

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 472
OFFERED BY Mr. [Kennedy](#)**

At the end, add the following new section:

**1 SEC. 5. REINSTATEMENT OF EMPLOYMENT OF DISABLED
2 VETERANS EMPLOYED BY THE DEPARTMENT
3 OF VETERANS AFFAIRS.**

4 (a) IN GENERAL.—With respect to each covered em-
5 ployee the Secretary of Veterans Affairs removed from em-
6 ployment during the period beginning on January 20,
7 2025, and ending on the date of the enactment of this
8 Act, the Secretary shall, notwithstanding sections 713 and
9 714 of title 38, United States Code—

10 (1) reinstate the employment of such covered
11 employee;

12 (2) place such covered employee in the same po-
13 sition such covered employee occupied on the date
14 that is one day before the date of such removal;

15 (3) exempt such employee from the provisions
16 of this Act and the amendments made by this Act;
17 and

1 (4) exempt such employee from separation due
2 to any reduction in force that occurs before January
3 20, 2029.

4 (b) COVERED EMPLOYEE DEFINED.—In this section,
5 the term “covered employee” means an employee of the
6 Department of Veterans Affairs who is a disabled veteran.

