

Truth in Testimony Disclosure Form

In accordance with Rule XI, clause 2(g)(5)* of the *Rules of the House of Representatives*, witnesses are asked to disclose the following information. Please complete this form electronically by filling in the provided blanks.

Committee: Veterans' Affairs ▾

Subcommittee: _____

Hearing Date: 10/25/2023

Hearing Title :

"Veterans Serving Veterans: The Impact of America's Businesses on Veteran Employment and Opportunity."

Witness Name: Tommy Jones

Position/Title: Senior Director, Military & Veterans Affairs, Walmart

Witness Type: Governmental Non-governmental

Are you representing yourself or an organization? Self Organization

If you are representing an organization, please list what entity or entities you are representing:

Walmart Inc.

FOR WITNESSES APPEARING IN A NON-GOVERNMENTAL CAPACITY

Please complete the following fields. If necessary, attach additional sheet(s) to provide more information.

Are you a fiduciary—including, but not limited to, a director, officer, advisor, or resident agent—of any organization or entity that has an interest in the subject matter of the hearing? If so, please list the name of the organization(s) or entities.

I am an employee of Walmart Inc. but am not a fiduciary, as defined above, of Walmart Inc. or any other organization or entity with an interest in the subject matter of the hearing. In complete transparency, I serve as a member of the SHRM Military Community Advisory and the Veterans Job Mission Advisory Committee's, but I don't believe that service meets the definition of "Fiduciary".

Please list any federal grants or contracts (including subgrants or subcontracts) related to the hearing's subject matter that you, the organization(s) you represent, or entities for which you serve as a fiduciary have received in the past thirty-six months from the date of the hearing. Include the source and amount of each grant or contract.

I am participating and testifying in my capacity as an employee of Walmart Inc. and not representing any other organization or entity. To the best of my knowledge and belief, Walmart has not received any federal grants or contracts, and is not known to be a subgrantee or subcontractor to any grants or contracts during the time period requested that are related to the subject matter of this hearing.

Please list any contracts, grants, or payments originating with a foreign government and related to the hearing's subject that you, the organization(s) you represent, or entities for which you serve as a fiduciary have received in the past thirty-six months from the date of the hearing. Include the amount and country of origin of each contract or payment.

I am participating and testifying in my capacity as an employee of Walmart Inc. and not representing any other organization or entity. To the best of my knowledge and belief, Walmart U.S. has not received any contracts, grants or payments originating with a foreign government. While Walmart operates globally, to the best of my knowledge and belief, neither Walmart nor any of its foreign subsidiaries have received contracts, grants or payments originating from a foreign government during the time period requested that are related to the subject matter of this hearing.

Please complete the following fields. If necessary, attach additional sheet(s) to provide more information.

- I have attached a written statement of proposed testimony.
- I have attached my curriculum vitae or biography.

* Rule XI, clause 2(g)(5), of the U.S. House of Representatives provides:

(5)(A) Each committee shall, to the greatest extent practicable, require witnesses who appear before it to submit in advance written statements of proposed testimony and to limit their initial presentations to the committee to brief summaries thereof.

(B) In the case of a witness appearing in a non-governmental capacity, a written statement of proposed testimony shall include— (i) a curriculum vitae; (ii) a disclosure of any Federal grants or contracts, or contracts, grants, or payments originating with a foreign government, received during the past 36 months by the witness or by an entity represented by the witness and related to the subject matter of the hearing; and (iii) a disclosure of whether the witness is a fiduciary (including, but not limited to, a director, officer, advisor, or resident agent) of any organization or entity that has an interest in the subject matter of the hearing.

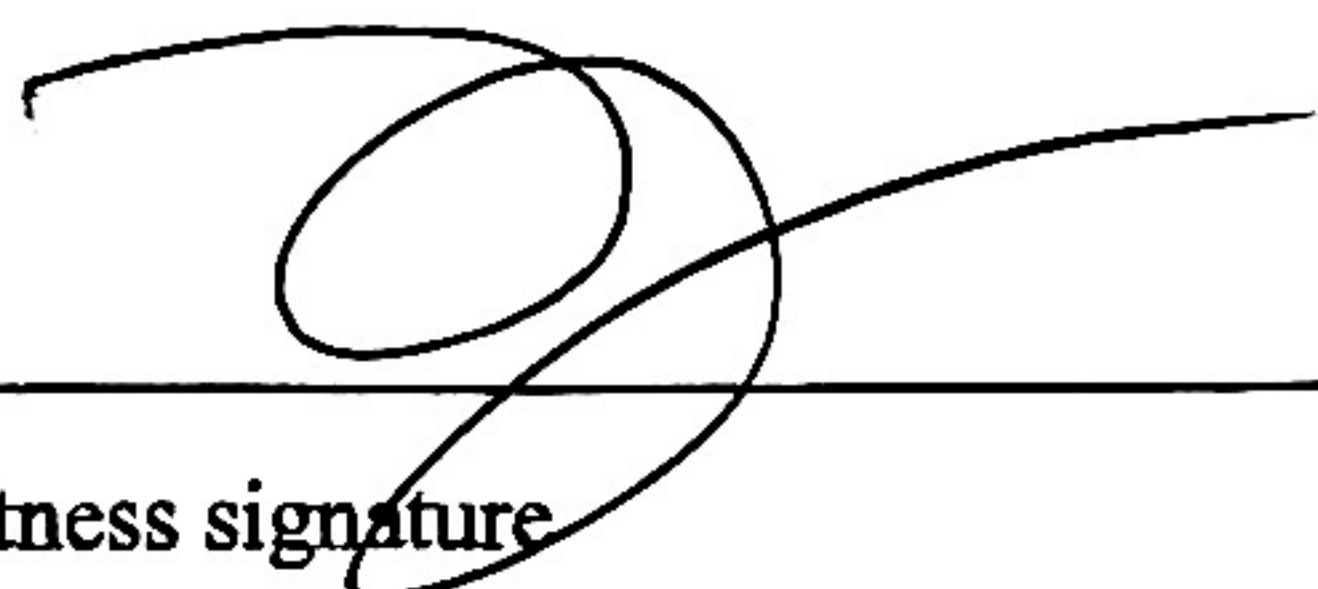
(C) The disclosure referred to in subdivision (B)(ii) shall include— (i) the amount and source of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) related to the subject matter of the hearing; and (ii) the amount and country of origin of any payment or contract related to the subject matter of the hearing originating with a foreign government.

(D) Such statements, with appropriate redactions to protect the privacy or security of the witness, shall be made publicly available in electronic form 24 hours before the witness appears to the extent practicable, but not later than one day after the witness appears.



False Statements Certification

Knowingly providing material false information to this committee/subcommittee, or knowingly concealing material information from this committee/subcommittee, is a crime (18 U.S.C. § 1001). This form will be made part of the hearing record.



Witness signature

10/20/23

Date

