

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 472  
OFFERED BY Mr. [McGarvey](#)**

Add at the end the following:

**1 SEC. 5. INAPPLICABILITY TO CERTAIN EMPLOYEES OF THE  
2 DEPARTMENT OF VETERANS AFFAIRS.**

3 (a) IN GENERAL.—Notwithstanding any provision of  
4 this Act, any amendment made by this Act, or section 713  
5 or 714 of title 38, United States Code, in the case of a  
6 covered employee—

7 (1) this Act and the amendments made by this  
8 Act shall not apply;

9 (2) such employee shall be exempt from separa-  
10 tion due to any reduction in force that occurs before  
11 January 20, 2029; and

12 (3) such employee shall be exempt from any  
13 limitation, imposed by an executive order, memo-  
14 randum, or other presidential directive, on hiring ex-  
15 ecutive branch Federal civilian employees that is  
16 issued before January 20, 2029.

17 (b) COVERED EMPLOYEE.—In this section, a covered  
18 employee is an employee of the Veterans Benefits Admin-  
19 istration of the Department of Veterans Affairs whose re-

- 1 sponsibilities include the processing of claims for benefits
- 2 under the laws administered by the Secretary of Veterans
- 3 Affairs.

