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CDR Reed Grimes, MD, MPH, is the Director of the Division of Injury Compensation Programs in the Health Resources and Services Administration (HRSA). As a part of his role as Director, CDR Grimes oversees program management for the National Vaccine Injury Compensation Program (VICP) and the Countermeasures Injury Compensation Program (CICP).

Before joining HRSA, CDR Grimes served with the Centers for Disease Control and Prevention (CDC)'s National Institute for Occupational Safety and Health (NIOSH). While with NIOSH, CDR Grimes completed training with the CDC's Epidemic Intelligence Service in 2018 and served as a Medical Epidemiologist with the Hazard Evaluations and Technical Assistance Branch. Here,

CDR Grimes supervised and led several evaluations of potential workplace hazards throughout the United States, while supporting the Nation's public health through emergency response efforts, including those in response to COVID-19.

Prior to joining the CDC, CDR Grimes served as a Medical Officer in the United States Navy at Naval Support Activity – South Potomac, where he supervised occupational medicine and industrial hygiene operations for two U.S. Navy bases. CDR Grimes also served as the Public Health Emergency Officer for Naval Aviation Station – Patuxent River, where he provided subject matter expertise on medical countermeasures and public health threats, including countermeasures deployed to combat Ebola, Anthrax, Plague, and ionizing radiation.

CDR Grimes received an undergraduate degree from Colgate University, a Doctor of Medicine from the George Washington University School of Medicine, and a Master of Public Health from the Uniformed Services University of the Health Sciences. He is double-board certified in Occupational Medicine and General Preventive Medicine and Public Health. CDR Grimes has proudly served in uniform for nearly 15 years of active-duty service.