

**AMENDMENT TO THE AMENDMENT IN THE  
NATURE OF A SUBSTITUTE TO H.R. 472  
OFFERED BY Mr. [Kennedy](#)**

Add at the end of the bill the following:

1 **SEC. 5. REINSTATEMENT OF EMPLOYMENT OF PERMA-**  
2 **NENTLY AND TOTALLY DISABLED VETERANS**  
3 **EMPLOYED BY THE DEPARTMENT OF VET-**  
4 **ERANS AFFAIRS.**

5 (a) IN GENERAL.—With respect to each covered em-  
6 ployee the Secretary of Veterans Affairs removed from em-  
7 ployment during the period beginning on January 20,  
8 2025, and ending on the date of the enactment of this  
9 Act, the Secretary shall, notwithstanding sections 713 and  
10 714 of title 38, United States Code—

11 (1) reinstate the employment of such covered  
12 employee;

13 (2) place such covered employee in the same po-  
14 sition such covered employee occupied on the date  
15 that is one day before the date of such removal;

16 (3) exempt such employee from the provisions  
17 of this Act and the amendments made by this Act;  
18 and

1           (4) exempt such employee from separation due  
2       to any reduction in force that occurs before January  
3       20, 2029.

4       (b) COVERED EMPLOYEE DEFINED.—In this section,  
5       the term “covered employee” means an employee of the  
6       Department of Veterans Affairs who is has a service-con-  
7       nected disability rated as permanent and total.

