

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 472
OFFERED BY Mr. [Conaway](#)**

Add at the end of the bill the following:

**1 SEC. 5. INAPPLICABILITY TO CERTAIN EMPLOYEES OF THE
2 DEPARTMENT OF VETERANS AFFAIRS.**

3 (a) IN GENERAL.—Notwithstanding any provision of
4 this Act, any amendment made by this Act, or section 713
5 or 714 of title 38, United States Code, in the case of a
6 covered employee—

7 (1) this Act and the amendments made by this
8 Act shall not apply;

9 (2) such employee shall be exempt from separa-
10 tion due to any reduction in force that occurs before
11 January 20, 2029; and

12 (3) such employee shall be exempt from any
13 limitation, imposed by an executive order, memo-
14 randum, or other presidential directive, on hiring ex-
15 ecutive branch Federal civilian employees that is
16 issued before January 20, 2029.

17 (b) COVERED EMPLOYEE.—In this section, a covered
18 employee is an employee of the Department of Veterans

1 Affairs whose responsibilities relate to the Veterans Crisis

2 Line.

