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(Original Signature of Member)

117TH CONGRESS
2D SESSION

H. R. _____

To direct the Secretary of Veterans Affairs to develop an employee recruitment strategy that includes partnering with minority-serving institutions and minority professional organizations, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Ms. OCASIO-CORTEZ introduced the following bill; which was referred to the Committee on _____

A BILL

To direct the Secretary of Veterans Affairs to develop an employee recruitment strategy that includes partnering with minority-serving institutions and minority professional organizations, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Improving VA Work-
5 force Diversity Through Minority-serving Institutions Act
6 of 2022”.

1 **SEC. 2. IMPROVEMENT TO WORKFORCE PLANNING AND RE-**
2 **CRUITMENT BY DEPARTMENT OF VETERANS**
3 **AFFAIRS.**

4 (a) **EMPLOYEE RECRUITMENT STRATEGY.**—The Sec-
5 retary of Veterans Affairs shall develop and carry out an
6 employee recruitment strategy for the Department of Vet-
7 erans Affairs that includes partnering with minority-serv-
8 ing institutions (as defined in section 371(a) of the Higher
9 Education Act of 1965 (20 U.S.C. 1067q(a))) and minor-
10 ity professional organizations.

11 (b) **PROGRAM.**—In developing the strategy under
12 subsection (a), the Secretary may establish a program, in
13 coordination with minority-serving professional organiza-
14 tions, to foster and encourage individuals from under-
15 served communities to serve in the Senior Executive Serv-
16 ice of the Department.

17 (c) **REPORT.**—Not later than 180 days after the date
18 of the enactment of this Act, the Secretary shall submit
19 to the Committees on Veterans' Affairs of the House of
20 Representatives and the Senate a report on the progress
21 made by the Secretary to implement the strategy devel-
22 oped under subsection (a).