

**AMENDMENT IN THE NATURE OF A SUBSTITUTE**  
**TO H.R. 4150**  
**OFFERED BY MR. RUIZ**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Department of Vet-  
3 erans Affairs Emergency Medical Staffing Recruitment  
4 and Retention Act”.

**5 SEC. 2. MODIFICATION OF HOURS OF EMPLOYMENT FOR**  
**6 PHYSICIANS AND PHYSICIAN ASSISTANTS EM-**  
**7 PLOYED BY THE DEPARTMENT OF VETERANS**  
**8 AFFAIRS.**

9 Section 7423(a) of title 38, United States Code, is  
10 amended—

11 (1) by striking “(a) The hours” and inserting  
12 “(a)(1) Except as provided in paragraph (2), the  
13 hours”; and

14 (2) by adding at the end the following new  
15 paragraph:

16 “(2) The Secretary may modify the hours of employ-  
17 ment for a physician or physician assistant appointed in  
18 the Administration under any provision of this chapter on

1 a full-time basis to be more than or less than 80 hours  
2 in a biweekly pay period if the total hours of employment  
3 for such employee in a calendar year does not exceed  
4 2,080 hours. No physician or physician assistant may ac-  
5 crue overtime by reason of modified hours of employment  
6 authorized under this paragraph.”.

