

NOTICE OF WITNESS OBLIGATIONS, PROTECTIONS, AND PRIVACY ACT MATTERS

1. VA Regulation 38 CFR 0.735-12(b) states, “**Employees will furnish information and testify freely and honestly** in cases respecting employment and disciplinary matters. Refusal to testify, concealment of material facts, or willfully inaccurate testimony in connection with an investigation or hearing may be grounds for disciplinary action. An employee, however, will not be required to give testimony against himself or herself in any matter in which there is indication that he or she may be or is involved in a violation of law wherein there is a possibility of self-incrimination” (emphasis added). In addition, VA Directive 0700 requires all employees to cooperate with administrative investigations to the extent permitted by governing laws, regulations, policies, and collective bargaining agreements.

2. For individuals who are not VA employees, participation and testimony in this investigation is generally voluntary unless it is obtained by subpoena.

3. You may refuse to answer a question if you believe the answer could be used to convict you of a crime. If you refuse to answer on this basis, you must inform the investigator or board that you are asserting this right. No adverse action may be taken against you for such a refusal unless you have been assured that your answer will not be used against you in a criminal prosecution. You do not have the right to refuse to answer a question based on a belief that your response may incriminate a person other than yourself, or that it may result in adverse administrative action against you.

4. VA Directive 0700 requires you to refrain from disclosing any information developed in the course of the investigation, including the substance of your testimony, with others, if so directed by the Convening Authority or by a member of the Administrative Investigation Board. This is to protect the integrity and fairness of the investigative process. You may, however, discuss such matters with Federal investigators, with the Office of the Inspector General, the Office of Special Counsel, or with your designated personal advisor or representative (if any). In addition, you will not be reprimed against for any disclosure protected by the Whistleblower Protection Act or other law.

5. You will be protected from reprisal for providing truthful testimony or otherwise cooperating lawfully with this investigation. If you feel that you are being treated adversely for such actions, please advise a Board member immediately so that we can ensure that effective corrective and remedial action is taken. You may also contact other appropriate officials, including the U.S. Office of Special Counsel or the VA Inspector General, if you feel you are being retaliated against for your cooperation with this investigation.

6. Other Information:

AUTHORITY TO COLLECT INFORMATION: 38 USC § 5711.

PRINCIPLE PURPOSES FOR WHICH INFORMATION IS REQUESTED: To determine the facts of the matters investigated and any corrective action needed.

ROUTINE USES: The information obtained from you may be included in systems of records, including, but not limited to, "Veteran, Employee, and Citizen Health Care Facility Investigation Records," 32 VA00, and is subject to the routine uses of such systems. These uses may include internal administration of the Department of Veterans Affairs, correction of systemic problems, determination of liability for claims and benefits, administrative or disciplinary action, actions affecting professional licenses and employment, and provision of information about the matter investigated to other Federal and State agencies, Congress and the public.

FAILURE TO PROVIDE THE REQUESTED INFORMATION could lead to actions and decisions on incomplete or erroneous information. Failure to provide information by employees of the Department of Veterans Affairs could result in disciplinary action against such employees for violation of the requirements discussed above. In addition, the Department may seek to obtain information from employees or members of the public by subpoena, in which case a refusal to provide information requested at that time could be punishable in Federal court by fines and imprisonment.

7. **Members of Collective Bargaining Units (CBUs)** who reasonably believe their responses may result in disciplinary action against them may have a union representative assist them during the interview if they so request. If you are a CBU member and choose to have a representative, notify an Administrative Investigation Board member immediately so that we can provide an appropriate form for your designation.

8. **Additional Notice (if applicable):**

9. **If you have any questions or requests** regarding the matters discussed above, please notify an Administrative Investigation Board member immediately.

I HAVE READ THE ABOVE NOTICES, OR HAVE HAD THEM READ TO ME, AND HAVE HAD ANY QUESTIONS ANSWERED TO MY SATISFACTION.

Noelle Johnson PharmD, BCACP, CGP
(Print or Type Name of Interviewee)

Noelle Johnson PharmD, BCACP, CGP
(Signature of Interviewee)

3/13/15
(Date)

(Print or Type Name of Interviewer)

(Signature of Interviewer)

(Date)

DESIGNATION OF ADVISOR/REPRESENTATIVE

This is to certify that I, Noelle Johnson have designated
J. Ward Morrow, Esquire to assist me during the present
investigation.

My advisor and I will not discuss my testimony or any information gained as a result of this
investigation with others, except for disclosures specifically protected by law.

WITNESSES SIGNATURE:

SIGNED: Dr. Noelle A. Johnson PharmD, BCACP, CGP DATE: 3/13/15

Dr. Noelle A Johnson PharmD, BCACP, CGP
(Print Witness Name Here)

ADVISOR'S SIGNATURE:

SIGNED: _____ DATE: _____

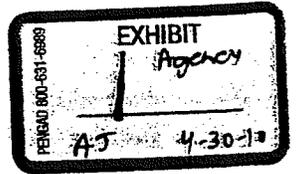
(Print Witness Name Here)

ADVISOR IS (Check and Complete all applicable):

_____ Union (CBU) Representative, Union/Local _____

_____ Attorney, Member of _____ (State) Bar

_____ Other, Specify relation to witness: _____



[redacted] - Δ MS Contin from QID (H)
- to BID

[redacted] - & methadone to scheduled (H)
order EKG

[redacted] - Convert to long acting (H)
~~methadone~~

[redacted] - EKG (H)

[redacted] - Oxycotin QID - converted to methadone (M)

[redacted] - Conversion to long acting morphine (W)
- advised to add breakthrough

[redacted] - Convert to long acting morphine ([redacted])

[redacted] - methylphenidate SR 20mg TID BID (H)
Veteran #2 Max. weight

Brazepam 5x/d -
Clonazepam 5x/d -> [redacted] (H)

[redacted] - taper Oxycodone & morphine - Addict (D)

[redacted] - Converted to methadone, short acting morphine ([redacted])

[redacted] - ([redacted]) - Converted to methadone, IR morphine

[redacted] - hydromorphone - opiate naive 8mg @ 4-6
- fentanyl conversion to morphine - pt way under
- [redacted] - No EKG w/ methadone converted

Methylphenidate SR 40mg BID - (H)

[redacted] - MS contin QID

[redacted] - Switch to long acting morphine (V)

