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Congress of the United States

House of Representatives

SELECT SUBCOMMITTEE ON THE CORONAVIRUS CRISIS
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UPDATED MEMORANDUM

May 16, 2022

To: Members of the Select Subcommittee on the Coronavirus Crisis

Fr: Committee Staff

Re: Hearing on "Underpaid, Overworked, and Underappreciated: How the Pandemic

Economy Disproportionately Harmed Low-Wage Women Workers"

On <u>Tuesday, May 17, 2022, at 11:45 a.m. ET</u> the Select Subcommittee on the Coronavirus Crisis will hold a hearing to examine how gender inequities in the workforce have been exacerbated by the pandemic, particularly for low-income hourly workers, who are disproportionately women of color.

This hearing will convene in person in 2154 Rayburn House Office Building and remotely using Zoom, which has been approved by the House, at the discretion of the Chairman, the witnesses, and other Members.

In light of current guidance from the Centers for Disease Control and Prevention (CDC) and the Office of Attending Physician (OAP), use of masks by Members and staff in the hearing room is optional. Members and staff with coronavirus symptoms, a positive test, or exposure to someone with the coronavirus should participate in hearings remotely.

Members attending remotely are asked to connect by 11:15 a.m. to ensure their participation and troubleshoot any connectivity issues. The hearing will be recorded and livestreamed for the public.

I. SCOPE AND PURPOSE OF HEARING

The hearing will examine the disproportionate barriers women in low-wage, hourly positions have faced during the pandemic, how gender and racial inequities have impacted the economic recovery, and the need for further investments in paid leave and childcare initiatives to achieve a strong and equitable post-pandemic economy.

II. WITNESSES

C. Nicole Mason, Ph.D.

President & Chief Executive Officer Institute for Women's Policy Research

Cynthia MurrayFitting Department Associate Walmart

Yana Rodgers, Ph.D.

Professor of Labor Studies and Employment Relations **Rutgers University**

Vicki Shabo

Senior Fellow, Paid Leave Policy and Strategy Better Life Lab New America

Mary Katharine Ham (Minority Witness)

CNN Commentator and Author