

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 472
OFFERED BY Mr. [Kennedy](#)**

At the end, add the following new section:

**1 SEC. 5. REINSTATEMENT OF EMPLOYMENT OF CERTAIN
2 DEPARTMENT OF VETERANS AFFAIRS PO-
3 LICE OFFICERS AND OTHER EMPLOYEES.**

4 (a) IN GENERAL.—With respect to each covered em-
5 ployee the Secretary of Veterans Affairs removed from em-
6 ployment during the period beginning on January 20,
7 2025, and ending on the date of the enactment of this
8 Act, the Secretary shall, notwithstanding sections 713 and
9 714 of title 38, United States Code—

10 (1) reinstate the employment of such covered
11 employee;

12 (2) place such covered employee in the same po-
13 sition such covered employee occupied on the date
14 that is one day before the date of such removal;

15 (3) exempt such employee from separation due
16 to any reduction in force that occurs before January
17 20, 2029; and

18 (4) exempt such employee from any limitation,
19 imposed by an executive order, memorandum, or

1 other presidential directive, on hiring executive
2 branch Federal civilian employees that is issued be-
3 fore January 20, 2029.

4 (b) COVERED EMPLOYEE DEFINED.—In this section,
5 the term “covered employee” means—

6 (1) a Department of Veterans Affairs police of-
7 ficer under chapter 9 of such title; or

8 (2) an individual employed in an office of the
9 Department that performs security or law enforce-
10 ment functions.

