

AMENDMENT IN THE NATURE OF A SUBSTITUTE
TO H.R. 472
OFFERED BY Ms. [Ramirez](#)

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Protect Veteran Jobs
3 Act”.

4 SEC. 2. REINSTATEMENT ELIGIBILITY FOR VETERAN FED-
5 ERAL EMPLOYEES; EXECUTIVE BRANCH
6 AGENCY REPORTS ON REMOVAL OF VET-
7 ERANS.

8 (a) REINSTATEMENT.—Any individual who is a vet-
9 eran and who was involuntarily removed or otherwise dis-
10 missed without cause from a civil service position during
11 the period beginning on January 20, 2025, and ending
12 on the date of the enactment of this section shall be eligi-
13 ble for reinstatement to such position or any other civil
14 service position for which the individual is qualified.

15 (b) REPORT.—

16 (1) IN GENERAL.—Not later than 60 days after
17 the date of the enactment of this Act and every
18 three months thereafter, the head of each executive

1 branch agency of the Federal Government shall sub-
2 mit, to the appropriate congressional committees, a
3 report on veteran employees of such agency who
4 were removed or otherwise dismissed from the agen-
5 cy.

6 (2) CONTENTS.—Any report submitted under
7 paragraph (1) shall include—

8 (A) the total number of veteran employees
9 removed or otherwise dismissed from the agency
10 during the period covered by the report; and

11 (B) the reason for each such removal or
12 dismissal.

13 (3) SUNSET.—The requirement to submit re-
14 ports under this subsection shall terminate on Janu-
15 ary 20, 2029.

16 (c) DEFINITIONS.—In this section—

17 (1) the term “appropriate congressional com-
18 mittees” means—

19 (A) the Committee on Oversight and Gov-
20 ernment Reform and the Committee on Vet-
21 erans’ Affairs of the House of Representatives;
22 and

23 (B) the Committee on Homeland Security
24 and Governmental Affairs and the Committee
25 on Veterans’ Affairs of the Senate;

1 (2) the term “civil service” has the meaning
2 given that term in section 2101 of title 5, United
3 States Code; and

4 (3) the term “veteran” has the meaning given
5 that term in section 101 of title 38, United States
6 Code.

Amend the long title so as to read: “A bill to rein-
state veteran Federal employees, to require reports from
executive branch agencies of the Federal Government on
the number of veteran employees fired from such agen-
cies, and for other purposes.”.

