



Leader Biography – Erin Izen



Erin Izen is the senior director of Workforce Programs for The Home Depot leading our external talent solutions and pipelines. She has been with the company for 19 years.

She leads our comprehensive workforce development strategy, addressing the workforce needs of Home Depot's business while supporting the communities surrounding our stores. They create innovative programs to upskill prospects and then connect them with our hiring Pro customers for meaningful careers. Through the Path to Pro Program, they are both addressing the Pro's #1 barrier to growth while creating wealth opportunities in underserved populations. (Learn more: www.pathtopro.com)

Erin is responsible for our national military relations program, ensuring The Home Depot is an employer of choice for current and former military servicemembers and families. This includes innovative fellowship and apprenticeship programs, transition support, and transferable careers for relocating military spouses, as well as support programs for our current 35,000 orange-aproned veterans, guard, reservists, and military spouses. (Learn more: www.homedepot.com/military)

Erin also oversees our global contingent labor program office, facilitating flexible labor options across our business and managing tens of thousands of contractors.

She has been a Board Member for The Home Depot Foundation since 2011, supporting veterans causes, trades training, and disaster response. In that time, the Foundation has invested more than \$475M in veterans causes, touching over 50,000 veteran homes and facilities. (Learn more: www.homedepot.com/foundation)

Prior to this position, Erin held various strategic planning, execution, and operational roles in the business, such as Finance, Strategic Business Development, Store Operations, and Rental.

Before joining The Home Depot, Erin worked at Radiant Systems, now a subsidiary of NCR. She holds a Bachelor of Science in industrial engineering from The Georgia Institute of Technology and is a Six Sigma Master Black Belt. She is a 2023 inductee to The NRF's List of People Shaping Retail's Future and was named one of G.I. Job's 2021 Veteran Champions of the Year in Corporate America.

Erin is active in her church and several non-profits that support veterans, homelessness, and the trades, including as a board member for MUST Ministries. She is married to LtCol Jim Izen, USMC (retired) and mother to four (the oldest is also a veteran).