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**Michael McCoy
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Michael McCoy joined Verizon in February 2022 as the military recruitment team leader. He now leads the entire Military and Emerging talent programs himself. His mentor and leader led all Military and Emerging talent programs across the Verizon enterprise, initially establishing the military program in 2013. In this capacity, he helps lead a combined effort to drive effective engagement in the broader military community and other underserved talent communities.

Before this role, he led a military program at a healthcare company in Nashville and programs at a regional Veteran-serving non-profit. During these six years, Michael developed pathways for veterans' employability and affordable housing solutions, further strengthening the Nashville Veteran Community. This work and leadership in the community resulted in his recognition as a 2022 Veteran Champion of the Year in Corporate America by G.I. Jobs.

As a leader in the Nashville and Tennessee Veteran community, he helps to establish community-building events such as networking, career coaching, and development sessions, and volunteering at veteran-serving nonprofits.

Michael continues to serve in the military as part of the Army National Guard. Most recently, he spent three years in company command of Armor and Headquarters companies. He has served for 12 years and has deployed in support of Operation Atlantic Resolve at the Joint Multinational Training Group - Ukraine in Yavoriv from 2018 - 2019. He has also held leadership positions at the battalion staff level and platoon, as well as receiving multiple military awards and recognitions.

Michael resides in Nashville, TN, with his wife and four young children. He is passionate about service to others and encourages that in his children and models this by previously serving on a volunteer board for the beautification in Nashville. He also is an avid outdoorsman and enjoys the excellent country music across the city.