is a veteran may not be removed from such employ-  
6 ment pursuant to a reduction in force.

